

## Sickness Absence Reporting Note

The council monitors sickness absence using the measure “Sickness hours as a percentage of working hours available”. During Quarter 3, a review of the coding of individual records was undertaken and an amendment to the configuration of the personnel database was made. The data for the sickness absence measure was therefore recalculated for Q1 2022-23 and Q2 2022-23. Occasionally provisional data can be reported with confirmed data set out in a subsequent report. Therefore, for clarification, the confirmed data for sickness absence is set out below.

	Jun-22	Sep-22	Dec-22	Mar-23	Jun-23	Sep-23
Actual (Year to Date)	5.30%	5.40%	5.60%	5.50%	4.60%	4.70%