

**Derbyshire Youth Offending Service**

**Derbyshire Youth Justice Plan 2019-2020**



# **Youth Justice Plan 2019-2020**

## **Contents**

1. Introduction – Review of 2018-2019
2. Governance and Structure
3. Resources and Value for money
4. Partnership arrangements
5. Risks to future delivery against Youth Justice outcome measures

## **Appendices**

1. Performance data 2019
2. Structure Chart – April 2019
3. Partner Contributions to the YOS, pooled budget 2019-2020
4. Youth Offending Service Plan Actions 2019-2020

## 1. **Introduction – Review of 2018-2019**

The past year has seen developments across the service in terms of improvements to delivery, the quality of the services we provide and the further embedding of our service re-structure and re-design all of which are impacted upon and influenced by a backdrop of challenging budgets. This year's plan is one for which the outcomes for children, young people and their families are improved and is in line with the strategic aims of the Children's Services Service Plan 2018-2021.

### **Background and Context**

Derbyshire Youth Offending Service was established by Section 39 of the 1998 Crime and Disorder Act which required every top tier Local Authority to establish a Youth Offending Team. The service is a statutory partnership comprising:

- Derbyshire County Council.
- Derbyshire Constabulary.
- The National Probation Service in Derbyshire.
- The National Health Service in Derbyshire.

The principal aim of the youth justice system as stated in the 1998 Crime and Disorder Act is to prevent offending by children and young people. The service works with partners to achieve the

National Youth Justice strategic objectives of:

- Preventing offending.
- Reducing reoffending.
- Increasing victim and public confidence.
- Ensuring the safe and effective use of custody.

The Crime and Disorder Act also requires every top tier Local Authority to publish a Youth Justice Plan outlining how Youth Justice Services will be delivered. This plan covers the period 2019-20 and reviews the 2018-2019 plan outcomes.

The service delivered strong performance against National Youth Justice Indicators in 2018/19 with continuing low numbers of first time entrants to the Youth Justice System, reductions in the use of Custody and re-offending rates.

There was also a significant reduction in the total number of young people receiving a criminal justice outcome. The service had seen a significant increase in throughput and workload in the mid-2000s. However changes in Police policy implemented in 2009 resulted in less serious offences being increasingly dealt with informally. Over the same period the Prevention Team and the Out of Court Team worked with many young people to divert them from crime. These combined factors

have led to a significant reduction in young people coming into the justice system.

Performance data indicates that our re-offending levels of young people remain below National and Regional averages however; there will be a continued focus on the reduction of re-offending rates for 2019-20 and this will be, again, a particular target for this latest plan. We have a robust protocol in place which supports staff in responding to and determining an appropriate response to offending behaviour by Children in Care (CiC) and this is reflected in our low numbers of CiC involved in offending (App 1). We undertook a rewrite of this protocol in 2018 and this has now been completed.

In 2017-2018 we developed a 'task and finish' group to explore the nature of re-offending in Derbyshire and to highlight the characteristics of those young people who continue to re-offend. In conjunction with the Office of the Police and Crime Commissioner (OPCC) we used this information to prioritise our on-going work to reduce re-offending. We also developed greater integrated methods of working with our Children's Services colleagues to ensure re-offending is understood and jointly worked. We continued to further develop our understanding to improve practice in this important area of work by using the re-offending toolkit.

In April 2017 a new structure was put in place following lengthy

consultations with all relevant parties which included a major input from the Board. Throughout 2018-2019 we have continued to embed the new structure and our performance reflects the positive impact this has had.

## **2. Governance and Structure**

In Derbyshire the Strategic Director of Children's Services also Chair's the YOS Board. In early 2017 the line management of the YOS Head of service was moved to the Assistant Director (Specialist Services) App 2. The Board consists of the statutory partners and includes Community Safety, YJB, CRC and the Office of the Police and Crime Commissioner. The Board meet on a quarterly basis and receive reports; service updates performance and case studies relevant to the operation of the service. The Board have also had input into the Challenge Day and internal audit process along with the Ofsted Joint Targeted Area Inspection (JTAI) preparation process. The Board provides the 'respectful challenge' needed to ensure that youth offending services not only meets its statutory requirements but also improves the outcomes for young people who offend. In 2018 we updated the Terms of Reference of the Board and re-appointed the Strategic Director of Children's Services as the Chair and the Police representative on the Board was appointed as the Vice-Chair.

In 2018 the QA delivery within the Service was revised and updated and each month Service managers are allocated a case to audit. This allows for good practice to be shared and areas that need to be improved, identified and appropriate action taken.

The audits fit into the overarching Challenge Day structure which is used to develop;

- Service Improvement.
- Innovative practice.
- Identify good practice and areas for development.
- Improved outcomes for young people.
- Evidence in the use of systemic/social pedagogic approaches.
- The findings of all audits and Challenge Day actions are presented at Board meetings.

Derbyshire has robust information and data systems which ensures that it meets the requirements set out by the Youth Justice Board (YJB). This ensures that all data recording and submissions pertinent to the YJB grant criteria is produced in a timely and compliant manner and Derbyshire has previously been acknowledged as a 'top performer'.

### **ViewPoint**

Derbyshire Youth Offending Service have been using ViewPoint, an interactive e-survey designed by and with young people to assist in the evaluation of the services we

offer. Between May 2018 and March 2019, 45 young people opted to provide feedback using the ViewPoint interactive tool. Within the e-survey there are 13 sections built around 77 questions, and possibly due to the length of the survey, not all the questions were answered by all the young people, however overall the feedback was extremely positive.

When asked whether the YOS took their views seriously the 35 of the 36 responses said their views were taken seriously always or most of the time (the other response was 'I'm not sure/I can't remember').

When asked whether they had been treated fairly 32 of the 34 responses felt they had been treated fairly all or most of the time. 32 of 34 responses said the service given by YOS had been very good or good most of the time.

30 of the 34 responses said they were less likely to offend since working with YOS.

Many positive comments were submitted in the open response questions. When asked what had gotten better about school, college or getting a job responses included "I am improving my grades as I am now attending "A Spire Right traineeship (sic)" and "my yot worker helped me find a job and to secure a job".

When asked what had gotten better in terms of drugs or alcohol use responses included "I no longer use

drugs” , “don’t use them anymore” ,  
“I don’t drink as much and stay in control”.

When asked what things had improved, or how YOS helped, responses included:

- “Expanding my knowledge on how my actions can affect others around me”.
- “I have changed my friendships. I have thought about better choices. How to stop committing crime, What I can do if I am being pressured to do something”.
- “I know how to control my anger and make better decisions (sic)”.
- “My mum and dad are starting to trust me again”.
- “They have taught me that one warning is not the end and I can still go on to get a good job and pursue my ambitions when I am older”.
- “my YOS worker worked with my MAT worker and together looked at all of my issues. I feel happy that I have support now in areas I need it. Because I am happier I have cut down on drugs and want to stay out of trouble”.
- “They helped me get into college and have a plan to keep myself on track”.
- “realised I do not want to offend at all and I will not be offending ever again because of how many people get effected”.

