



DERBYSHIRE CHILDREN'S TRAINING TEAM

TRAINING PROGRAMME

OCTOBER 2019 – DECEMBER 2019

Introduction

Welcome to Derbyshire County Council Children's Training Team. Our aim is to provide training and development opportunities for people who work with or offer services to children, young people, and families. Our goal is to increase the skills and knowledge required by workers to provide high quality services.

Based at Denby Depot the team has trainers experienced in social care, early help and safeguarding, sexual health and social pedagogy.

If you have any bespoke training requests please get in touch with the training team to discuss your requirements.

cathy.barrass@derbyshire.gov.uk or Jackie.mee@derbyshire.gov.uk

How to apply for a course

To apply for the training courses please complete the application form (see page 5) and return to:

Cathy Barrass/Jackie Mee
Denby Depot,
Prospect Road
Denby, DE5 8RE

Tel: 01629 531933 / 01629 531452

E-mail cathy.barrass@derbyshire.gov.uk/jackie.mee@derbyshire.gov.uk

How to set up your DLO Account and view our courses

Our new booking system, Derbyshire Learning Online (DLO) is now fully operational. Please note that you need to use an email address unique to yourself so please do not use email addresses that begin with info@ or admin@ etc. Please see full details below on how to log onto the system. To apply for one of our courses you will still need to complete the application form as above.

Once your account is set up, courses can be booked for you on completion of an application form and you will be able to:

- View your course booking online
- Access E-Learning modules

Once you are enrolled onto a course you will receive an automated email with the course details, if you haven't received this before your course is due to run please contact the office to check your booking.

Course cancellations will also be notified by an email from the Derbyshire Learning Pool automated system so please check your emails prior to the course date

Derbyshire County Council Employees

How to Log into Derbyshire Learning Online (DLO)

To access Derbyshire Learning Online, please type derbyshire.learningpool.com in your Internet browser. All Derbyshire County Council employees have been set up with an account, using your SAP payroll number as the Username. You can also log-in using your email address. The password will be the same as the one you set up for Information Governance e-learning. If you have a @derbyshire.gov.uk email address and have forgotten your password or are accessing Derbyshire Learning Online for the first time, please select 'Lost password?' This will instruct you to set up a password and how to log on. Then follow the Log On Instructions below

Non Derbyshire County Council Employees

How to Log into Derbyshire Learning Online (DLO)

If you are not a Derbyshire County Council employee but are working in Derbyshire you can still register but will need to be set up with a registration key, please contact cathy.barrass@derbyshire.gov.uk/jackie.mee@derbyshire.gov.uk to receive your registration key, then follow the Log On Instructions below

Log On Instructions

Go to <https://derbyshire.learningpool.com/> and click on 'Create new account'.

- Please fill in all the fields on this page to create your new account.
- Choose a 'Username' and 'Password' that you will remember.
- Ensure you enter the correct 'Email address' (usually your work email)
- Enter your 'First name' and 'Surname'
- In the 'City/town' field, please delete 'London' and insert your organisation: eg. Trident Reach
- Leave 'Country' as United Kingdom
- 'Registration Key' is: ***** (please copy and paste this number into the Registration Key field)
- **Note: When completing the form you are required to expand > the 'Directorate / Department' section at the bottom of the form and enter your 'Name of organisation / Business'.**
- Click 'Request account' (purple bar at the bottom of the screen).

We will then approve your request (please note this may take a couple of days as we are still in development)

E-learning modules

On this page you will find instructions to access e-learning modules that are suitable for anyone supporting children young people and families.

The modules allow you to learn in your work base and at your own pace. They provide information that might be new to you or that you can use to update and refresh your knowledge.

To obtain a certificate of completion please ensure that you have completed all pages and activities including any evaluation/feedback forms .

When your account has been approved you can access the courses. See below for our current E-Learning.

