

DERBYSHIRE COUNTY COUNCIL
IMPROVEMENT AND SCRUTINY COMMITTEE – RESOURCES
6 DECEMBER 2018

Review of Initiatives to Promote Staff Wellbeing and Good Mental Health

1. Purpose of the Report

To inform the Committee of the progress made by the working group conducting the review of initiatives to promote staff wellbeing and good mental health.

2. Information and Analysis

This is the first progress report about the review. The members of the working group are Cllrs Kemp (Chair), Boulton, Twigg, Bingham and Wall. The aim of the review is to consider what the Council is currently doing to promote staff wellbeing and good mental health, and to consider the effectiveness of the approach. It will also explore opportunities to better support staff (especially those with mental ill health or poor wellbeing) to remain in and thrive at work.

The working group have met with Luan Kay (Senior Human Resources Consultant) who is leading on the development of the Council's Workplace Wellbeing Strategy. A task and finish group has been established to carry out this work and is made up of representatives with expertise in public health, occupational health, mental health training, human resources and health and safety. This group (the Workplace Wellbeing Strategy Development Group) has held a series of meetings and has collated a considerable amount of information about initiatives that are currently in place. The working group has also met with Sandy McKay (Deputy Manager of Occupational Health) to hear in more detail about the support provided by Occupational Health Team.

Officer's Recommendations

The Committee notes that the review of initiatives to promote staff wellbeing and good mental health is ongoing.

Cllr Tony Kemp

Chairman – Improvement and Scrutiny Committee Resources