



Derby and Derbyshire

Safeguarding Children Partnership

Learning & Development Programme
September 2020 – March 2021



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Welcome to the Derby & Derbyshire Safeguarding Children Partnership Training and Development Programme September – March 2021

Training to protect children in Derby and Derbyshire

Safeguarding and promoting the well-being of children and young people is everyone's responsibility. Our vision is to ensure that unborn babies, children and young people access the right service at the right time. In order to achieve this, we want to encourage good quality conversations between professionals and with families, so that the needs of each child in the family are understood clearly. Evidence from good quality assessments will in turn lead to the best possible decisions for children keeping them safe and getting the help they might need.

The learning and development programme aims to encourage staff and volunteers from all agencies to meet and study together in order to promote shared knowledge, skills, values, procedures and practice. We are committed to making sure learning and development is accessible for a variety of workers across Derby and Derbyshire, however it is not always possible to locate venues for all courses in all parts of the county.

The DDSCP has a duty to monitor, evaluate and ensure compliance of safeguarding training within all agencies as well as offering a multi-agency training programme. The multi-agency training programme is coordinated by the DDSCP Learning and Organisational Development Group, which also validates single agency training.

Within Derby and Derbyshire, a range of learning and development opportunities are provided including; multi agency training delivered in a variety of formats, including virtual and e-learning, events, briefings and workshops. All multi-agency safeguarding training is available via the [DDSCP booking system](#).

How to book on a course

In order to book on a course, complete e-learning or attend an event, you will first need to register for an account. To register, please follow the link on the website to the [DDSCP booking system](#). Once you have registered, you will be able to:

- Book on a course or event
- Download an e-learning course
- Keep a digital record of your training
- Download and print off your certificates
- Reset your password if you forget it

You will be asked to complete a pre and post evaluation for all courses and events. In order to access your certificate, you will need to complete the post evaluation form.



You will receive a confirmation email of the details of the course and your place. **Staff should only attend if their place has been confirmed via email.**

If you have any difficulties in registering or booking onto a course please contact the Training Team at DDSCPtraining@derby.gov.uk

Safeguarding training should be refreshed every **TWO** years for those with a designated safeguarding role/responsibility and every **THREE** for everyone else working with children and young people.

You should not keep taking the same safeguarding course but should choose other courses to help develop your skills and knowledge in this area. Ofsted and other inspecting/regulatory bodies look favourably on training records that show progression rather than repetition of the basics.

Who requires training?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe (Working Together 2018). Course levels do not reflect the complexity of the course but the range of workplace responsibility of the participants.

Role Level 1: Those whose work or volunteering role brings them into contact with children and young people and families/carers.

Role Level 2: Those who work or volunteer regularly with children, young people and families/carers, and may be asked to contribute to safeguarding processes.

Role Level 3: Those with particular and specialised responsibility for safeguarding children through core safeguarding processes: assessments, child protection conferences, core groups, plans and responses.

Role Level 4: Those with responsibility for supervising or guiding staff in safeguarding processes or managing services such as safeguarding leads, designated or named professionals and managers of staff working at role level 1-3.

Staff and volunteers with **Level 1 and 2** responsibilities will have access to e-learning and materials on the [DDSCP website](#) and should be provided with induction and support from their own agencies.

All face to face and virtual courses are aimed at staff and volunteers who hold **Level 2 and Level 3** responsibilities.



Charging (All virtual courses are currently free to attend)

The DDSCP currently receives funding from

- Derby City Council
- Derbyshire County Council
- Derbyshire Constabulary
- Derby and Derbyshire Clinical Commissioning Group
- Tameside and Glossop Clinical Commissioning Group

With additional funding from

- National Probation Service
- Community Rehabilitation Company
- CAFCASS

All training is **free of charge** to any person employed by one of the DDSCP partner agencies above or not for profit organisations.

Rates of charging for Independent Providers are as follows:

- £95 per person for a one day course
- £150 per person for a two day course
- £50 per person for a half day course

Independent Providers include:

- All schools
- Independent children's home Providers
- Independent day care providers

Individuals from Independent Providers who would be charged as above but who contribute to the DDSCP Training Pool or provide venues for DDSCP events will be exempt from charging in lieu of their contribution in kind.

Cancellation

DDSCP will be implementing a cancellation policy in September 2020, to recover costs incurred for non-attendance.

Cancellations must be made by delegates via the [DDSCP booking system](#). Demand for courses are high. It is therefore **essential** that staff cancel places if they are not able to attend, so the place can be offered to another candidate.



Course Calendar September 2020 – March 2021

(All virtual courses are currently free to attend)

Dates	Duration	Trainers	Course	Learning Outcomes	Venue	Role Level
22.9.20 28.10.20 10.11.20 1.12.20 11.1.21 20.2.21 10.3.21	2 hours 2 hours	Lisa Donelan Kerry Chisnall	Domestic Abuse: The Impact on Children	<ul style="list-style-type: none"> The extent and impact of domestic abuse on children, young people and adult victims/survivors What action can be taken to promote and safeguard the welfare of children and young people 	Virtual	3
23.9.20 21.10.20 13.11.20 26.11.20 2.12.20 12.1.21	1.5 hours 1.5 hours	Lisa Donelan Kerry Chisnall	Graded Care Profile (Neglect)	<ul style="list-style-type: none"> To identify neglect at the earliest opportunity and understand the impact neglect can have on children and young people To develop knowledge and understanding of the Graded Care Profile assessment tool To confidently use the Graded Care Profile assessment tool to ensure good outcomes for children and young people 	Virtual	3
16.9.20 30.9.20 26.10.20 4.11.20 11.11.20 16.11.20 30.11.20 13.1.21 3.2.21	4 hours	Lisa Donelan	Working Together: Everyone's Responsibility	<ul style="list-style-type: none"> Signs and symptoms related to child abuse Thresholds for support and intervention How to identify and act on, concerns about the safety and welfare of children and young people. The principles of Information Sharing How to respond to a child at the point of disclosure of abuse 	Virtual	2/3



Dates	Duration	Trainers	Course	Learning Outcomes	Venue	Role Level
3.3.21 31.3.21						
30.11.20 More dates to follow	3 hours	Jasmine Nembhard-Francis	Managing Allegations	<ul style="list-style-type: none"> • Identify the behaviours that could lead to an allegation being made. • Identify the difference between care and criminal thresholds when an allegation has been made • Know the behaviours that indicate a practitioner is unsuitable to work with children. • Know the key roles and responsibilities of other agencies if allegations are made against staff, carers or volunteers. • Understand how to access and apply local policies and procedures. • Understand what decisions or action an employer can take following an allegation – managing the risks in the interim. 	Virtual	4



E-Learning			
Duration	Course	Learning Outcomes	Level
40-60 mins	Introduction to Safeguarding: Keeping Children Safe	<ul style="list-style-type: none"> • Understand what is meant by child abuse and keeping children safe • Recognise the signs and indicators of abuse and neglect • Know how to respond to concerns • Know how to report concerns 	1 & 2
<i>Coming soon</i>	Introduction to Domestic Abuse	<ul style="list-style-type: none"> • Understand what is domestic abuse • Recognise the signs of domestic abuse • Understand the impact on children and the barriers stopping them from disclosing • Responding to concerns 	1 & 2

Existing courses are being adapted for virtual delivery and will be available soon, together with the introduction of new e-learning courses.



Additional Training Resources

There are several films and podcasts which can be used by individuals or teams available on the [DDSCP website](#).

