

# DERBYSHIRE COUNTY COUNCIL

## FOSTERING SKILLS ALLOWANCE BANDS

### FOUNDATION BAND

#### Newly approved foster carers

- Attend The Foster Carer Induction/ Welcome Evening
- Complete My Fostering – Year 1 Workbook (TSDS)
- Offered/worked with a fostering peer mentor
- Attend First Aid Training (3 yearly)
- Attend Positive Care training or access information

### BAND A

You will have attained all skills and training in Foundation Band plus....

- Attend Fire Safety Awareness training
- Complete accurate & timely logs
- Complete 3 placement specific learning events including Safeguarding & Positive Care (second carer to complete a minimum of 2) in each review year to maintain banding
- Provide care in line with the Foster Care Charter and National TSDS

### BAND D

You will have attained all skills and training in Band C plus....

- Usually will have fostered for a minimum of 4 years or equivalent work experience of children with a high level of complex needs and/or behaviours
- Has fostered children with a high complexity of behavioural and/or health needs in the last 2 years
- Been a fostering mentor and/or delivered training and/or provided support in recruiting new foster carers and/or involved in service development (Do NOT have to do all of these to achieve Band D)
- Attend Fostering Changes Reflective Practice session every other year
- Complete at least 1 therapeutic or specialist medical training course specific to placement
- Complete 4 placement specific learning events (second carer to complete a minimum of 2) in each review year to maintain banding

### FOSTER CARER

### BAND B

You will have attained all skills and training in Band A plus....

- Fostered for a minimum of 1 year or equivalent work experience
- Has had child in placement for at least 3 months in 12 month period so is able to put training into practice, which is calculated proportionately for short breaks
- Have an up to date First Aid Certificate
- Complete Difference & Diversity training
- Complete Attachment training
- Completed Online Safety training
- Complete Child at Risk of Exploitation training
- Complete 3 placement specific learning events (second carer to complete a minimum of 2) in each review year to maintain banding

### BAND C

You will have attained all skills and training in Band B plus....

- Usually will have fostered for a minimum of 2 years or equivalent work experience of children with complex needs
- Complete Fostering Changes or has equivalent qualification\*
- Complete Social Pedagogy taster day
- Attend clinical consultation for assessment with proven willingness to work with professionals to provide therapeutic support for a child in your care \*\*
- Attend Positive Care Training i.e SCIP if relevant to placement
- Complete 3 placement specific learning events (second carer to complete a minimum of 2) in each review year to maintain banding

\*Equivalent includes: NVQ Level 3 in Foster Care, Child Care, Health and Social Care, CACHE Level 3, NNEB, Nursing Qualification, Occupational Therapy Qualification, Physiotherapy Qualification, Teaching degree, Social Work qualification, Counselling qualification, Psychology degree, Youth Work qualification, 7 week Attachment training course, Level 3 Teaching Assistant Certificate, Therapeutic sessional course with child and foster carers e.g. Theraplay or DDP with Clinical Psychology team

\*\*Examples include Horizons, Clinical Psychology, Specialist Medical and Dietician