

**DERBYSHIRE COUNTY COUNCIL
IMPROVEMENT AND SCRUTINY - PEOPLE COMMITTEE**

19 MARCH 2015

Report of the Director of Legal Services

WORK PROGRAMME 2014/15 and 2015/16

1. Purpose of the Report

To consider the Improvement and Scrutiny Committee - People work programme for 2014/15 and 2015/16.

2. Information

The Committee completed two reviews pertaining to equality and diversity in 2014. The Committee will receive feedback in March 2015 from the Strategic Director of Human Resources on its implementation plan for the agreed recommendations from the recruitment and selection review. The Committee will receive similar feedback in May 2015 from the relevant Strategic Director/Cabinet Member for the decision-making review.

The Committee formed a working group to review the impacts on people who may no longer be eligible for adult social care due to the change in the threshold. The working group have met on several occasions and received briefings on the Care Act 2014 and the progress the Authority has made since the changes in adult social care eligibility. The working group has also held initial discussions with Social Workers and care staff from the Council. Consultation has also begun with adult social clients in the form of an initial questionnaire and up to 40 follow up one-to-one interview (or focus groups if preferred). Additionally, numerous Health Bodies and social care organisations and groups have been contacted and invited to submit written evidence. The consultation will highlight clients and organisation's experiences of the eligibility change and proposals for potential improvements that could be considered by the working group.

The safeguarding working group continue to meet monthly. An interim review report, detailing findings and recommendations was approved by the Committee on the 3 September. Following this, three of the recommendations have been implemented. Through the Member Development Programme, a CSE awareness session and the production of 'Chelsea's Choice' were delivered to Members in November 2014. A safeguarding awareness session was also delivered to Members in

December 2014 by the Principal Social Worker for the Authority. Other recommendations are being taken forward. The working group have received a briefing on the Step Up, Step Down process and are extending frontline visits. Arrangements are also being made to hold consultation with Members of the Youth Council at their May conference. The consultation will focus on the services the authority delivers, potential gaps and awareness around issues of CSE, Esafety and children's mental health and wellbeing. The working group has also been updated on the latest performance of the specialist and safeguarding services area.

Appendix one provides the current and planned work programme.

3. Considerations (to be specified individually where appropriate)

In preparing this report the relevance of the following factors has been considered: financial, human relations, legal and human rights, prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

4. Officer's Recommendation

The People Improvement and Scrutiny Committee note the work programme for 2014/15 and 2015/16.

John McElvaney
Director of Legal Services

People Improvement and Scrutiny Committee: Work programme 2014-15 and 2015-16

Appendix A

24 March 2015	Cabinet Member discussion	Cllr Jim Coyle <i>Deputy Cabinet Member for Children and Young People</i>
	Action Plan for scrutiny review of equality and diversity in the recruitment and selection process	Toni Compai, <i>Strategic Director, Human Resources.</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from the eligibility for adult social care working group	Cllr D Charles, <i>Chair I&S People and ASC eligibility Working Group</i>
	Progress Report from Safeguarding working group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>
20 May 2015	Cabinet Member discussion	Cllr Kevin Gillot, <i>Cabinet Member for Children and Young People (TBC)</i>
	Action Plan for scrutiny review of equality and diversity in the decision-making process	Ian Stephenson / Mags Young (TBC) Anne Western, <i>Cabinet Member Strategic Policy, Economic Development and Budget (TBC)</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from the eligibility for adult social care working group	Cllr D Charles, <i>Chair I&S People and ASC eligibility Working Group</i>
	Progress Report from safeguarding sub-group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>
1 July 2015	Cabinet Member discussion	Cllr Paul Smith, <i>Cabinet Member for Adult Social Care</i>
	Adult Social Care Eligibility Final Scrutiny Review	Cllr D Charles, <i>Chair I&S People and ASC eligibility Working Group (TBC)</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from safeguarding sub-group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>

People Improvement and Scrutiny Committee: Work programme 2014-15 and 2015-16

Appendix A

9 September 2015	Cabinet Member discussion	TBC
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from safeguarding sub-group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>
25 November 2015	Cabinet Member discussion	Cllr Kevin Gillot, <i>Cabinet Member for Children and Young People</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from safeguarding sub-group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>
2 March 2016	Cabinet Member discussion	Cllr Paul Smith, <i>Cabinet Member for Adult Social Care</i>
	Healthwatch Derbyshire standing item	Helen Hart, <i>Intelligence and Insight Co-ordinator</i>
	Progress Report from safeguarding sub-group	Cllr D Charles, <i>Chair I&S People and Safeguarding Working Group</i>
	Work Programme Report	Cllr D Charles, <i>Chair I&S People</i>