When asked what makes them less likely to offend responses included:

- “Realising my actions have consequences to the people around me”.
- “YOT has given me a chance to restart and gave me a new beginning, I think if I had a normal adult referral order it would remain on my record and make me feel like I should just give up now because there’s no hope to start again with that always pulling me down. I would never want to risk doing something in life that could properly give me a criminal record or punishment again”.
- “I feel happier, I have plans for the future, I have a girlfriend. I respect myself. Life at home is better with my Mum and her partner”.

When asked for ideas on how the service could be improved, or what else could YOS have helped with the majority of respondents indicated no changes were needed. One stated “They have done everything they can and I am eternally grateful”.

We will continue to use ViewPoint in 2019/2020 and will work with the developers, and young people, to refine and improve the structure and length of the e-survey.

### **National Standards**

In April 2019 the revised National Standards were introduced and the YOS were involved in the consultations that surrounded the

development of the new standards and welcomed the new stated aims;

- Provide a framework for youth justice practice and ensure that quality is maintained
- Encourage and support innovation and good practice to improve outcomes for children who commit crime
- Ensure that every child lives a safe and crime-free life, and makes a positive contribution to society
- Align with YJB's child first, offender second principle
- Assist the YJB and inspectorates when they assess whether youth justice services are meeting their statutory requirements.

We will be ensuring our systems and processes meet the required standards and will be undertaking the self-assessment benchmarking exercise that will conclude in March 2020. The Board will be actively involved in the implementation of the self-assessment and the management of any subsequent action planning. The service awaits the YJB support materials which we understand will be released in September 2019.

#### Joint Youth Resettlement Inspection

Derbyshire YOS were subject to a Joint Youth Resettlement Inspection on the 23rd May 2019. At the time of writing, the report has yet to be published however the

verbal feedback was very positive and outlined –

- Good assessment and risk management.
- Good action planning – young person focused.
- Practitioners engaged well with the young person and knew him well.
- Good multi-agency involvement.
- Good use of alternatives to ISS particularly the use of reparation.

The inspectors suggested it would be good practice to talk with the young person as early as possible regarding license conditions. This would help support the 'acceptance' of any conditions such as tags and curfews.

The role of NPS and their understanding of the Joint National Protocol for Transitions in England was discussed and this has been addressed at Board level.

#### Caseload Management System

In 2018 the service was required to re-procure its Caseload Management System. This included an in-depth re-procurement exercise including updating the system requirements, market testing and ultimately the procurement of a new system, Core +. The new system went live in March 2019 following investment in training of all the Service and the subsequent preparation and development that a new system demands. The new system will allow the Service to report directly

from the data held on the system and to publish reports when required. The Management Information Team will be developing a 'dashboard' containing all the relevant reports and keeping teams and Board members up-to-date of developments by regular Newsletters. As part of the new system, we have purchased the re-offending module and this will assist in our work in reducing the re-offending rates. The information held within the 'dashboard' is dynamic and 'live' and will enable managers and teams to access data to assist in the improvement of outcomes for young people.

### **3. Resources and Value for Money**

In App (3) the breakdown of partner agency contribution both in kind and nominated persons from statutory partners and identifies the resources available to Derbyshire YOS in 2019-2020 and Derbyshire YOS welcomed the YJB decision not to significantly reduce the grant allocation for 2019-20 this will ensure that Derbyshire YOS is able to meet its grant conditions and sustain and improve on its current performance. The actions set out in (App 4) highlights the areas of development required to meet our principle priorities.

The overall pooled budget will provide the necessary resources to maintain and improve the current level of delivery to ensure that Derbyshire YOS delivers effective youth justice services.

### **Unpaid Work**

Derbyshire YOS continues to utilise Unpaid Work Requirement as part of the Youth Rehabilitation Order (YRO).

Derbyshire has developed projects throughout the County, these include local parks and nature reserves, riding stables, charity shops and community projects. To ensure engagement with the sessions, the project options are discussed with young people when they receive the un-paid work requirement. There is therefore the opportunity for them to work at different projects to complete their hours if they so wish. We will continue to work partners and other organisations to source new projects to support.

For those young people who are Not in Employment, Education and Training (NEET) and in accordance with the current requirements, young people are offered sessions around sourcing Education, Training or Employment (ETE) opportunities.

### **Derbyshire Junior Attendance Centre**

The attendance centre will continue to be run. Programmes are reviewed regularly to ensure they meet the local and national pictures. The centre provides programme sessions for out of court disposals.

## **Staff Development**

Derbyshire YOS has a commitment to ensure that all staff have access to Continued Professional Development (CPD). All staff have regular and timely supervisions which forms part of the wider Derbyshire County Council (DCC) employee performance and development process known as 'My Plan'. This ensures that the wider aims of the Authority are linked through the Children's Service Plan, this plan and are integral to any individual plan. In 2018-19 staff attended a range of relevant training courses and this will continue in 2019-20. We have continued to develop the way we work in relation to the themes surrounding "desistence theory" and the impact on risk. We have worked with Nottingham Trent University (NTU) to help staff explore how this can be used in practice in our work with young people.

We have been furthering our staff development around our practice on Desistence and the impact on our re-offending rates. In particular we have been successful in commissioning the work of a psychologist through the NHS Health and Justice Commissioning process which supports the principle of equivalence and the development of services geared to reducing the health inequalities of those young people within the Criminal Justice System. This will allow the Service to develop our approach with young people who

have experienced early childhood trauma. The model that we are going to develop is based on the Enhanced Case Management system that has been piloted in Wales. This will involve the psychologist upskilling the workforce, introducing screening tools, case formulation meetings and offering clinical supervision to some staff. We have devoted a 0.5 Social Work post to assist in the development and implementation of our trauma informed approaches. We have also secured support from the OPCC to commission the work of a Speech and Language Therapist (SaLT) to further enhance and support our work on Adverse Childhood Experience (ACE's) and the development of our approach to Trauma Informed Practices (TIP). This provision will commence in July 2019 and will involve the therapist upskilling the staff group, introducing screening tools, evaluating the wording in all our standard leaflets and letters and offering bespoke training to key partners. We feel that this is an exciting time within the Service and one which will improve our understanding around Trauma and speech and language issues respectively. This will ultimately improve our practice and outcomes in these specialist areas of work. The continued staff development will be an important feature of our work in 2019/20.

**Update on the progress of last year's priorities relating to services to victims in Derbyshire**

During 2017 the service had been subject to a review. The new structure came into effect on the 1<sup>st</sup> April 2017 with two practitioners undertaking the responsibility for the service across the County. Reflecting on the service developments identified last year, progress has been made in the following areas:

- Increase in the participation of victims through reviewing the content of the letters we send to victims - The content of the letters sent to victims has been reviewed with young people in an effort to ensure it is as easy to understand as possible.
- Revised leaflet we send to victims – young people have been consulted on the content of the leaflet and their comments have influenced the final presentation of the leaflet now in use.
- Increased the range of methods of participation.
- Developed a working relationship with the newly commissioned Victim Support Service – meetings have been held and there is a shared commitment to working together in providing a comprehensive service to victims. Quarterly meetings will continue to be held in 2019/20 to foster effective partnership working and to establish a protocol in accordance with the new National Standards.
- A review of the data capturing processes – the review has

been undertaken and we continue to maintain a database that enables us to manage the data surrounding the work with victims.