The following eLearning modules will be available to you:

- Introduction to Safeguarding
- FGM
- Child Sexual Exploitation
- Serious Case Review
- Anti-Social Behaviour Tools and Powers
- Child Sexual Exploitation: An Introduction
- Community Safety: An Introduction
- Cybercrime and Online Safety
- Domestic Abuse: An Introduction 2018-19
- Hate Crime: An Introduction 2018-19
- Honour Based Violence and Forced Marriage
- Modern Slavery: An Introduction 2018-19
- Prevent (Counter Terrorism) 2018-19

Cancellation and charging policy

Demand for courses is high and not all applicants obtain places. It is essential therefore that staff inform the training administrators of any cancellation in advance of the course start date, in order for the place to be offered to another candidate.

All managers of Derbyshire County Council staff are notified of non-attendees on the day of training where prior notification has not been received.

Please note - Profit making organisations including private children's homes, private nurseries, private schools, free schools and academies will be charged £95.00 per person for a full day course and £45.00 per person for a half day course. This also applies if you are booked on a course but do not attend on the day without notifying the training team

Special Requirements/Refreshments

Please inform us in advance if you have any particular need such as loop system, support with written material etc.

Please note our trainers are not always able to take refreshments to venues especially where there is a café or vending machine, so please be aware you may have to take a drink with you or purchase them on the day. If you want to check particular venues please give the office a ring.

**Lisa Buxton
Training Team Manager
01629 531478**

Children's Services/ Social Care /Safeguarding Training Course Application Form (T4)

Course title:		No of days:	
Course date/dates:		Course venue:	

Surname:		Forename		Preferred forename	
Job Title/ Role:					
Full Name and Address of employer/organisation/group: (if applicable)					
Email address:					
Work phone number				Work mobile number	
Home address					
Home phone number				Mobile number	
Do you have any specific needs requirements? (eg dietary, access etc)					
Managers Name and contact address					
Managers e-mail address					
Agreement Signature (please note manager will be contacted in the event of non-attendance)					

Please return this form to Jackie or Cathy, Denby Depot, Prospect Road, Denby, DE5 8RE or email:

jackie.mee@derbyshire.gov.uk or cathy.barrass@derbyshire.gov.uk

Research in Practice

Derbyshire County Council is a partner of Research in Practice. We provide FREE subscription for all Children's Services staff so that you can access a range of learning resources that are online

Resources include:

- Research tools section
- Research reviews
- Policy updates
- Practical guidance/ideas/handbooks.
- E-learning modules
- Access to Webinars

Everything is free to access/download – you will need to create an account at:

www.rip.org.uk

Setting up an Account

You will need to use your Derbyshire e-mail address to create an account. You can also apply for Research in Practice learning events via the website, and look out for information about the face to face training that Research in Practice provide for us in Derbyshire. Periodically hard copies of resources are sent to your base – watch out for them.

Some of the latest features on the RIP site include:

- Working with children, young people and families with learning difficulties
- Supporting good practice with young carers and their families
- New publications on neglect, safeguarding and exploitation and working with recurrent care-experienced mothers
- Learning resources to support positive mental health outcomes for children, young people and families
- Research in Practice to deliver Tackling Child Exploitation Support Programme
- Food as a safeguarding issue – call to action
- Celebrating World Social Work Day

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HR Workshops for Managers

Attendance Management

Target Audience:

Derbyshire County Council Children's Services Managers

Aims and Learning Outcomes:

To understand attendance management procedures and to confidently apply them

- Recognise why a procedure for managing absenteeism exists
- To familiarise yourself with the procedure
- Understand and apply fair practice
- Understand management responsibilities
- Understand support measures and employment options available for employees and managers

Course Date	Time	Venue
9 th October 2019	9.30am – 1.00pm	Room 166A, North Block, County Hall, Matlock, DE4 3AG

Disciplinary Training

Target Audience:

Derbyshire County Council Children's Services Managers

Aims and Learning Outcomes:

To understand disciplinary procedures and to confidently apply them

- Define a disciplinary matter
- Become familiar with DCC disciplinary procedure
- Understand management and HR responsibilities
- Understand when to suspend
- Understand investigation process.
- Guidance in putting together a statement of case
- Become familiar with how disciplinary hearings work

Course Date	Time	Venue
16 th October 2019	9.30am – 1.00pm	Room 166A, North Block, County Hall, Matlock DE4 3AG

Grievance and Bullying and Harassment Procedure

Target Audience:

Derbyshire County Council Children's Services Managers

Aims and Learning Outcomes:

To understand the grievance and bullying and harassment procedures and confidently apply them

- Understand what is a grievance
- Understand what constitutes bullying and harassment
- Recognise why procedures exist for handling grievance and bullying and harassment complaints
- Become familiar with the procedures
- Understand management and HR responsibilities
- Understand the investigation process through to appeal

Course Date	Time	Venue
23 rd October 2019	9.30am – 1.00pm	Room 166A, North Block, County Hall, Matlock DE4 3AG

Performance Capability

Target Audience:

Derbyshire County Council Children's Services Managers

Aims and Learning Outcomes:

To understand the performance capability procedure and confidently apply it

- Recognise why a procedure for managing performance exist
- Become familiar yourself with the procedure
- Understand and apply fair practice
- Understand management and HR responsibilities
- Understand support measures and employment options available for employees and managers

Course Date	Time	Venue
5 th November 2019	9.30am – 1.00pm	Room 366A, North Block, County Hall, Matlock DE4 3AG

Recruitment and Selection

Target Audience:

New Derbyshire County Council Children's Services Managers or Managers who have not attended a recruitment and selection briefing/training

Aims and Learning Outcomes:

To promote understanding and implementation of best practice in recruitment and selection in line with legislation and county policy

- Explain the recruitment process in place in Derbyshire County Council
- State the legislation and policies managers should be aware of when recruiting
- Conduct interviews to determine the best candidate for the job

Course Date	Time	Venue
13 th November 2019	9.30am – 2.00pm	Room 166A, North Block, County Hall, Matlock DE4 3AG

Induction Training

This training is for new starters in Children's Services or those whom their manager feels would benefit from a refresher

Good Practice

Target Audience:

All new Derbyshire County Council staff who work with children and young people or their parents and carers

Aims and Learning Outcomes:

To equip new workers to be prepared and purposeful practitioners, whose work produces sustainable outcomes for children and families and contributes to Derbyshire County Council as a learning organisation.

By the end of the day practitioners will:

- Understand Derbyshire Children's Service's vision and values
- Understand the importance of integrated and partnership working
- Understand the importance of developing effective working relationships with families
- Understand Derbyshire's operating framework
- Be able to create and develop an effective child's plan that is "real"
- Be able to explain how to undertake an effective assessment and chronology
- Be able to explain how to evaluate, develop and challenge practice, and how to use supervision as a learning opportunity
- To use evidence based theories to inform your work
- Understand different stages of change and to be able to recognise if change is likely to be sustainable

Course Date	Time	Venue
TBC		Further information to follow

Introduction to Systemic Practice

Target Audience:

All new Derbyshire County Council staff who work with children and young people or their parents and carers

Aims and Learning Outcomes:

To introduce some systemic ideas into working practice.

To begin to understand families better and why they function the way they do. Including identifying and understanding patterns in relationships; how they contribute to harm and risk to a child and how to work with families to reduce these risks to children.

For practitioners to develop skills and to feel more enabled to work with children and families and to understand how their beliefs, feelings and context will impact on their practice with families

- Introduce some systemic ideas into their thinking and practice
- Develop systemic skills to enable purposeful work with children and families
- Understand how personal beliefs, feelings and context impact on professional practice with families
- Show some systemic awareness of why families function the way they do by identifying and understanding patterns in relationships

Course Date	Time	Venue
27 th November 2019	9.30am – 12.30pm	The Hub, Shiners Way, South Normanton DE55 2AA

Stronger Families Safer Children

Target Audience:

All Derbyshire County Council staff and new starters who work with children and young people or their parents and carers

Aims and Learning Outcomes:

Using the SFSC model practitioners will be confident and competent to implement systemic approaches whilst working collaboratively with families. To effectively manage risk to keep children safe and achieve the best outcomes for children.

