

Update to A fairer, healthier Derbyshire: The Derbyshire Director of Public Health report 2014

The Director of Public Health report for 2014 focussed on the health impacts of poverty, with chapters addressing the specific issues of financial exclusion, child poverty, the importance of the economy and work and the impact of cold weather on health. The report includes recommendations, written for a range of partners, about how they could make a material contribution to these important factors for the health and wellbeing of local people.

This summary provides details of work undertaken to support progress against each recommendation since the publication of the report 12 months ago.

Financial inclusion

1 Make Derbyshire a 'Living Wage' economy. All major public sector employers to consider applying for accreditation with the Living Wage Foundation (www.livingwage.org.uk/how-become-living-wage-employer). Their example should be followed by private and voluntary sector employers where feasible.

As of July 2015, the following public sector organisations in Derbyshire have committed to paying the Living Wage:

- Amber Valley Borough Council
- Bolsover District Council
- Derbyshire Community Health Services NHS Foundation Trust
- Derbyshire County Council
- Derbyshire Dales District Council
- Erewash Clinical Commissioning Group (CCG)
- Hardwick CCG
- North Derbyshire CCG
- North East Derbyshire District Council
- Southern Derbyshire CCG

A number of other public sector organisations within Derbyshire are currently discussing whether to implement the Living Wage.

2 Invest additional resources to support a multi-agency approach to

Welfare advice in Children's Centres and GP practices continues to

ensure that more people receive their full benefit entitlement, aiming for an additional £10m of benefit take up.

be provided by the Citizens Advice Bureau and funded by Derbyshire County Council. In 2014/15, £12.2 million of benefits were secured in GP practices, and £4.19 million were secured in Children's Centres. This represents a combined increase of £4.06 million compared to the previous year.

- 3 Continue to invest in money management skills through adult education, schools, community groups and geographical communities at greatest risk of financial exclusion.
- Target; anyone who enrolls on a work related training programme, every child in year six and year 11, anyone receiving advice on debt, benefits or taking out a loan from a Credit Union
 - Target; geographical communities identified through mapping by using creative techniques to encourage community engagement

Money Management skills are provided by Adult and Community Education and Financial Action and Advice Derbyshire (FAAD), with sessions being delivered in schools and communities.

- 4 Treble the percentage of the population who are members of Credit Unions in Derbyshire from the current 6,123 (less than 1%) to 18,000 over the next three years

In June 2015, approximately 8,000 residents of Derbyshire were members of a Credit Union.

A recent Improvement and Scrutiny Committee review recommended that there should be equitable access to Credit Unions across Derbyshire. The Public Health team at Derbyshire County Council has agreed to identify communities and population groups that currently have limited uptake of credit union services.

Child poverty

- 5 Support parents to improve skills, qualifications, training and experience to improve employment outcomes by ensuring that organisations such as adult education, Children's Centres and social

1,902 parents with children aged under 16 have enrolled on programmes leading to qualifications, and 3,838 have enrolled on community learning programmes. All learners taking part in a

enterprises look at childcare arrangements and flexibility of hours to ensure accessibility for parents including currently working parents

- 6 Increase the uptake of free school meals and breakfast clubs and assist schools to make sure their breakfast clubs are self-supporting and sustainable. Aim for:
- Increased uptake of free school meals in primary schools from 82% to 87% (from September 2014 – to include universal free school meals at KS1).
 - Increased uptake of free school meals in secondary schools (KS3) from 74% to 80%.

- 7 Increase uptake of free early education places for eligible two year olds in Derbyshire from 75% to 80%. (NB: The number of eligible children will rise from 1,696 to 3,200 in September 2014).

programme leading to a qualification have access to child-care support, either through crèches or funding to make their own arrangement.

Uptake of free school meals in primary schools have increased in Derbyshire to 88%. Uptake in secondary schools has decreased slightly to 73%, but the take-up in Derbyshire is remains higher compared to take-up on a national level.

The evaluation of the Derbyshire County Council funded breakfast clubs in 24 schools reported that over 1,200 children accessed the clubs during the pilot project. Over 90% of schools felt that the breakfast clubs have had a positive impact on attendance and a positive impact on behaviour in class. An additional positive benefit of the clubs has been the provision of childcare to parents and carers. Different models of delivery have operated across the pilot, with the more cost-effective models being those that operate during first lesson or mid-morning break. Findings and good practice from the pilot have been shared, and options have been developed to extend the programme to further schools.

In Summer 2015, there were 3,026 eligible two year olds in Derbyshire, with 1,906 (63%) accessing a funded place. Targets have been revised, to 67% uptake by Spring 2016. Take up of places in Derbyshire is similar the national average take-up.

Employment and Health

- 8 Develop a more coherent and coordinated approach between schools, colleges, businesses, training providers and local authorities to support young people aged 16 to 24 to access

A key area of work for the County Council over the last 18 months has been the development of the D2 Joint Committee. This work has culminated with a submission to government to form a

education, training or employment opportunities.

Combined Authority (CA) for the D2 area.

Devolution of powers and funding will be a major vehicle for the D2 CA to successfully deliver economic growth. To support the drive for devolution, partners of the proposed D2 CA supported the submission to Government (in March 2015) of the D2N2 LEP devolution prospectus. This was the first submission from a two-tier area with significant physical, social and geographic challenges.

The devolution prospectus represents a nationally scalable model of sustained economic growth in partnership with the D2N2 cities, counties and districts. Part of the core purpose of the D2 CA is to ensure the D2N2 LEP devolution prospectus is translated into local delivery that meets the identified ambitions of the D2 CA.

