

## **ARTICLE 16 – The Governance, Ethics and Standards Committee**

### **The Governance, Ethics and Standards Committee**

The Council meeting will establish a Governance, Ethics and Standards Committee.

#### **Composition**

The Governance and Ethics Committee will be comprised of 8 Elected Members and 3 Independent Persons.

#### **Role and Function**

#### **Standards, ethics and probity**

1. To design, implement, monitor, approve and review the standards of ethics and probity of the Council, both for Elected Members and Officers. The Committee's powers shall include responding to consultation documents and the promulgation of Codes of Conduct but the adoption and revisions to the local Members Code of Conduct shall be reserved to the Council. This will also include supporting the Monitoring Officer in the following:
  - Taking any action required on the receipt, management and investigation of any Code of Conduct Complaint against an Elected Member; and
  - Taking action in the determination of a Code of Conduct Complaint including the convening of hearings where necessary.
2. To promote a culture of openness, ready accountability and probity in order to ensure the highest standards of conduct of Councillors and employees.
3. To lead on all aspects of the Council's Governance and Ethics by promoting the values putting people first, valuing public service and creating a norm of the highest standards of personal conduct.
4. To oversee and manage programmes of guidance, advice and training on ethics, standards and probity for Elected Members and Officers on the Members Code of Conduct.

5. To be responsible for the Council's register of Members' interests and to receive reports from the Monitoring Officer on the operation of the register from time to time.
6. To be responsible for written guidance and advice on the operation of the system of declarations of Members' Interests and to receive reports from the Monitoring Officer on the operation of the system of declarations from time to time.
7. To be responsible for written advice and guidance on the operation of gifts and hospitality for both Elected Members and Officers and to receive reports from the Monitoring Officer on the operation of the system of declarations from time to time.
8. To establish, monitor, approve and issue advice and guidance to Elected Members on a system of dispensations to speak on, or participate in, matters in which they have interests and give dispensation in appropriate cases.
9. To exercise the functions of the Council in relation to the ethical framework, corporate governance and standards of conduct of Joint Committees and other bodies.
10. To support the Monitoring Officer in his/her/their statutory role and the issuing of related guidance from time to time.
11. To receive regular reports on the performance of the Corporate Complaints process, Local Government Ombudsman referrals and to recommend revisions to related policies and procedures as appropriate.
12. The Committee will be responsible for the overview of the Confidential Reporting Code.

## **Governance**

13. To advise the County Council on the monitoring, amendments to and overall operation of the Constitution.
14. To approve changes to the Scheme of Delegation relating to functions delegated to the officers and the overall range of functions delegated to senior officers.
15. To receive regular reports from the Chairman of the Member Development Group regarding the work of the Group, member development activities and member training and development priorities and plans, via a standing item on the Committee's agenda.

16. Taking into account the recommendations of the Independent Remuneration Panel, to advise the County Council on any matters in connection with the Members' Allowances Scheme.
17. To monitor the attendance of members at meetings of the County Council and its committees on an annual basis within the context of member development and the effectiveness of the political structure.
18. To exercise the powers and duties of the County Council in relation to elections and local government boundaries pursuant to the Representation of the People Act 1983.
19. Performance Monitoring of Strategic Directors  
To oversee the performance appraisal process for the Council's Strategic Directors.
20. The Chairman of the Governance, Ethics and Standards Committee will provide an annual report to Full Council.