### **The service to victims in Derbyshire**

Victims of youth crime in Derbyshire are served by practitioners who are trained in Restorative Justice Practice. The practice undertaken in Derbyshire for the benefit of victims to whom we offer a service, colleagues in the YOS and colleagues in partner agencies is rooted in restorative principles. Derbyshire YOS is committed to upholding the principles and practice laid out in the Victims Code of Practice, the Youth Justice Board's National Standards for Youth Justice and Derbyshire Youth Offending Service Public Protection Procedures.

### **What is available in Derbyshire**

Our work with young people who have committed offences includes, promoting victim awareness and empathy, education sessions, direct reparation to the victim or indirect reparation in the community. The practitioners undertake bespoke direct work with young people who have committed offences as part of the preparation for a restorative meeting. Other bespoke work includes Derbyshire Fire and Rescue Service, British Transport Police and Derbyshire Police, all

offering one to one education sessions with young people in an effort to promote victim awareness and empathy. Public protection is a key role for the practitioners, and includes representing the needs and views of victims at Multi Agency Public Protection Agency (MAPPA) Meetings in addition to consulting with victims in relation to Licence Conditions.

The following paragraphs outline what is available to victims in Derbyshire, with young people being dealt with by way of out of court disposals and those dealt with by court disposals. Remembering that there are occasions where the victim may not be able to fully participate in the restorative approaches available, for example mental ill health or very young victims, each situation is carefully assessed and decisions carefully considered.

### **Out of Court Disposals**

Historically young people have been criminalised for minor offences which has affected their lives in many ways. A pre-court team (County Team) is currently in place that is responsible for managing out of court disposals and also Youth Conditional Cautions. The team work with Derbyshire Constabulary to review cases at panels and agree on the best disposal. Available disposals are:-

- Divert Programme delivered by Derbyshire YOS
- Youth Caution
- Youth Caution Voluntary conditions
- Youth Conditional Caution
- Referral to Remedi for mediation (where appropriate)
- Referral back to police for charge – all offences discussed at the panel have to meet certain criteria. Those that do not are sent back for charge.
- Referral back to police for a police community RJ

Panels will be held twice a month. A full screening of young people will be undertaken prior to panel which includes gathering information to enhance the decision making.

Before the panels victims are consulted, where appropriate, as to their wishes for an out of court disposal.

The “10 point checklist” forms part of a Protocol agreed with the Police and Derbyshire County Council Residential Childrens Homes. Before any offences committed by young people in care are processed officers need to ensure that the protocol has been adhered to. The protocol has been reviewed in line with national guidance. The aim is also for private care homes to sign up to the protocol to ensure equality for all young people.

In relation to CiC offending a designated social worker will be

responsible for reducing CiC offending. The social worker role has extended the role to develop close links with all Derbyshire Care home and private care homes to troubleshoot problems arising from offending. Through this work many young people have received out of court disposals rather than being criminalised and becoming first time entrants to the youth justice system.

Those young people who received a Divert or Youth conditional Caution have received interventions through the Youth Offending Service. A full holistic assessment has been undertaken. Needs identified have been discussed with the young person and their parent/carers and an intervention plan agreed. The benefits of these interventions are that young people receive effective early help to reduce their likelihood of re-offending.

To ensure there is scrutiny of out of court disposals the Team Manager is a member of the Derbyshire Out of Court Scrutiny Panel and is required to provide rationale for decisions made. Cases are selected at random and discussed at the panel.

Derbyshire YOS has undertaken work around re-offending from October 2017. All young people receiving a Divert programme since 1<sup>st</sup> October 2017 are tracked in relation to their re-offending using the "Live Tracker" system. The tracking will last for 12 months from the start of the intervention.

## **Substance Misuse**

Derbyshire YOS employs two full-time Substance Misuse Workers as part of funding from the OPCC. Young people have been identified through the assessment stage for both court and out of court disposals and referrals are made to the Substance Misuse Workers. A substantial further assessment is then undertaken to identify the type of intervention required, with a referral to the commissioned specialist Tier 3 substance misuse provider Change, Grow, Live (CGL) for the county if required.

The assessment has been reviewed and amended over the past year to include outcomes during interventions. To measure outcomes the workers will use the "Cycle of Change" to identify motivation at the start of the intervention and then at the end of the intervention. The intervention is reviewed at least three monthly where a new plan of work is agreed if required.

To provide a collaborative Derbyshire approach, the Substance Misuse Workers attend multi-agency drugs and alcohol group meetings throughout Derbyshire. The group focus on activity within Derbyshire through information from various agencies. In addition to this, they also attend regular information sharing meetings with other Derbyshire and non-Derbyshire agencies.

Their line manager is a member of the Children and Young People's Steering Group which promotes a working partnership of agencies and individuals across Derbyshire to deliver a reduction in the various harms caused by alcohol and substance misuse to individuals, families and communities. The focus and direction of the group is informed by the National Drug Strategy of 2010 and the National Alcohol Strategy of 2012.

The substance misuse workers attend the Youth Justice Panels held every two weeks to look at outcomes for young people referred to the panel for an out of court disposal. Derbyshire have adopted the use of the Divert Programme as an out of court disposal outcome for first time offence of possession of cannabis. This ensures that young people are given pre-court outcomes in line with adults who are given Cannabis warnings for first time offences.

### **Court Disposals**

The victims of young people sentenced by the Court are offered a service which includes participation in the following:

- If appropriate, participation at the Referral Order panel. (Referral Orders only).
- On behalf of the victim the practitioner can offer the panel the victim impact statement (Referral Orders only).

- Offer a deferred face to face meeting at some point during the court order.
- Offer a letter of apology or explanation.
- Ascertain answers to questions the victim may have.
- Offer a summary of the outcome of the order.

### **Victim Safety / Public Protection**

Victims involved in the following offences, who give their consent to be contacted, are invited into accessing a service.

- Serious sexual offences and concerning sexual behaviours.
- Serious offences of violence, assault occasioning actual bodily harm, grievous bodily harm and grievous bodily harm with intent.
- Arson and fire setting.
- Possession of firearms.
- Aggravated taking a vehicle without the owner's consent.
- Dwelling house burglary.

This invariably entails a home visit being undertaken by the practitioner to ascertain the following:

- Identifying the victim's needs and current wellbeing – how the offence has impacted on them.
- Clarify whether a Victim Personal Statement has been provided and whether an update is required (the practitioner will facilitate obtaining such a statement).

- The victim's willingness to participate in a Restorative Process, if appropriate, if not now, in the future and a risk assessment of their suitability, if they choose to participate (the range of options is explained later).
- Questions are asked to gain a sense of their perceived risk and how they have been affected by the offence.
- In the context of victim safety, the practitioner explores the appropriateness of prohibited activities, exclusion zones or Restraining Orders.

