

**DERBYSHIRE COUNTY COUNCIL  
IMPROVEMENT AND SCRUTINY - PEOPLE COMMITTEE**

**9 JULY**

**Report of the Director of Legal Services**

**WORK PROGRAMME 2014/15**

**1. Purpose of the Report**

To consider the Improvement and Scrutiny – People Committee's work programme for 2014/15.

**2. Information**

The Committee is currently engaged in two short-term reviews relating to a broader review of the Council's approach to equality, diversity and inclusion which was agreed at the 31 July 2013 Committee meeting. These reviews concern the areas of decision making and recruitment and selection, with working groups and key lines of inquiry for each review established.

It was agreed at the 14 May I&S People Committee to undertake a review of the impacts on people who may no longer be eligible for adult social care due to the change in the threshold. A scoping report has been drawn up in consultation with the Acting Strategic Director of Adult Care and the Cabinet Member for Adult Social Care and will be presented at the I&S People Committee on the 9 July.

The safeguarding working group continue to meet monthly. Terms of reference for the working group and a work programme for the working group have been agreed by the People Scrutiny Committee. Councillors have agreed to focus the working group in the following issues: Child Sexual Exploitation; Domestic Violence in males; vulnerable older people, not necessarily known to the authority.

**3. Considerations (to be specified individually where appropriate)**

In preparing this report the relevance of the following factors has been considered: financial, human relations, legal and human rights, prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

**4. Officer's Recommendation**

The People Improvement and Scrutiny Committee note the work programme for 2014/15.

**John McElvaney**  
**Director of Legal Services**

## People Improvement and Scrutiny Committee: Work programme 2014-15

## Appendix A

<b>9 July 2014</b>	Cabinet Member discussion	Cllr C Neill, <i>Cabinet Member for Adult Social Care</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Scoping Report for the changes to eligibility thresholds from Higher-Moderate to Substantial	Cllr D Charles, <i>Chair I&amp;S People</i>
	Progress Reports on Equality and Diversity in Decision Making / Recruitment and Selection Working Groups	Cllrs D Charles / S Freeborn, <i>Chair / Vice Chair I&amp;S People</i>
	Progress Report from Safeguarding sub-group	Cllr D Charles, <i>Chair I&amp;S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&amp;S People</i>
<b>3 September 2014</b>	Cabinet Member discussion	Cllr K Gillott, <i>Cabinet Member for Children and Young People</i>
	Corporate Parenting Performance Report	Ian Johnson, <i>Deputy Strategic Director (Children &amp; Younger Adults)</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Final report on the review of equality and diversity in recruitment and selection	Cllr D Charles, <i>Chair I&amp;S People and Recruitment and Selection Working Group</i>
	Final report on the review of equality and diversity in decision making	Cllrs S Freeborn, <i>Vice Chair I&amp;S People and Decision Making Working Group</i>
	Progress Report from Safeguarding sub-group	Cllr D Charles
<b>26 November 2014</b>	Work Programme Report	Cllr D Charles, <i>Chair I&amp;S People</i>
	Cabinet Member discussion	Cllr C Neill, <i>Cabinet Member for Adult Social Care</i>
	Corporate Parenting Performance Report	Ian Johnson, <i>Deputy Strategic Director (Children &amp; Younger Adults)</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from Safeguarding sub-group	Cllr D Charles
<b>4 March 2015</b>	Work Programme Report	Cllr D Charles, <i>Chair I&amp;S People</i>
	Cabinet Member discussion	Cllr K Gillott, <i>Cabinet Member for Children and Young People</i>
	Corporate Parenting Performance Report	Ian Johnson, <i>Deputy Strategic Director (Children &amp; Younger Adults)</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from Safeguarding sub-group	Cllr D Charles