Learning outcomes:

- Understand authoritative, collaborative practice and how to apply it to their work with children and families
- Assess and analyse risk and understand how to apply safeguarding thresholds within the SFSC operating model
- Understand and record the lived experience of the child

Course Date	Time	Venue
18 th October 2019	9.30am – 4.30pm	The Hub, Shiners Way, South Normanton DE55 2AA

Statutory Responsibilities

Target Audience:

All new Derbyshire County Council staff who work with children and young people or their parents and carers

Aims and Learning Outcomes:

Practitioners will gain knowledge of the statutory responsibilities that the local authority is required to fulfil and how their role contributes to these duties

By the end of the day practitioners will:

- Understand why statutory duties and responsibilities are important to every child and their development needs
- Understand how these duties and responsibilities are fulfilled in Derbyshire
- Identify their contribution towards fulfilling the local authorities duties and responsibilities
- Understand how to exercise curiosity and judgement and take responsibility for balancing risk in strength based practice and safeguarding

Course Date	Time	Venue
TBC		Further information to follow

ASYE

Target Audience: Newly Qualified Social Workers

Getting Started in ASYE (up to the first four months in programme)

15th October 2019	9.30am – 12.30pm	Staff Education and Training Centre (SETC) Long Close Cemetery Lane Ripley Derbyshire DE5 3HY
24th January 2020	9.30am – 12.30pm	Staff Education and Training Centre (SETC) Long Close Cemetery Lane Ripley Derbyshire DE5 3HY

Essential Toolkit

13th November 2019	9.30am – 4.30pm	Erewash Hub, Mercian Close, Ilkeston DE7 8HG – rooms 1 + 2
6th February 2020	9.30am – 4.30pm	Parkwood Centre, Alfreton Park, Alfreton DE44 7AL – Room 1

AM-Graded Care Profile - PM- Legal Processes

11th December 2019	9.30am – 4.30pm	County Hall, Smedley Street, Matlock DE4 3AG Committee Room 1
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AM-Supervision, Professional Boundaries, and Relationship with help (KSS9) - PM- Building Personal Resilience

21st November 2019	9.30am – 4.30pm	Staff Education and Training Centre (SETC) Long Close Cemetery Lane Ripley Derbyshire DE5 3HY
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Assessment, Analysis and Professional Judgement (KSS 6 & 7)

14th January 2020	9.30am – 4.30pm	The Hub, Shiners Way, South Normanton, DE55 2AA – room 1
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Reflective Writing and Putting Together Portfolio Evidence (6 months plus on the programme)

31st October 2019	9.30am– 4.30pm	Staff Education and Training Centre (SETC) Long Close Cemetery Lane Ripley Derbyshire DE5 3HY
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**AM-Working Effectively with Other Professionals as part of a Multi-Agency Team (All KSS)
PM-Transition to Adult Care**

20th February 2020	9.30am - 4.30pm	Denby Depot, Prospect road, Denby Ripley, DE5 8RE –
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Trilogy of Risk (Toxic Trio)

4th March 2020	9.30am – 4.30pm	County Hall, Smedley Street, Matlock DE4 3AG Committee Room 1
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Working with Resistant Families and Change Effective Lasting Change & Recognising Change in Oneself (All KSS)

18th March 2020	9.30am – 4.30pm	The Hub, Shiners Way, South Normanton, DE55 2AA – room 1
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Childrens Training

Attachment

Target Audience:

All who work with children, young people and families.

