

Attraction and Recruitment

Traineeships and
Apprenticeships

Retention and
Progression

Derbyshire and Derby City Health and Social Care Talent Academy

Derbyshire County Council

Derby City Council

Derbyshire Community Health Service NHS Foundation Trust

Derby Royal Hospital

Chesterfield Royal Hospital

Health Education East Midlands

Skills for Care

Department for Work and Pensions

Private, Voluntary & Independent Sector

Schools and Colleges

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Programme Deliverables:

- Increase the number of people entering the health and social care workforce
- Ensure people have the right skills and values
- Train and develop future and existing workforce
- Increase the profile of employment opportunities
- Enhance Engagement and Communication
- Support traineeships and work experience
- Build up apprenticeships

Derbyshire and Derby City Health and Social Care Talent Academy Framework

Attraction and Recruitment

- Create a health and social care job role
- Define a career pathway
- Research new apprenticeship standards to identify health and social care integration across organisations
- Increase the number of work experience opportunities
- Consider an application for a trailblazer health and social care apprenticeship scheme

- Develop and implement collaborative 'cross – over' training across health and social care organisations
- Support private, voluntary and independent sector with access to training and development available through the European Social Fund training providers

Traineeships and Apprenticeships

- Provide recruitment training seminars and staff development workshops to care providers
- Create a Talent Academy directory of health and social care resources , contacts and information
- Work with colleges and universities
- Provide a health and social care schools careers service

Retention and Progression

- Deliver a Talent Academy Health and Social Care careers campaign:
 - Logo and branding
 - Banners, posters, resource pack, ...
 - Social media
 - Videos and publications
 - Website
- Attend recruitment events to promote health and social care careers::
 - Skills Festival – Chesterfield 14th September
 - Skills Festival Derby 20th & 21st September

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Task & Finish Groups:

- Apprenticeships, Traineeships and Work Experience
- Workforce Modelling
- Private, Voluntary and Independent Sector
- Resilience
- Careers Campaign
- Events (September Skills Festivals)
- Careers Service