

DERBYSHIRE CHILDREN'S TRAINING TEAM - PROGRAMME

Webinars & E-learning



November 2020 – March 2021

Introduction

Welcome to Derbyshire County Council Children's Training Team. Our aim is to provide training and development for people who work with or offer services to children, young people, and families. Our goal is to increase the skills and knowledge required by workers to provide high quality services.

Based at Denby Depot the team has trainers experienced in social care, early help and safeguarding & residential care.

At the present time due to Covid-19 we are unable to deliver face to face training and are currently only delivering webinars so our programme is much reduced at the moment. We will be adding further webinars as these are created and as soon as we are given the go ahead to resume face to face delivery we will publish our full programme of training. New webinars are being added all the time and this programme will be replaced regularly.

Applying for a course - Derbyshire Learning Online

You can book places through the Derbyshire Learning Online system, Derbyshire County Council staff can all access the system, following the instructions below. Once your record is set up, you will be able to :

- Book webinars/courses
- View your bookings online
- Access certificates, evaluations and resources online (where applicable)
- Book onto other classroom courses in the future
- Access E-Learning modules
- If you need to cancel a booking you have made this can be done online

Derbyshire County Council Employees - Instructions

- 1) From the desktop open Google Chrome or Explorer
- 2) In the address bar type derbyshire.learningpool.com
- 3) Enter your username which is your email address or payroll number
- 4) The initial password is Welcome1
- 5) You will now be asked to change your password and log in
- 6) Click on Home button
- 7) Click on core skills link
- 8) Click on whichever link you are interested in, safeguarding etc:
- 9) The courses will appear in the next section

If you are not a DCC employee you will need to be set up with a user name and password, please contact cathy.barrass@derbyshire.gov.uk or Jackie.mee@derbyshire.gov.uk for further information

Once you are enrolled onto a course you will receive an automated email with the course details, if you haven't received this before your course is due to run please contact us to check your booking.

Course cancellations will also be notified by an email from the Derbyshire Learning Pool automated system so please double check your emails prior to the course date.

If you have any problems and need assistance please contact: cathy.barrass@derbyshire.gov.uk/
jackie.mee@derbyshire.gov.uk

Demand for webinars is high and not all applicants obtain places. It is essential therefore you will need to go onto your DLO portal and cancel your booking. If you cannot do that then inform the training administrators of any cancellation in advance of the course start date, in order for the place to be offered to another candidate.

All managers of Derbyshire County Council staff are notified of non-attendees on the day of training where prior notification has not been received.

E-learning modules

The e-learning modules are suitable for anyone supporting children young people and families.

The modules allow you to learn in your work base and at your own pace. They provide information that might be new to you or that you can use to update and refresh your knowledge.

To obtain a certificate of completion please ensure that you have completed all pages and activities including any evaluation/feedback forms

Lisa Sheldrake
Training Team Manager
01629 531478

CURRENT WEBINARS – DELIVERED VIA MICROSOFT TEAMS

COURSE	LEARNING OUTCOMES	DATE	TIME	WEBINAR / ELEARNING
Attachment	This webinar will help develop an understanding of the importance of secure attachment relationships, and will support staff in making sense of children’s behaviour and learning through the attachment lens. Delivered by the Education Psychology Team	19 th January 2021	9am – 12.30pm	Webinar available via Derbyshire Learning Pool
Change– Supporting Young Drug and Alcohol Users to make Changes	This webinar will enable staff to reflect on and develop their existing skills in engaging young people in order to be more confident in supporting young drug and alcohol users make changes. Participants will: Be confident and competent in using the CHANGE resource pack Have a clear understanding of the Safeguarding thresholds for young people using substances Develop their existing skills and experience to explore potential change with young people	25 th November 4 th February 2021	10am – 1pm	Webinar available via Derbyshire Learning Pool