Aims and Learning Outcomes:

To develop an understanding of attachment

- Develop an understanding of the importance of secure attachment relationships
- Develop an understanding of attachment theories
- Develop an understanding of the impact insecure attachment relationships has on children and young people
- Develop strategies to support children and young people with attachment difficulties

Course Date	Time	Venue
17 th October 2019	9.30am- 4.30pm	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

Bereavement and Loss (Exploring Loss and Bereavement with Young People)

Target Audience:

All who work with children, young people and families.

Pre-Course Requirements:

Participants should consider the personal and emotional nature of this training in relation to yourselves and your service users prior to enrolment

Aim and Learning Outcomes:

Increase participant's knowledge and skills when working with young people experiencing loss or bereavement.

- Identify the feelings and effects of loss and bereavement on young people and gain strategies to help support them
- Explore and demonstrate an understanding of the different types of loss that may be experienced
- Consider the emotional and physical effects of grief and loss
- Explore societal and personal attitudes and feelings to loss
- Demonstrate an awareness of the enormity of loss experienced in the UK
- Identify practical ways of helping young people cope with loss and grief
- Demonstrate an understanding of the "grief process"

Course Date	Time	Venue
6th December 2019	9.30am – 4.30pm	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL

Change– Supporting Young Drug and Alcohol Users to make Changes

Target Audience:

All who work with children, young people and families.

Aim and Learning Outcomes:

This course will enable staff to reflect on and develop their existing skills in engaging young people, in order to be more confident in supporting young drug and alcohol users to make changes. All participants will receive the CHANGE resource pack.

- Be confident and competent in using the CHANGE resource pack
- Have a clear understanding of the Safeguarding thresholds for young people using substances
- Be able to use the Screening Tool and make appropriate referrals
- Develop their existing skills and experience to explore potential change with young people

Course Date	Time	Venue
2 nd October 2019	9.30am – 4.30pm	Erewash Hub, Mercian Close, Ilkeston DE7 8HG

Court Skills training for Social Work Leads

Target Audience:

Social Workers

Aims and Learning Outcomes:

This two day course will promote and improve confidence and skills in court work and familiarise participants with court processes and proceedings considering evidence, and preparing reports. Improve outcomes for children in the court process.

- Gain an understanding of legal and court processes e.g. relevant orders and care proceedings
- Consider relevant documents and reports
- Understand roles and responsibilities in court
- Gain more understanding of court processes and the role of DCC legal department
- Improve skills in court practice and giving evidence through simulation

Course Date	Time To	Venue
To be confirmed		

Chronology

Target Audience:

Workers involved in the assessment process, Starting Point, section B (Early Help Assessment) or C (Single Assessment)

Aims and Learning Outcomes:

- To enable workers to complete the Derbyshire Children's Services Chronology
- Understand why a Chronology forms a crucial element of the assessment process
- Understand how to exercise curiosity and judgement and take responsibility for balancing risk in strength based practice and safeguarding

Course Date	Time	Venue
To be confirmed		

Difference and Diversity

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To update knowledge and practice in relation to difference, diversity and equality

- To explore your own attitudes to difference and diversity
- To identify the impact that being different may have on a child or young person in respect to achieving good outcomes
- State what legislation exists to protect people from discrimination and identify the key implications of this
- To be better prepared to understand the needs of children, young people and families as individuals

Course Date	Time To	Venue
22 nd November 2019	9.30am – 12.30pm	Woodville Youth Centre, Moira Road, Woodville, Swadlincote DE11 8DG

Direct Work with Children

Target Audience:

All working directly with children.

Aims and Learning Outcomes:

The course aims to increase participants skills, knowledge and confidence when engaged in a piece of direct work with children and young people

- Understand how to plan and undertake a piece of direct work with a child
- Demonstrate a knowledge of the stages of play development
- Use a number of different techniques and resources for encouraging a child to express themselves
- Know how to evaluate and plan endings

Course Date	Time	Venue
8 th October 2019	9.30am – 4.30pm	Langley Mill Childrens Centre, Bailey Brook Drive, Langley Mill NG16 4FS

Hidden Harm – Responding to the needs of Children affected by someone else’s Drug and Alcohol use

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

This training session will provide participants with the knowledge and skills to identify and support children affected by someone else’s drug or alcohol use. This course focuses on children who fall below the Safeguarding Threshold and underpins the Safeguarding – Substance Misuse, Working with Parents and Carers training that is available.