In undertaking the governance review and preparing the ambitions of the D2 CA, strong commitment from the 10 local authorities, providers and employers have been galvanised around the requirements to improve the local employment and skills system and drive forward a 'wholesale' step change in the local employment and skills system.

9 All public sector bodies in Derbyshire should embed social value into commissioning and procurement practices to encourage employers to include the health and wellbeing of their employees as part of their business model.

There has been no systematic approach to embedding social value into commissioning practices, but anecdotal evidence has suggested that inclusion within the Annual Report has highlighted the benefits of social value commissioning amongst local organisations.

10 Through the development of a healthy workplaces approach, ensure employers and people with a disability are aware of and

Derbyshire County Council funds the Healthy Workplaces Derbyshire programme that supports and guides organisations to

access the opportunities that exist to support them into, and to stay in, employment – such as the ‘Access to Work’ scheme.

- 11 Derbyshire County Council should tackle health inequalities by working with partners in developing a Healthy Workplaces approach targeted at businesses located in disadvantaged areas employing a high level of low paid, low skilled, manual or retail staff who carry a higher burden of ill-health.

- 12 The Economic Strategy would benefit from the specific inclusion of the health and social care sector which is a significant contributor of jobs to the Derbyshire economy and is estimated to be 16% of the D2N2 workforce. There are opportunities for collaborative working with the Derbyshire Local Education and Training Council to promote and secure jobs in the sector where there are current gaps in provision. Many of these jobs require high levels of skill and have attractive salaries. Such opportunities should be explored to maximise the ability of local people to access these jobs.

- 13 Public health support is recommended on relevant boards such as the D2N2 Skills Board and opportunities for joint working should be

improve the health and wellbeing of their employees. To date the Healthy Workplaces Derbyshire team have engaged with 20 organisations that employ over 6,000 staff.

One example of an organisation that has received support from the programme is a construction company in High Peak. The company employs approximately 200 manual workers, and have signed up to the Heart of Derbyshire award, so that all employees can benefit from a range of healthy meal options in their canteen.

As part of the support the programme offers to businesses the ‘Access to Work’ scheme is promoted as a means of supporting disabled people to gain employment or stay in their job.

More information on Health Workplaces Derbyshire can be found here: www.derbyshire.gov.uk/business/healthy-workplaces/default.asp

The D2 Employment and Skills Board – a board consisting of employers that will support the development of the D2 Combined Authority Employment and Skills work - have now identified Health and Social Care as a priority sector. The D2 Employment and Skills Board has now agreed to work towards identifying employers and partner organisations to develop activities to address needs of this sector.

The Director of Public Health presented the case for including health issues within the scope of the economic strategy at the

identified through the Derbyshire Economic Statement to enable collaborative alliances between Public Health and colleagues in economic regeneration at both local and county level to be developed further.

D2N2 Local Enterprise Partnership. This was very well supported and will be taken forward via the Combined Authority's workstream on getting people back into work and improving health in the workplace. Close links with leads on the economy and public health officers are now in place enabling a more collaborative approach to be taken forward

Affordable warmth

- 14 Partner agencies across Derbyshire, using the Local Authority Energy Partnership (LAEP) as a coordinating forum, should mitigate the reduction in financial resources available from central government for affordable warmth schemes, by working cooperatively to maximise access to affordable warmth schemes, grants, incentives and opportunities.

- 15 Derbyshire and Nottinghamshire LAEP, and other local organisations representing those most in need, should advocate to the Department of Energy and Climate Change on the impact of the changes in government policy and subsequent impact on the housing condition and health of vulnerable households

- 16 Development and implementation of a county-wide strategy to systematically identify and refer vulnerable households should be prioritised, co-ordinated through a suitable forum such as the LAEP or the Derbyshire Housing and Health Strategy Group

The LAEP has continued to work collaboratively to raise awareness of the need to invest in affordable warmth schemes. LAEP, Amber Valley and Derby City were three of only nine organisations selected nationally for Department of Energy and Climate Change Health Booster Funding. This brought in £322,200 for investment in energy efficiency in Derbyshire. This is a positive endorsement of the work that has been done to engage with health on the identification of the households that most need energy efficiency investment.

LAEP maintains a dialogue with the Department of Energy and Climate Change and the award of the Health Booster Funding is endorsement of these links. LAEP is looking to support DECC and other similar organisations that are running 'Boiler on Prescription' schemes to build a strong evidence-base for the impact of investment in affordable warmth measures.

All recommendations from A fairer, healthier Derbyshire have been incorporated into the affordable warmth theme of the Anti-Poverty Strategy for Derbyshire. The theme forms an Affordable Warmth Strategy for the county, and delivery is led by the LAEP. In Southern Derbyshire, affordable warmth is a key housing theme

within the self-help, prevention and community resilience workstream. This aims to support the delivery of care, support and treatment away from high cost 'specialist' services.

- 17 Member organisations of the Health and Wellbeing Board should prioritise implementation of the Derbyshire County Council affordable warmth programme to identify individuals with poor health at increased risk of winter mortality and ensure that their staff are aware that the programme has been identified as a strategic priority

Fuel Poverty and affordable warmth were discussed by the Health and Wellbeing Board in October 2014. In addition, the affordable warmth project is included as part of the anti-poverty task group, that reports to the Derbyshire Partnership Forum.