<p>Children at Risk Of Exploitation</p>	<p>This webinar is aimed at staff with responsibility for assessing risk and working with children at risk of, or being exploited. This course aims to assist Practitioners to have a greater understanding of the current risks for Children at Risk of Exploitation (CRE) and in the holistic use of the new DSCB CRE Toolkit. Increase awareness of the current trends in CRE</p> <p>Explore the grooming model for Criminal exploitation</p> <p>Understand the current level of online risk</p> <p>Explore the CRE toolkit</p> <p>Understand why children don't disclose</p>	<p>10th November 24th November 26th November 1st December 10th December 15th December 12th January 19th January 26th January 9th February 18th February 23rd February 9th March 18th March 23rd March</p>	<p>10am – 11.30am</p>	<p>Webinar available via Derbyshire Learning Pool</p>
<p>Child Sexual Abuse</p>	<p>This webinar is for all who work with children and young people where there are potential concerns about sexual abuse. To raise awareness and promote effective first responses to children, young people and families</p> <p>Understand the definition of Child Sexual Abuse</p>	<p>11th February 11th March</p>	<p>10am – 11.30am</p>	<p>Webinar available via Derbyshire Learning Pool</p>

	<p>Know how to respond if a child discloses abuse</p> <p>Understand the underpinning theories of CSA</p> <p>Identify ways to help a child heal and recover</p>			
<p>Children and Young People Displaying Harmful Sexual Behaviour</p>	<p>This webinar is for all who work with children and young people and/or their parents and carers where there are concerns about potentially harmful sexual behaviour.</p> <p>Define sexually harmful behaviour by young people</p> <p>Identify the difference between normal and harmful sexual behaviour</p> <p>Highlight the risk factors with regard to young people who are displaying harmful sexually behaviour</p> <p>Identify the strengthening and protective factors for CHSB</p> <p>Explore Technology-Assisted Harmful Sexual Behaviour</p>	<p>11th November</p> <p>3rd December</p> <p>8th December</p> <p>21st January</p> <p>3rd February</p> <p>16th February</p> <p>2nd March</p> <p>16th March</p>	<p>10am – 11.30am</p>	<p>Webinar available via Derbyshire Learning Pool</p>

<p>Difference and Diversity including Black Lives Matter</p>	<p>This webinar is for staff working with and caring for young people and takes a brief look at the importance of difference and diversity within our society and how it impacts our work. It includes a personal view on Black Lives Matter</p>	<p>8th December 9th March 2021</p>	<p>1.30pm – 3pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
<p>Direct Work and a Child's Lived Experience</p>	<p>This is a 1.5 day webinar, delivered as two online delivery webinar sessions, each one week apart and attendance on both the first day and the second morning half day is required. As part of the course you will be required to undertake a short piece of reflective work between the two sessions</p> <p>The webinar will enable practitioners, through understanding the benefits of direct work, to recognise and respond to the lived experience of the child by being able to :</p> <p>Define what the “lived experience fo the child” means and its importance</p> <p>Plan a piece of direct work, considering different tools and approaches</p> <p>Evaluate a number of different techniques and resources for encouraging a child to express themselves</p>			

	<p>Understand how to exercise curiosity and judgement to keep a child's wellbeing and safety to the fore</p> <p>Explore approaches to direct work through online social media</p> <p>Explain the importance of good endings to direct work</p>			
<p>Hidden Harm – Responding to the needs of Children affected by someone else's Drug and Alcohol use</p>	<p>This webinar will provide participants with the knowledge and skills to identify and support children affected by someone else's drug or alcohol use. Participants will :</p> <p>Have an increased awareness of the impact of parental substance misuse on a child/young person</p> <p>Develop their skills in identifying children and young people affected by parental substance misuse</p> <p>Have an increased understanding of their role in improving the outcomes for children affected by parental substance misuse</p>	<p>9th December</p> <p>4th March 2021</p>	<p>10am – 1pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>

<p>Introduction to Systemic Practice</p>	<p>For practitioners to develop skills and to feel more enabled to work with children and families and to understand how their beliefs, feelings and context will impact on their practice with families</p> <p>To introduce some systemic ideas into working practice. To begin to understand families better and why they function the way they do, Including identifying and understanding patterns in relationships; how they contribute to harm and risk to a child and how to work with families to reduce these risks to children. Increase understanding of systemic practice Address concerns and myths about working in this way with families</p> <p>To offer some systemic tools and ideas for working with children and families</p> <p>Understand how to exercise professional curiosity and judgement, and take responsibility for balancing risk in strength based practice and safeguarding</p>	<p>27th November</p> <p>22nd January 2021</p>	<p>9.30am – 12.30pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
<p>LGBT Support</p>	<p>This webinar with the opportunity for questions /discussions at the end, is for anyone working with and supporting young LGBT + people in Derbyshire . It explores sexual orientation, gender identity, the effects of homophobia on young people and support options</p>	<p>11th December</p> <p>3rd February</p>	<p>10am – 11.30am</p>	<p>Webinar available via Derbyshire Learning Pool</p>