Participants will:

- Have an increased awareness of the impact of parental substance misuse on a child/young person
- Develop their skills in identifying children and young people affected by parental substance misuse
- Have an increased understanding of their role in improving the outcomes for children affected by parental substance misuse

Course Date	Time	Venue
11 th October 2019	9.30am-4.30pm	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE

Investigating Suspected Abuse

Target Audience:

Early Help, Statutory Services and Social Workers

Please note: This is a course developed and run in conjunction with Derbyshire Police, it will look at police procedures and expectations on multi agency staff members in supporting investigations into suspected abuse.

Aims and Learning Outcomes:

For workers to be familiar with police processes and procedures when dealing with suspected child abuse crimes

- Effectively question someone to establish the facts of an incident
- To be more forensically aware and know how to handle exhibits
- List the types of material the Police may require for disclosure purposes

Course Date	Time	Venue
To be confirmed		

LGBT (Lesbian, Gay, Bisexual, Transgender) Awareness

Target Audience:

All staff, including foster carers and elected members who work with adults, young people and customers of Derbyshire County Council

Aims and Learning Outcomes:

To become more aware of different sexual orientations and gender identity and the issues faced by LGBT (Lesbian, Gay, Bisexual, and Transgender) people

Learners will be able to:-

- Demonstrate an understanding of homophobia/ transphobia and its effects
- Explore personal and professional attitudes to LGBT people
- Explain the importance and relevance of the law in relation to employment, service delivery and both sexual orientation and gender re-assignment
- Demonstrate good practice in working with LGBT people
- Identify ways of creating a positive/friendly LGBT environment

Please book this course via learning&development@derbyshire.gov.uk

Course Date	Time	Venue
10th October 2019	9.30am-1.00pm	Parkwood Centre, Alfreton Park, Alfreton DE55 7AL
9th December 2019	9.30am – 1.00pm	County Hall, Matlock DE4 3AG

LGBT (Lesbian, Gay, Bisexual and Transgender) Support for Young People

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To update confidence, skills and knowledge and have an understanding of the issues face by young LGBT children

Learners will be able to :

- Demonstrate practical strategies and skills to combat homophobia and create a positive LGBT environment
- Explain the effects of homophobia, biphobia and transphobia
- Explore personal and professional attitudes to LGBT people
- To have an understanding of biphobia
- Explore how laws have altered over the years and the effect this has had on LGBT people

Pre Course Requirements:

To have an awareness of LGBT young people, sexual orientation and gender identity

Course Date	Time	Venue
To be confirmed		

Life Story Work

Target Audience:

All working directly with children in care.

Aim and Learning Outcomes:

To increase the understanding of the importance of Life Story Work with children and young people in care

- To assist participants to use creative ways to complete life story work with children
- To enable workers to be able to give a coherent and honest narrative of the child's time in care and their birth history background
- To gain confidence in answering difficult questions asked by young people
- To understand the difference between life story work and a life story book

Course Date	Time	Venue
15 th October 2019	9.30am – 4.30pm	The Hub, Shiners Way, South Normanton , DE55 2AA

Motivational Interviewing, and Solution Focussed Skills; Enabling Change

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To improve knowledge, skills and confidence of participants in delivering Motivational Interviewing and Solution Focused skills to children and young people and families .

