

**DERBYSHIRE COUNTY COUNCIL  
PEOPLE IMPROVEMENT AND SCRUTINY COMMITTEE**

**2 MARCH 2016**

**Report of the Chair of People Improvement and Scrutiny Committee**

**HATE CRIME: UPDATE ON PROGRESS**

**1. Purpose of the report**

To update the Committee on the progress of the working group's review of Hate Crime.

**2. Information**

The review of how the authority is working to deter Hate Crime was agreed by the Committee on 23 November 2015 and it to be undertaking by a working group.

The working group has met with senior managers at the Council to discuss the hate Crime strategy and action plan, which has highlighted a great deal of activity and partnership working. An Employee Panel event was held on 25 February to understand employee's perceptions and experiences of Hate Crime. This has complemented the in depth research conducted by the Leicester Hate Crime project.

The working group has also received briefings from partner agencies such as Stop Hate UK and the Office of the Police and Crime Commissioner with further meetings with Derby Homes, CCG's, Citizen's Advice and the Crime Prosecution Service. In addition, representatives from groups and organisations including the Learning Disabilities Partnership Board, Reps on Board, Derbyshire LGBT+ (formerly Derbyshire Friend), the Gypsy Liaison Group and the BME Forum will meet and provide evidence to the working group between March and June 2016.

### **3. Lines of inquiry (LOI)**

#### **LOI 1: To understand people's perceptions of what a Hate Crime or incident is**

- Briefing from the research from the Leicester Hate Crime project presented to Members.
- Research provides good source of data for perception levels of hate crime. No further public consultation needed.
- Employee Panel has been used to understand perceptions of hate crime of DCC front line staff.

#### **LOI 2/3: To understand people's perceptions of any barriers / how to report a Hate Crime or incident**

- Briefing from the research from the Leicester Hate Crime project presented to Members.
- Research provides good source of data for barriers to reporting.
- Stop Hate UK attended January working group meeting to brief on their service.
- Safe Places and reporting centre information presented to Members and how Members can participate in the scheme and promote it in their electoral division.
- Employee Panel used to understand what would be a barrier to report a hate crime (either for self or on behalf of others).

#### **LOI 4: To understand the value victims put on the service being provided by victim support services**

- OPCC briefed Members on how the PCC's office will commission victim services for Hate Crime.
- Members to be briefed by representative from Derby Homes on their work on Hate Crime in April.

#### **LOI 5: To understand how the authority is working with partners on the Partnership Hate Crime Strategy and action plan**

- Members have been briefed on the Hate Crime strategy and action plan and have been sent the Communications Strategy and Action Plan.
- Members to visit the Hate Crime Steering group in 2016 (date TBC).
- Officer visited to the East Midlands CPS Hate Crime Scrutiny Panel in Jan 2016 to understand their role. Further involvement to be discussed with Members at the March working group meeting.

#### **4. Considerations (to be specified individually where appropriate)**

In preparing this report the relevance of the following factors has been considered: financial, legal, prevention of crime and disorder, equality and diversity, human resources, environmental, health, property and transport considerations.

#### **5. Recommendation**

That the Committee notes the progress made in the review of Hate Crime.

**Councillor Diane Charles**

**Chair of the Improvement and Scrutiny Committee – People**