	<p>Discuss the impact of Homophobia , Biphobia and Transphobia on young people.</p> <p>Explore the difference between sexual orientation and gender identity</p> <p>Understand the impact of misgendering</p> <p>Explore homophobic bullying and ways we can support young people</p>			
<p>Practice Conversations</p>	<p>For Childrens Services Early Help staff and Social Workers Grades 9 – 11 - Adult Care Social Workers 9 – 11 and Service Managers</p> <p>Building on our existing good relationships across services and the work we have previously done together through ‘Our Big Conversation’ gatherings, we want to engage in further practitioner led conversations around key areas of relevant practice.To strengthen Derbyshire’s collaborative and enterprising Practice by</p> <p>Increasing our understanding of each other’s roles</p> <p>Strengthening and nurturing relationships and working practice between services</p>			<p>Webinar available via Derbyshire Learning Pool</p>

	<p>Reflect on current practice and incorporate those reflections into developing future practice</p> <p>Share examples of 'good practice' where Children's and Adult's services have worked well together</p> <p>Think Family – Assessing the support and needs of everyone</p> <p>Understanding Culture and Anti Discriminatory Practice</p> <p>Leadership</p> <p>Practicing Purposefully</p> <p>Supporting Positive Transitions</p>	<p>4th November</p> <p>16th December</p> <p>26th January</p> <p>9th March 2021</p> <p>27th April 2021</p>	<p>All 2pm – 3pm</p>	
Recruitment and Selection HR Training	<p>This webinar is a coaching session around recruitment and selection delivered by HR for Derbyshire County Council Managers</p>	<p>18th November</p>	<p>10am – 11am</p>	<p>Contact rachel.edinboro@derbyshire.gov.uk for details or book via Derbyshire Learning Pool</p>
Talking to Young People about Sexually Offensive Imagery	<p>The webinar looks at the potential impact of viewing sexually offensive imagery on young people. It explores what we mean by pornography/ sexually offensive imagery and examines the law in relation to young people and pornography</p>	<p>13th January 2021</p>	<p>10am – 11.30am</p>	<p>Webinar available via Derbyshire Learning Pool</p>

E-learning

Life Story Work for Carers	<p>This e-learning is intended for Foster Carers and Residential Workers.</p> <p>This brief course looks at the importance of Life Story Work, what it is and the how when and who should do it.</p> <p>It explores creative tools to help you undertake Life Story Work with the children and young people you care for.</p> <p>Approximately 55 minutes</p>			E-Learning available via Derbyshire Learning Pool
Managing Allegations - Foster Carers	<p>This e-learning explores the duty of authorities to support foster carers whilst also investigating all allegations against carers in order to protect children. Although this is a necessary process, it can put foster carers and their families under considerable emotional stress. We hope the training will help you to:</p> <ul style="list-style-type: none">Understand the scale of allegations in fostering in the UK and DerbyshireUnderstand the process involved in investigating an allegationUnderstand what support is available during the allegations process <p>Approximately 20 minutes</p>			E-Learning available via Derbyshire Learning Pool

<p>Safeguarding for Unborn Babies, Children and Young People</p>	<p>If you work or volunteer to support unborn babies, children and/or young people then this eLearning course should be a useful starting point to help you understand child vulnerabilities, forms of abuse, key safeguarding issues and what to do if you have concerns about a unborn baby, child or young person.</p> <p>If you work with adults who are part of families where there are children, if you are a carer or a parent then this programme may also be of interest to you.</p> <p>Approximately 60 minutes</p>			<p>E-Learning available via Derbyshire Learning Pool</p>
<p>Safeguarding - Serious Case Reviews</p>	<p>This e-learning module looking at the key lessons from serious case reviews.</p> <p>The module is for all who work with children, young people, their parents, carers and families</p> <p>It highlights learning from serious case reviews and focuses on the key risk factors and practice recommendations.</p> <p>Approximately 40 minutes</p>			<p>E-Learning currently being updated,</p>
<p>Social Pedagogy for Carers</p>	<p>Foster Carers throughout Derbyshire have the opportunity to explore social pedagogy in their caring roles.</p> <p>This short course and its film introduce some key concepts in social pedagogy. It also shows</p>			<p>E-Learning available via Derbyshire Learning Pool</p>