- Introduce participants to Motivational Interviewing and Solution Focused skills
- Understand how Motivational Interviewing and Solution Focused skills link to the stages of the Cycle of Change as a focus for implementing change
- Identify strategies to anticipate and respond to potential difficulties
- Provide participants with a tool kit of interventions to use in direct work with children, young people and families with a specific focus on Stronger Families Safer Children

Course Date	Time	Venue
8 th November 2019	9.30am-4.30pm	Holmgate Centre, Valley Road, Holmgate Clay Cross S45 9QF

(NVR) Introduction to Non Violent Resistance

Target Audience:

The course is aimed at Family Support Workers, Youth Workers, Social Workers and other practitioners who work directly with children and parents/caregivers. The programme is systemic in its approach and participants should have an understanding of 'Stronger Families Safer Children' or an 'Introduction to Systemic Practice'

Aims and Learning Outcomes:

The training will provide an introduction to the NVR programme and the related resources. Participants will be able to introduce the use of the NVR programme in their current work.

You will develop an understanding of NVR which will produce effective change work for children and families. NVR addresses violent, destructive and harmful behaviours in children and adolescents. It restores individual strength and parental presence and supports caring and respectful relationships within the home and wider community. NVR can help parents and carers overcome their sense of helplessness. It can develop and strengthen a support network that will reduce violent and destructive behaviours both inside and outside of the home. It can improve relationships between family members and the outside world

- Understand the underpinning principles of NVR practice
- Understand NVR practice to support increased parental presence
- Understand NVR practice to support de-escalation of conflict
- Understand NVR Practice to develop the role and function of positive supporters
- Understand the NVR practice to introduce reconciliation gestures

Course Date	Time	Venue
4th December 2019	9.30am - 4.30pm	County Hall, Matlock DE4 3AG, Committee Room 1

Recording - Principles and Practice

Target Audience:

Workers new to Derbyshire County Council who are involved in direct work with children, young people and families

Aims and Learning Outcomes:

To increase participants confidence, knowledge and skills regarding effective record keeping. To identify the key principles of effective documentation and record keeping in relation to your role

- Explain the importance of recording
- Demonstrate an understanding of accurate recording
- Explain the importance of record keeping for children and young people
- Understand how record keeping supports work with children and young people
- Demonstrate understanding of the legal framework for record keeping
- Demonstrate awareness of local guidance, policies and procedures related to record keeping
- Consider the differences between fact and opinion
- Develop good practice in recording with reference to the principles of plain language
- Reflect on current practice in recording skills

Course Date	Time	Venue
To be confirmed		

Sexual Health Activities and Young People, (Love, Sex, Life)

Target Audience:

All who work with children, young people and families

Aim and Learning Outcomes:

To increase participants knowledge, skills and confidence to enable them to deliver effective sex and relationships education to individual young people or small groups

Learners will be able to:

- Demonstrate practical skills, strategies and methods to use with young people to deliver effective RSE (relationships and sex education)
- Demonstrate an understanding of the diversity of sexual orientation
- Identify what we mean by friendships, relationships and intimacy and RSE (relationships and sex education)
- Evaluate sexual health resources to use with young people
- Identify the most common STI's affecting young people

Course Date	Time	Venue
10 th December 2019	9.30am - 4.30pm	Erewash Hub, Mercian Close, Ilkeston DE7 8RE

Social Pedagogy – Introduction

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To provide learners with the knowledge and skills and a basic introduction to social pedagogy and the use of the essential principles.

Learners will be able to:

- Work with the whole child, head, heart, hands
- Creative activities with children, building relationships, the common third
- Explore the benefit of reflective practice
- Everyday living with children and participation

Course Date	Time	Venue
3rd & 4th October 2019	9:30am- 4.30pm	County Hall, Matlock DE4 3AG, Members Room
14th & 15th November 2019	9:30am- 4.30pm	County Hall, Matlock DE4 3AG, Members Room

Supervising Contact

Target Audience:

Workers who work within Derbyshire County Council who are involved in direct work with children, young people and families

Aims and Learning Outcomes:

To understand the roles of supervising contact and to look at risk factors.