Subsequent to this home visit the practitioner provides the case worker with the outcome of the contact with the victim, in turn, both practitioners take responsibility for following up on any actions that are forthcoming.

### **Looking forwards**

The year ahead will include a focus on addressing the findings from the self-audit undertaken earlier this year regarding services to victims.

- Developing a wider range of young people centred restorative justice activities.
- Ensuring that all restorative activities are personalised.
- Enabling the two newly appointed practitioners to become more confident in their role.
- Explore increasing the range of methods of participation e.g. through the use of information technology.

### **4. Partnership**

The YOS sees partnership working as vital in ensuring that the youth justice outcomes are achieved. The YOS works as a strong partner across the Authorities wider Children's Services and has robust links with the Early Help and Safeguarding Services. We have a good partnership across the statutory agencies including the Derbyshire Criminal Justice Board, Community Safety and the Youth Justice Delivery Board. We are active members of the Derbyshire Children's Safeguarding Board (DCSB) and committed to working in partnership to ensure that children and young people are safe. There has been a decision taken to move to a new Multi-Agency Safeguarding Arrangement across the full Derby City and Derbyshire County footprint this will take place within the life of this plan.

The YOS have worked closely with the DCSB on the preparation for any Office for Standards in Education, Children's Services and Skills (OFSTED) Joint Targeted Joint Inspections (JTAI) and as such have undertaken, alongside DCSB partners case audits relative to JTAI themes. This process has identified good partnership working along with areas that will require developing. We envisage this work will continue throughout 2018-2019. The YOS are also represented on many sub-groups within Children's Services and is able to "champion" the issues of young people who offend.

We have strong partnership arrangements with the OPCC and through successive grant arrangements we are working together to address youth justice outcomes. The current grant arrangements which are in place seeks to address the substance misuse issues of young people who offend and tailored packages of support are provided. This now includes the SaLT post previously noted. Where those support packages include external services or where a more specialised service is required robust referral processes are in place to ensure that young people are offered the appropriate service.

The Prevent Strategy published by the Government in 2011 has the aim of reducing the threat to the UK from terrorism, by stopping people becoming terrorists or supporting terrorism. Within the Prevent Strategy the Channel programme is a key element in providing a local multi-agency response to support vulnerable young people from being drawn into terrorism. The YOS is an active member of the Derbyshire Channel panel and where appropriate provide the information required as part of the referral and assessment process. We have also been active in referring to the panel when concerns have been raised.

Since August 2016 the Youth Offending Service (YOS) has been able to employ a specialist Youth Worker, offering voluntary support

packages to improve the emotional health and wellbeing of young people in Erewash. The project has targeted young people who have committed or who are at risk of committing crime. This role is funded by the Future in Mind initiative (2015-2020) which aims to work with Derbyshire County Council and other partners to tackle emotional health in young people at an early stage.

Over the past year the Youth Worker has taken referrals from the Youth Offending Service. The interventions have focused on the child's voice and support they feel they require. The Youth Worker has worked with young people who wanted support for a range of issues including emotional regulation, anxiety and lack of self-confidence. The Youth Worker has utilised the 'Five Ways to Wellbeing' as a mechanism to encourage and support young people to bring about improvements in well-being. Structured Leisure is a huge factor when considering wellbeing and the Youth Worker has signposted and actively supported young people into existing youth provision. The success of this work has been recognised and has resulted in additional funding which has allowed an additional worker to be employed and for this 'service' to be deployed Countywide.

**5. Risks to Future delivery against the youth justice outcome measures**

As previously noted the changes to the structure of the YOS went live in April 2017 these were as a result of budget challenges and in the changing nature of the work within youth justice. These challenges will continue to be faced by the statutory partners the YJB and the Authority. This will be further compounded by the current review and restructure of the Early Help Review within Derbyshire. The impact on work within the YOS will need to be recognised and understood as part of the Early Help transition period. The continued budget challenges will continually require organisations to work within specific financial limits and will demand that the YOS continues to manage its resources in a way that is responsive to future budget adjustments. This will require greater “working together” with not only internal partners but also external agencies to ensure that we continue to meet the demands of youth justice outcomes. The NPS resource allocation for 2018-2019 saw a significant

reduction in the staffing available to Derbyshire. This had reduced over the years from 3 FTE and this was set to reduce to 5 for 2018-2019. We have managed to resolve this issue with support from the YJB by submitting additional data and the allocation has been increased to 1 FTE. The continued financial challenges faced by our partners will impact on the way that we deliver services and will require a youth justice sector that is flexible in the way that it delivers those services. Derbyshire YOS welcomed the YJB’S decision not to significantly reduce the grant for 2019-2020 and would also welcome advance notification of any significant future changes to the way the grant is administered to enable us to plan in a structured and timely way.

**Jane Parfremment – Strategic Director of Children’s Services and Chair of Youth Offending Service**



**Signed** .....

19<sup>th</sup> July 2019

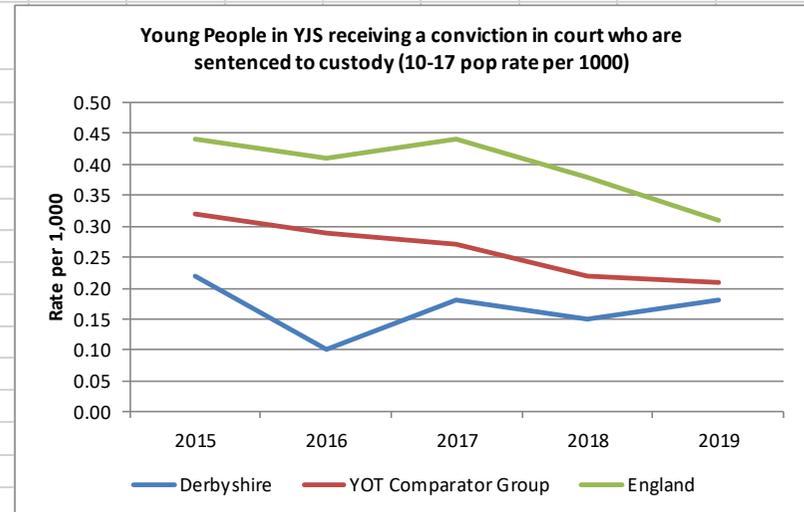
**Date** .....