	<p>how four Derbyshire foster carers have used social pedagogy, how it adds to their care and how they have accessed additional social pedagogy training.</p>			
<p>Stronger Families Safer Children</p>	<p>This e-learning module has been designed to:</p> <p>Introduce you to the Stronger Families Safer Children model, its guiding principles and core tools</p> <p>Explain the theories and approaches that have influenced the development of the model and how it links to Derbyshire's and signpost you to other web based sites and resources</p>			<p>E-Learning currently being updated</p>
<p>Think Family and Intra Familial Abuse</p>	<p>This e-learning course is intended for all children service staff who support children and families</p> <p>Understand the approach of Think Family in the current context and the impact on children from family environments, ACEs and the nature of risk in children's lives</p> <p>To focus on interfamilial abuse considering its invisibility and how we can do better to identify</p> <p>Review key ways of working that will help practitioners maximise the capacity to support</p>			<p>E-Learning available via Derbyshire Learning Pool</p>

	the family and minimise the negative impacts on children			
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Approximately 55 minutes

New Webinars –available shortly

<p>Chronologies and Principles of Recording and Reporting</p>	<p>Chronologies and Principles of Recording will be delivered as a combined webinar is due to be running by January 2021 for Childrens services staff and a version is also to be created for schools</p>			<p>New webinar to be available from January</p>
<p>Safeguarding for Frontline Practitioners</p>	<p>This day will unpick what constitutes good assessment using Derbyshire agreed tools. We will then analyse findings and use outcomes to formulate strong planning in a continuous cycle. This session will also discuss how we ensure that we place the child firmly in the centre of their forward planning and goals</p> <p>Be able to understand the importance of planning our work, which includes consideration of relationships, professional curiosity and managing complexities</p> <p>Be able to demonstrate a consistent focus on risk identification and balance risks and protective factors and how they impact on the child, in order to complete assessments evidence how we formulate analysis at all stages of our involvement and show confidence to analyse well</p>			<p>The webinar will run over two sessions and dates will be available from January</p>

	<p>To recognise and comfortably use agreed effective tools and processes</p> <p>Please note that DCC frontline practitioners who have completed the 2-day Frontline Practitioners sessions which took place from May 2019 up until lockdown do not need to attend this webinar</p>			
<p>Transgender Awareness</p>	<p>This 2 hour interactive webinar aims to increase understanding and confidence for staff and carers when working with Transgender young people</p> <p>Understand the importance of the correct use of language regarding gender identity and Trans issues.</p> <p>Differentiate between sex, gender and sexual orientation.</p> <p>Recognise what legislation exists to protect Transgender and Non binary people.</p> <p>Identify barriers that Trans people face in society</p> <p>Identify some of the sources of support for young people and their families</p>			<p>This webinar will be available shortly</p>

ASYE WEBINARS

The following webinars are aimed at Frontline Derbyshire ASYE Grade 9 Practitioners

<p>ASYE Core Business</p>	<p>Understand the role of a Duty Social Worker Understand the single assessment Consider statutory visits Consider good practice with regards to recording</p>	<p>17th February 2021</p>	<p>2.00pm – 3.00pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
<p>ASYE Cyber Crime</p>	<p>To explore why cyber-crime occurs To raise awareness of various forms of cyber crime To have a better understanding of who may be targetted and why To provide some information regarding social engineering To explore forms of protection against cyber crime</p>	<p>Dates to be added shortly</p>		<p>Webinar available via Derbyshire Learning Pool</p>
<p>ASYE Essential Toolkit</p>	<p>To identify the key elements of the cycle; Assess, Plan, Do, Review To understand the measure of impact Recognise effective tools and processes along with the approaches to tools To confidently use a range of tools through a range of activities Understand how to exercise professional curiosity and judgement, and take</p>	<p>3rd February 2021</p>	<p>9.30am – 11.30am and 3.30pm – 4.30pm to attend both sessions</p>	<p>Webinar available via Derbyshire Learning Pool</p>

