

### **Sickness Absence Reporting Note 2022-23**

The council monitors sickness absence using the measure “Sickness hours as a percentage of working hours available”. During Quarter 3 2022-23, a review of the coding of individual records was undertaken and an amendment to the configuration of the personnel database was made. The data for the sickness absence measure was therefore recalculated for Q1 2022-23 and Q2 2022-23.

Additionally, the initial report for Q3 2022-23 presented to Cabinet used provisional data that was subsequently updated with confirmed data amended for the report to Council.

Therefore, for clarification, the confirmed data for sickness absence in 2022-23 is set out below.

	Q1 Jun-22	Q2 Sep-22	Q3 Dec-22	Q4 Mar-23
Actual (Year to Date)	5.30%	5.40%	5.60%	5.50%