Youth Offending Performance Indicators - YOT Comparator Group											
Summary of latest published performance - April 2018 to March 2019 update (published June 2019)								National Quartile Key			
								upper	upper middle	lower middle	lower
Indicator	Latest Performance	Annual Trend	3 year Trend	Compared to National Average	Compared to YOT Comparator Group	National Avg (England Only)	YOT Comparator Group Avg	Statistical Neighbour Avg	East Midlands	National Rank (England Only)	National Quartile (England Only)
Young People in YJS receiving a conviction in court who are sentenced to custody (rate per 1000 10-17 pop) (12 months ending March)	0.18 (2019)	↑	↔	Better than National Avg	Better than CG Avg	0.31	0.21	0.22*	0.28	48 (of 137 YOTs)	Upper Middle
First time entrants to the Youth Justice System aged 10-17 (Rate per 100,000 10-17 pop; 12 months ending December)	153 (2018)	↑	↓	Better than National Avg	Better than CG Avg	238	212	200*	237	20 (of 137 YOTs)	Upper
Proportion of young offenders who re-offend (aged 10-17; 3 months ending June)	29.4 (2017)	↓	↓	Better than National Avg	Better than CG Avg	38.1	35.3	38.4*	35.9	30 (of 137 YOTs)	Upper
Percentage of children in care subject to a conviction, final warning or reprimand during the year	3.0 (2018)	↑	↑	Better than National Avg	Better than SN Avg	4.0	n/a	3.38 (SN) (based on 8 out of 10 SNs)	4.0	20 (out of 115 LAs with data not suppressed)	Upper
<b>Notes</b>											
*Based on 8 YOTS. Calculated internally - not from YDS publication. Excludes Chester West & Chester and Worcestershire as data is not published individually for these YOTs. The calculation also excludes Derbyshire as per LAIT.											
- Custody, first time entrants and re-offending data is taken from Final YDS for England and Wales Apr 18 - Mar 19 v1-0 published June 2019.											
- CiC subject to a conviction, final warning or reprimand data is taken from LAIT (last updated November 2018 - next update November 2019).											
- Data in this report is for use within the context of the Derbyshire youth offending board only and is not for sharing with external agencies											

### Youth Offending Performance Indicators

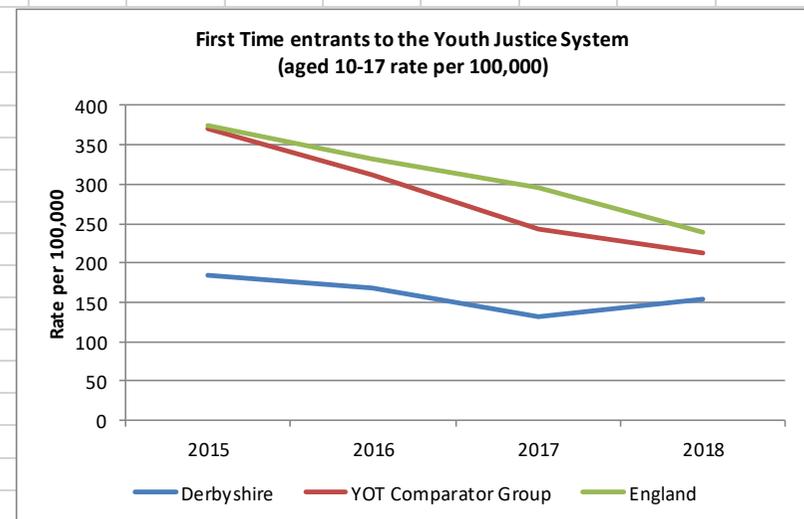
Young People in YJS receiving a conviction in court who are sentenced to custody (rate per 1000 10-17 pop; 12 months ending March)					
YOT Comparator Group	2015	2016	2017	2018	2019
Nottinghamshire	0.23	0.30	0.23	0.28	0.24
Staffordshire	0.13	0.37	0.27	0.35	0.33
Monmouthshire and Torfaen	0.23	0.36	0.24	0.24	0.18
Cumbria	0.76	0.36	0.31	0.05	0.14
Flintshire	0.07	0.14	0.50	0.21	0.07
Lancashire	0.56	0.54	0.40	0.21	0.16
Lincolnshire	0.29	0.14	0.37	0.21	0.26
West Mercia	0.22	0.21	0.27	0.11	0.09
Essex	0.31	0.21	0.18	0.27	0.28
Northamptonshire	0.27	0.16	0.16	0.23	0.17
<b>Derbyshire</b>	<b>0.22</b>	<b>0.10</b>	<b>0.18</b>	<b>0.15</b>	<b>0.18</b>
YOT Comparator Group	0.32	0.29	0.27	0.22	0.21
England	0.44	0.41	0.44	0.38	0.31

Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.

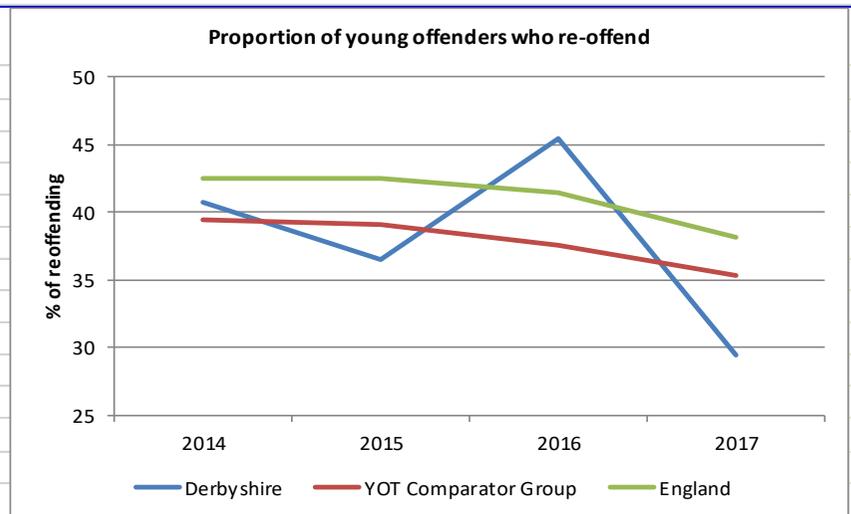


First time entrants to the Youth Justice System aged 10-17 (Rate per 100,000 10-17 pop; 12 months ending December)					
YOT Comparator Group	2014	2015	2016	2017	2018
Nottinghamshire	382	366	331	315	298
Staffordshire	209	214	232	170	219
Monmouthshire and Torfaen	250	250	311	356	175
Cumbria	445	411	415	331	286
Flintshire	401	256	200	235	206
Lancashire	361	310	229	179	191
Lincolnshire	409	442	429	335	104
West Mercia	425	511	409	358	297
Essex	469	377	282	136	141
Northamptonshire	604	362	257	221	213
<b>Derbyshire</b>	<b>276</b>	<b>185</b>	<b>169</b>	<b>132</b>	<b>153</b>
YOT Comparator Group	408	370	312	244	212
England	413	374	332	296	238

Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.



Proportion of young offenders who re-offend (aged 10-17; 3 months ending June)					
YOT Comparator Group	2013	2014	2015	2016	2017
Nottinghamshire		30.8	35.2	41.0	38.1
Staffordshire		40.0	49.3	42.7	52.6
Monmouthshire and Torfaen		50.0	63.3	48.0	34.3
Cumbria		44.1	35.6	36.9	40.8
Flintshire		25.0	50.0	33.3	23.5
Lancashire		49.1	47.5	39.6	43.0
Lincolnshire		40.1	43.0	30.7	34.4
West Mercia		44.0	37.1	37.2	25.4
Essex		33.0	32.2	37.5	38.4
Northamptonshire		33.2	32.6	36.1	29.6
<b>Derbyshire</b>		<b>40.8</b>	<b>36.5</b>	<b>45.5</b>	<b>29.4</b>
YOT Comparator Group		39.4	39.1	37.6	35.3
England		42.5	42.5	41.4	38.1



Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.