	responsibility for balancing risk in strength based practice and safeguarding			
ASYE Genograms	To gain an understanding of what a Genogram is and what it is used for and will look at how to create an effective Genogram	18 th January 2021	1pm – 2pm	Webinar available via Derbyshire Learning Pool
ASYE Getting Started on ASYE	To gain a better understanding of the ASYE programme To develop confidence in completing the written work for the ASYE	3 rd March 2021	9.30am – 11.30am	Webinar available via Derbyshire Learning Pool
ASYE Graded Care Profile	To recognise the indicators of neglect and its prevalence and impact on a child's wellbeing To identify concerns regarding parenting capacity that may contribute to neglect To develop knowledge and understanding of the Graded Care Profile and to explore and develop good practice using Graded Care Profile	17 th February 2021	9.30am-10.45am and 12.00pm – 1.30pm to attend both sessions	Webinar available via Derbyshire Learning Pool
ASYE Professional Boundaries	Consider who benefits from supervision Discuss what why it is important and what makes supervision good? Consider what professional boundaries are Consider why professional boundaries are important Consider what the risks might be to having poor professional boundaries	5 th November	9.30am – 11.30pm	Webinar available via Derbyshire Learning Pool

ASYE Reflective Writing	<p>To consider and practice reflective writing skills To consider a good piece of reflective writing</p>	<p>10th March 2021</p>	<p>9.30am – 12.30pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
ASYE Resilience and Wellbeing	<p>Consider what resilience is Discussion: what are the dangers of being resilient? What is wellbeing and why is it important? How do you manage your resilience and wellbeing? (stress bucket and wellness planning</p>	<p>5th November</p>	<p>1.30pm – 3.00pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
ASYE Risk Assessment	<p>To consider a definition of risk assessment To discuss the process, models and tools that support risk assessment To consider how we manage risk</p>	<p>Dates to be added shortly</p>	<p>1.30pm – 3.00pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>
ASYE Resistant Families	<p>Identify barriers to effective engagement and reasons why parents/carers and practitioners can be fearful of contact. Develop skills and knowledge to enable a greater confidence and competence in working with families displaying resistance to professional involvement Develop awareness of the impact on yourself as a worker and on children living and working with these families</p>	<p>18th November</p>	<p>9.30am – 12.00pm</p>	<p>Webinar available via Derbyshire Learning Pool</p>

	<p>To address concerns about working with resistance and hostility.</p> <p>Understand how to exercise professional curiosity and judgement and take responsibility for balancing risk in strength based practice and safeguarding</p>			
ASYE SMART Care Plans and Reviews	<p>To gain an understanding of what a Child's Plan is and why we need them. Consider how to make plans "SMART" and to consider why reviews are important to our role</p>	18 th January 2021	9.00am – 11.30am	Webinar available via Derbyshire Learning Pool
ASYE Supervision and Professional Boundaries	<p>Consider who benefits from supervision Discuss why it is important and what makes supervision good Consider what professional boundaries are Consider why professional boundaries are important Consider what the risks might be to having poor professional boundaries</p>	5 th November	9.30am – 11.30am	Webinar available via Derbyshire Learning Pool
ASYE Trilogy of Risk	<p>By the end of the day delegates will be able to;</p> <p>Understand national and local initiative and developments in response to the combined effects of Domestic Abuse, Substance Misuse and Parental Mental Health</p> <p>Use recommendations from relevant serious case reviews to improve practice</p>	Dates to be added shortly		Webinar available via Derbyshire Learning Pool
ASYE Understanding Substance Use	<p>Develop a better understanding of what drugs look like and what they do</p> <p>Consider how people use drugs</p>	15 th December	9.30am – 11.30am	Webinar available via Derbyshire Learning Pool

	Consider the wider impact of drugs on children and their families			
ASYE Working with Adult Care Preparing for Adult Hood	To understand the expectations of Adult Care To better understand the 'Preparing for Adulthood' referral To consider Mental Capacity	Dates to be added shortly		Webinar available via Derbyshire Learning Pool

MULTI AGENCY SAFEGUARDING TRAINING/WEBINARS

The Safeguarding Training programme is no longer available through the Childrens Training Team. It is now organised and delivered by the Derby and Derbyshire Safeguarding Partnership, www.ddsep.org.uk

Their current programme is also attached. Please note all bookings for these courses are through the Derby and Derbyshire Safeguarding Partnership, application details are within the programme