- Look at areas to be aware of during supervised contact
- Demonstrate reasons why supervised contact is required
- Recording of supervised contact and risk assessment of supervised contact
- The role of the worker and planning around supervising contact
- Understanding thresholds and how recording of supervised contact can be used as court evidence

Course Date	Time To	
		To be confirmed

Transgender Awareness

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To update knowledge and practice when working with Transgender young people and their families/carers

Learners will be able to:

- Demonstrate knowledge of the acceptable use of language regarding gender identity and trans issues
- Differentiate between sex, gender and sexual orientation
- Recognise what legislation exists to protect Trans people and the key implications of this
- Demonstrate understanding of the transition process
- Identify examples of the barriers Trans people face in society
- Demonstrate good practice when working with Trans people
- Identify sources of support for young people and families

Course Date	Time	Venue
18 th November 2019	9.30am - 4.30pm	Buxton Area Education Office, Kents Bank Road, Buxton SK17 8HJ

Talking to Young People about Sexually Offensive Imagery

Target Audience:

All who work with children, young people and families

Aims and Learning Outcomes:

To increase participants confidence, knowledge and skills when working with young people who are accessing sexually offensive imagery

- Understand what is meant by pornography/sexually offensive imagery
- Explore your own attitudes and values
- Understand the law in relation to young people and pornography
- Examine the impact of pornography on young people
- Explore activities and resources available to help discuss pornography with young people

Course Date	Time	Venue
17 th December 2019	9.30am - 4.30pm	Denby Depot, Prospect Road, Denby, Ripley DE5 8RE

Understanding the Lived Experience of the Child (their Voices, Experience and Participation)

Target Audience:

Frontline Practitioners and Managers and anyone who supports children and young people

Aims and Learning Outcomes

To enable practitioners to recognise and respond to the lived experience and appreciate how they can increase understanding of the lived life of the child

- Understand what “lived experience and voices of the child” means and why this is important
- Understand how to exercise curiosity and judgement and to keep their wellbeing and safety to the fore
- Understand different tools and approaches available that are used to perceive the lived life of the child
- Understand our own role in acting as facilitator of children’s participation or as a barrier to it

Course Date	Time	Venue
4 th December 2019	9.30 am-4.30 pm	The Hub, Shiners Way, South Normanton DE55 2AA

Safeguarding

In light of the merger of the Derbyshire and Derby City Safeguarding Boards to become the Safeguarding Partnership in September 2019, there is currently no printed training programme. A programme of Safeguarding courses provided by the Partnership to cover Derbyshire and Derby City will be published shortly. In the interim period all of the Safeguarding courses can be viewed on the Derbyshire Learning Pool portal. Please see pages at the front of the programme for instructions to log on to the site. To search for the courses please use the exact titles shown below. The site is not currently self-registration so please complete an application form and return to safeguarding.training@derbyshire.gov.uk

Once the course is booked you will receive a confirmation email from Derbyshire Learning Online.

Safeguarding – Child and Adolescent Development
Safeguarding – Children in Care, what you need to know
Safeguarding – Child Sexual Abuse
Safeguarding – Children at Risk of Exploitation (CRE) Recognising and Reporting
Safeguarding – Children at Risk of Exploitation (CRE) Practitioners
Safeguarding – Identifying Children and Young People Displaying Harmful Sexual Behaviour
Safeguarding – Domestic Abuse
Safeguarding – Everybody's Business
Safeguarding – Foetal Alcohol Spectrum Disorder
Safeguarding – Hidden Men
Safeguarding for Managers and Designated Leads (non schools)
Safeguarding – Managing Allegations
Safeguarding – Neglect and the Graded Care Profile
Safeguarding – Online Safety
Safeguarding – Parental Mental Health
Safeguarding – Parental Substance Misuse, Understanding the Impact on the Child

Safeguarding – Self Harm
Safeguarding – Serious Case Review
Safeguarding – Shaken Babies (Non Accidental Head Injury)
Safeguarding – Toxic Trio
Safeguarding – Working with Resistant Families