From 2014 there was a new methodology changing from 12 month cohorts to 3 month cohorts which has resulted in a greater proportion of prolific offenders and hence higher reoffending rates.

**Notes**

- YOT Comparator Group average is calculated in the YOT release and excludes Derbyshire.

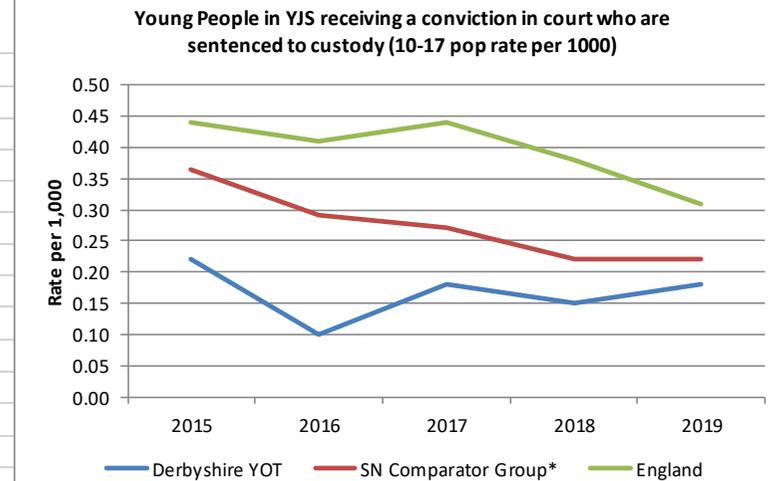
- All previous annual data updated to latest YOT release.

- New YOT Family Group as from the February 2018 YDS publication, changed to be more in line with Children's Services Statistical Neighbours. Data for all years has been recalculated to reflect this change.

### Youth Offending Performance Indicators - Statistical Neighbours

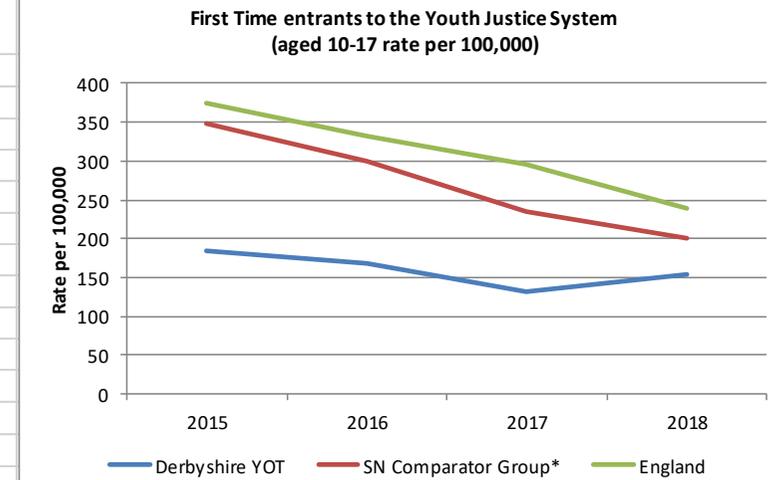
Young People in YJS receiving a conviction in court who are sentenced to custody (rate per 1000 10-17 pop; 12 months ending March)					
Statistical Neighbours	2015	2016	2017	2018	2019
Cheshire West and Chester YOT	Not available as a single YOT				
Cumbria YOT	0.76	0.36	0.31	0.05	0.14
<b>Derbyshire YOT</b>	<b>0.22</b>	<b>0.10</b>	<b>0.18</b>	<b>0.15</b>	<b>0.18</b>
Essex YOT	0.31	0.21	0.18	0.27	0.28
Kent YOT	0.36	0.26	0.26	0.17	0.18
Lancashire YOT	0.56	0.54	0.40	0.21	0.16
Lincolnshire YOT	0.29	0.14	0.37	0.21	0.26
Northamptonshire YOT	0.27	0.16	0.16	0.23	0.17
Nottinghamshire YOT	0.23	0.30	0.23	0.28	0.24
Staffordshire YOT	0.13	0.37	0.27	0.35	0.33
Worcestershire YOT	Not available as a single YOT				
SN Comparator Group*	0.36	0.29	0.27	0.22	0.22
England	0.44	0.41	0.44	0.38	0.31

Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.



First time entrants to the Youth Justice System aged 10-17 (Rate per 100,000 10-17 pop; 12 months ending December)					
Statistical Neighbours	2014	2015	2016	2017	2018
Cheshire West and Chester YOT	Not available as a single YOT				
Cumbria YOT	445	411	415	331	286
<b>Derbyshire YOT</b>	<b>276</b>	<b>185</b>	<b>169</b>	<b>132</b>	<b>153</b>
Essex YOT	469	377	282	136	141
Kent YOT	454	305	216	189	144
Lancashire YOT	361	310	229	179	191
Lincolnshire YOT	409	442	429	335	104
Northamptonshire YOT	604	362	257	221	213
Nottinghamshire YOT	382	366	331	315	298
Staffordshire YOT	209	214	232	170	219
Worcestershire YOT	Not available as a single YOT				
SN Comparator Group*	417	348	299	235	200
England	413	374	332	296	238

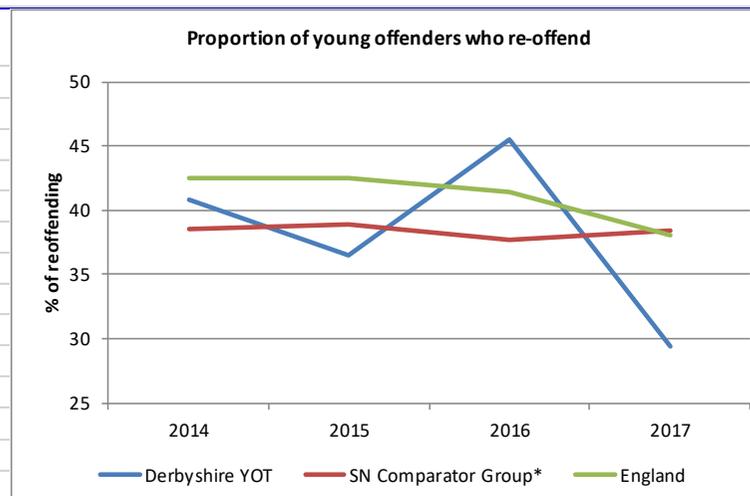
Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.



Proportion (%) of young offenders who re-offend (aged 10-17; 3 months ending June)					
Statistical Neighbours	2013	2014	2015	2016	2017
Cheshire West and Chester YOT	Not available as a single YOT				
Cumbria YOT		44.1	35.6	36.9	40.8
<b>Derbyshire YOT</b>		<b>40.8</b>	<b>36.5</b>	<b>45.5</b>	<b>29.4</b>
Essex YOT		33.0	32.2	37.5	38.4
Kent YOT		38.3	35.5	37.2	30.5
Lancashire YOT		49.1	47.5	39.6	43.0
Lincolnshire YOT		40.1	43.0	30.7	34.4
Northamptonshire YOT		33.2	32.6	36.1	29.6
Nottinghamshire YOT		30.8	35.2	41.0	38.1
Staffordshire YOT		40.0	49.3	42.7	52.6
Worcestershire YOT	Not available as a single YOT				
SN Comparator Group*		38.6	38.9	37.7	38.4
England		42.5	42.5	41.4	38.1

Data Source: YOT Data Summary quarterly report (Final YDS for England and Wales Apr 18 - Mar 19 v1-0) published June 2019.

