

Map of job families to grading structure

Grade 16	LDR16																
Grade 15	LDR15																
Grade 14	BPS14		CMS14		COU14	CAH14	EAT14	FIN14	HRS14	TRA14	LEG14	PLA14	PPM14	PAP14	SCI14	SOE14	
Grade 13	BPS13					CAH13	EAT13	FIN13	HRS13	TRA13	LEG13	PLA13		PAP13	SCI13		TRS13
Grade 12	BPS12	CAT13	CMS12		COU12	CAH12	EAT12	FIN12	HRS 12	TRA12	LEG12	PLA12	PPM12	PAP12	SCI12	SOE12	
Grade 11	BPS11	CAT11	CMS11	CAM11	COU11	CAH11	EAT11	FIN11	HRS11	TRA11	LEG11	PLA11		PAP11	SCI11	SOE11	TRS11
Grade 10	BPS10	CAT10	CMS10	CAM10	COU10	CAH10	EAT10	FIN10	HRS10	TRA10	LEG10	PLA10	PPM10	PAP10	SCI10	SOE10	
Grade 9	BPS09	CAT09	CMS09	CAM09	COU09	CAH09	EAT09	FIN09	HRS09	TRA09	LEG09	PLA09		PAP09	SCI09		TRS09
Grade 8	BPS08	CAT08	CMS08	CAM08	COU08	CAH08	EAT08	FIN08		TRA08	LEG08	PLA08		PAP08	SCI08	SOE08	
Grade 7	BPS07	CAT07		CAM07		CAH07	EAT07	FIN07	HRS07	TRA07	LEG07	PLA07		PAP07	SCI07	SOE07	TRS07
Grade 6	BPS06	CAT06		CAM06	COU06	CAH06	EAT06	FIN06		TRA06					SCI06		
Grade 5	BPS05	CAT05		CAM05	COU05		EAT05								SCI05		
Grade 4	BPS04	CAT04		CAM04	COU04		EAT04								SCI04		
Grade 3	BPS03	CAT03		CAM03													
Grade 1/2	BPS02	CAT01/2		CAM/01/2													
Job Family	Business & Public Services	Catering	Communications	Construction & Maintenance	Countryside	Culture & Heritage	Engineering & Technical	Finance	HR	ICT	Legal	Planning	Portfolio Project & Programme Management *Implimented from Autumn 2023	Policy & Performance	Scoial Care & Inclusion	Sports & Outdoor Education	Trading Standards