From 2014 there was a new methodology changing from 12 month cohorts to 3 month cohorts which has resulted in a greater proportion of prolific offenders and hence higher reoffending rates.



Percentage of children in care subject to a conviction, final warning or reprimand during the year (12 months ending March)					
Statistical Neighbours	2014	2015	2016	2017	2018
Cheshire West and Chester	-	-	-	-	-
Cumbria	3.4	6.0	3.0	3.0	3.0
<b>Derbyshire</b>	<b>5.1</b>	<b>5.0</b>	<b>0.4</b>	<b>2.0</b>	<b>3.0</b>
Essex	4.1	4.0	0	3.0	3.0
Kent	7.1	7.0	5.0	3.0	3.0
Lancashire	5.2	4.0	-	-	4.0
Lincolnshire	-	4.0	-	2.0	-
Northamptonshire	8.9	8.0	6.0	5.0	6.0
Nottinghamshire	3.9	-	0	0	0
Staffordshire	2.5	2.0	3.0	2.0	3.0
Worcestershire	6.6	5.0	7.0	3.0	5.0
Statistical Neighbours	5.21	5.0	3.43	2.63	3.38
England	5.6	5.0	5.0	4.0	4.0

Data Source: DfE LAIT November 2018 - next update November 2019

Based on children aged 10+ who had been looked after continuously for at least 12 months as at 31st March.

- indicates where data has been suppressed in order to protect confidentiality.

Please note this data is not available by YOT comparator group.

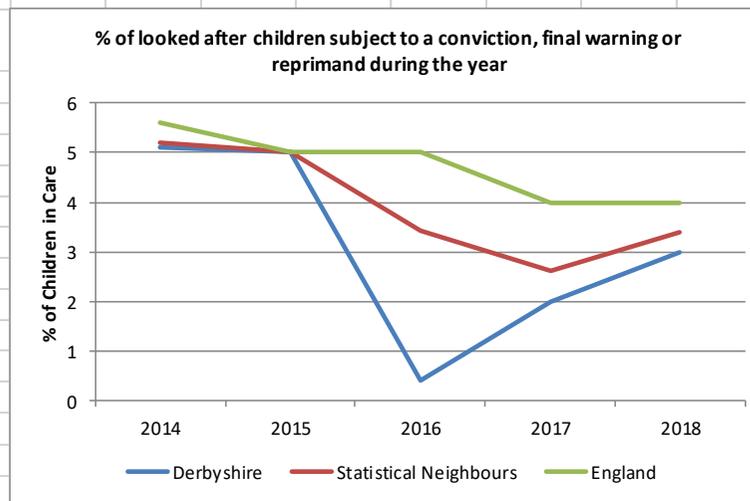
**Notes**

\*Statistical Neighbour average is based on 8 YOTs and does not include Derbyshire. Calculated internally - not taken from YDS publication.

- Data is not available for Cheshire West & Chester only. The YOT release combines Cheshire West, Cheshire East, Halton and Warrington.

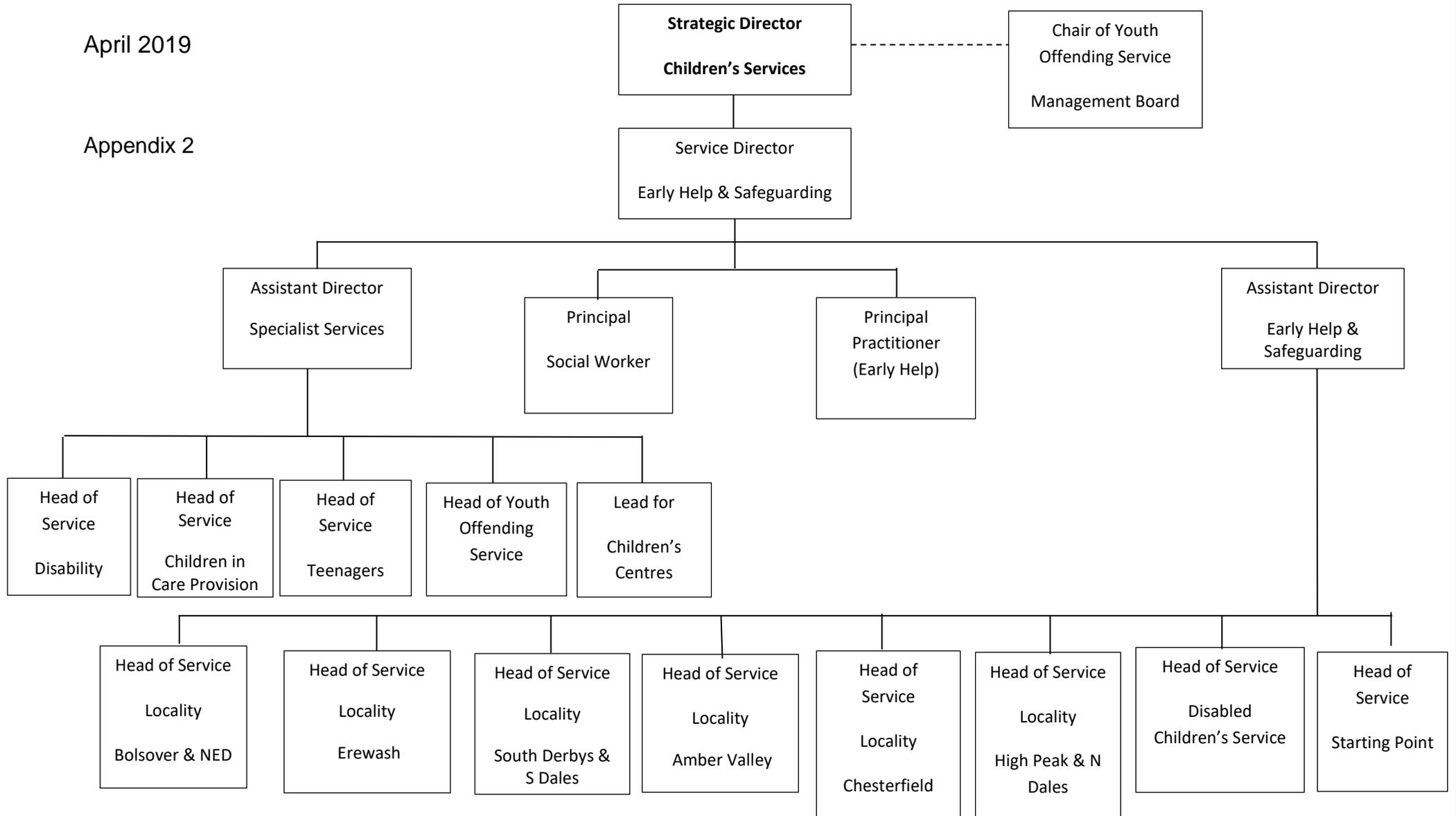
- Data is not available for Worcestershire only. Within the YOT release West Mercia YOS covers Worcestershire, Herefordshire, Shropshire, Telford and Wrekin.

- All previous annual data updated to latest YOT release



April 2019

Appendix 2



Appendix 3

**Table 1: Partner contributions to the Youth Offending Partnership pooled budget 2018/19**

<b>Agency</b>	<b>Staffing costs (£)</b>	<b>Payments in kind – revenue (£)</b>	<b>Other delegated funds (£)</b>	<b>Total (£)</b>
<b>Local authority*</b>			937,521	937,521
<b>Police Service</b>	114,115		56,694	170,809
<b>National Probation Service</b>	48,000		5,000	53,000
<b>Health Service</b>	127,226		5,000	132,226
<b>Police and crime commissioner**</b>			113,480	113,480
<b>YJB Practice Grant</b>			686,214	686,214
<b>Welsh Government</b>				
<b>Other***</b>			163,773	163,773
<b>Total</b>	289,341		1,967,682	2,257,023

**Children's Services Service Plan 2018/2021**

**Division:** Children's Services Department

**Service:** Youth Offending Service

**Head of Service:** Dave Bond

**Aims:**

- Keep children safe.
- Be a good corporate parent for our children in care.
- Be an effective champion for high standards in education.
- Plan effectively for the needs of communities.
- Ensure the availability of early help support to vulnerable children and families
- 

**Priority Outcomes:**

1. Reduction of First Time Entrants (FTE).
2. Reducing re-offending.
3. Reduction in the use of custody.

## Actions identified: 2019-2020

Ref	We Will	Action	Lead Officer	Target date for completion	Success Criteria
1	Reduce First Time Entrants (FTE) to the Youth Justice System.	<p>We will analyse the data for those young people who are FTE to enable targeted work to be delivered.</p> <p>Work with those staff delivering the Troubled Families initiative to ensure those young people deemed at risk are identified and supported.</p>	<p>Quality Assurance Management Information Team Manager</p> <p>Troubled Families Leads</p>	Report to the Board to take place on a quarterly basis.	<p>Reduction in the number of young people entering the Youth Justice System to below that of our comparator and statistical YOS.</p> <p>Young people (FTE) identified and joint work undertaken with wider Children's Services to ensure that where identified young people who meet the Troubled Families criteria are worked with are part of the PBR claim.</p>
2	Reducing re-offending	Improved analysis of re-offending patterns using tailored individual interventions to be implemented promoting the Think Family, Stronger Family, Safer Children practices.	<p>Quality Assurance Manager, Management Information</p> <p>Team Manager</p>	<p>Review Sept 2019</p> <p>Review Jan 2019</p> <p>Quarterly reports to the Board</p>	<p>Reduction in re-offending rates below comparator National and statistical YOS rates.</p> <p>Where appropriate the views of victims are evident audits.</p>
3	<p>Custody</p> <p>Maintain low number of young people who receive custody</p>	Reduce the number of young people receiving custody for breach of their order.	Team Manager Practitioners	<p>Review data quality to respond to emerging patterns of need.</p> <p>Quarterly reports to the Board</p>	<p>Reduction in the number of young people receiving custody through the Breach of their order. Number to be below comparators, and statistical rates.</p> <p>Reports to the Board</p>

4	Specific Offence Types	All programmes and interventions will keep pace with emerging national good practice, YJB publications.	County Team Manager	Quarterly report to the Management Team and Board.	Delivery of interventions and programmes is consistent with model of good practice and evident within audits.
5	Listen to the voice of the child	Review the questions within ViewPoint – August 2019.  Review the ViewPoint Feedback – Dec 2019.  Report to the Board the ViewPoint feedback – Quarterly.	Managers Practitioners Young people	December 2019	Changes in delivery of interventions and practice evident as a result of Viewpoint feedback.  Child's Voice evident in audits and highlighted in assessment and planning.
6	Un-paid work	Monitor the arrangements and outcomes of the un-paid work delivery to ensure that it complies with new National Standards.	Programmes Team Manager	Quarterly reports to the Management Team and Board.	Monitor the impact of the programme to ensure the Core Principles are met and the impact upon re-offending is observable in audits.
7	Junior Attendance Centre (JAC)	Tracking those young people who have accessed the JAC 6 months after completion to measure impact.  Survey of young people to improve delivery and outcomes.	County Team Manager  Management Information Team	Quarterly budget and activity reports.  November 2019	Reduced re-offending rates.  Increase confidence of victims.  Activity influenced by the results of the survey.  Improved delivery.

8	Children in Care (CiC)	<p>Review of joint agency protocol regarding children in care include Derby City.</p> <p>Identify young people most at risk of offending. Raise awareness of the issues with Children's Services staff.</p> <p>Maintain links with Children's Homes.</p>	<p>Management team</p> <p>Management team</p>	<p>September 2019</p> <p>Quarterly report to Management Team and Board.</p> <p>Report to the Board on a quarterly basis.</p> <p>Training sessions delivered to Children's Homes staff.</p>	<p>Protocol updated</p> <p>Reduction in the already low numbers of Looked After Children (CIC) in the Criminal Justice System.</p> <p>Young people "looked after" in the Youth Justice System compared with other Local Authorities (YOS comparator data unavailable)</p> <p>Maintain current low number of CIC in the Criminal Justice system.</p>
9	Improve service delivery	<p>We will undertake monthly audits in line with DCC procedures</p> <p>Continue to develop practice in relation to Adverse Childhood Experiences (ACE's) and develop our approach to Trauma informed practice</p> <p>Present audit findings and actions taken to the Board, and the QA steering group</p>	<p>MTM/QA Manager</p> <p>QA Manager</p>	<p>Monthly</p> <p>Quarterly Board Meeting.</p>	<p>We will ensure that learning provided by the audit is used to improve service delivery and that all audits are graded good or better.</p> <p>Board oversight of QA process and development actions.</p>

10	Up-date QA plan	Develop Action Plan/Audit timetable	Team/Managers  Linda Dale, Service Director, Performance, Quality & Communications	October 2019  Reported to the Board on a quarterly period.	Quality of service delivery observable in case work.  Plan produced, actions developed Quality of service delivery observable in case work and audits.
11	Enhance the service we offer to victims of crime	<p>Meet with services so that we can increase understanding of the services for victims commissioned by the Police and Crime Commissioner so that victims can access services appropriate to their needs.</p> <p>Further personalise the initial contact letters sent to victims to promote their engagement in the service being offered.</p> <p>Work with Derbyshire's Management Information Team to enable effective recording and reporting of victim work.</p>	Helen El Nahas	October 2019	<p>Knowledge of services and pathways is acquired.</p> <p>Feedback from victims regarding the content of letters.</p> <p>Consistency in recording victim work is achieved. Reports can be drawn from the data base as required.</p>