

**DERBYSHIRE COUNTY COUNCIL IMPROVEMENT AND SCRUTINY
COMMITTEE – HEALTH**

21 SEPTEMBER 2015

REPORT OF THE DIRECTOR OF PUBLIC HEALTH

REVIEW OF IMMUNISATION – PROGRESS UPDATE

1. Purpose of the report:

To update Members on progress against the recommendations detailed in the Review of Immunisation.

2. Information:

Good progress has been made on establishing improved arrangements to increase the number of staff being vaccinated against influenza (flu) as detailed in the attached Appendix A. Key actions that have been taken include:

- Task Group established with representatives from key services areas including Public Health, CAYA, Adult Social Care, Occupational Health and Communications.
- Comprehensive communications plan developed for improving engagement with relevant employees on the benefits of vaccination and how to access vaccination. A number of different methods will be used to engage with employees including a leaflet, posters, information on Dnet, manager's briefing note for team meetings etc.
- Offering employees three different methods to access vaccination – Drop in Clinics, Direct Clinics at certain DCC establishments and a Flu Voucher for use at local pharmacies.
- Improved arrangements to identify eligible employees and monitor uptake of vaccination
- Corporate Flu Vaccination Policy developed and adopted.

Derbyshire Community Health Services (DCHS) secured the contract let by NHS England (North Midlands) for the provision of the school age immunisation service (SAIS). The new service commenced on the 1st September 2015. A copy of the Improvement and Scrutiny report on the Review of Immunisation has been shared with them and the recommendations regarding the provision of and information about the HPV vaccination has been drawn to their attention.

3. Other considerations:

In preparing this report the relevance of the following factors has been considered: legal, prevention of crime and disorder, equality of opportunity, human resources, environmental, health, property and transport considerations.

4. Officer's recommendation:

That progress to improve the arrangements for increasing the number of staff vaccinated against influenza is noted and that a further report is presented to Members in early 2016.

That DCHS be invited to a future meeting of the Committee to update Members on the provision of the SAIS and HPV vaccination programme in particular.

Elaine Michel

Director of Public Health

Appendix A - Review of Immunisation – Recommendations Monitoring Plan

Rec No.	Recommendation Wording	Implementation (Y/N)	Responsible Officer (Strategic Director or their nominated officer)	Action taken
8.1	A task group be established, led by an officer nominated by the Director of Public Health and comprising officers nominated by the Strategic Director of Adult Care, Strategic Director of Children and Younger Adults and Assistant Chief Executive	Yes	Darran West, Public Health Jane Parke, Adult Care Helen Birkett, CAYA Collen Marples, Communications Maxine Cooper, HR	Task Group Formed with reps from AC, CAYA, HR (Occup Health), Comms and PH
8.2	The task group be given the responsibility for addressing the issues raised during this review (detailed in the Review Conclusions) with a view to establishing a more defined approach to encourage eligible staff to take up the free ‘flu vaccine. This work will include; - Improving information about the benefits of the vaccine,	Yes – work in progress	Darran West, Public Health Jane Parke, Adult Care Helen Birkett, CAYA Collen Marples, Communications Maxine Cooper, HR	The Task Group have undertaken a no.of actions to address this recommendation: <u>Communications</u> Leaflet produced for distribution to all eligible staff that explains

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	<p>particularly for services users/clients</p> <ul style="list-style-type: none"> - Dispelling myths about side effects - Considering the potential for more formalised opportunities to access vaccination - such as the introduction of a voucher scheme for staff to take the vaccine at retail outlets/pharmacies and workplace immunisation sessions - Considering improvements to communication to inform and remind staff about taking up their free vaccine, particularly those working in predominantly remote settings or who have infrequent face-to-face contact with colleagues or line managers - Inclusion of other partners who could assist with the 			<p>benefits of the flu vaccination, addresses the 'myths' and provides information on how to access the vaccine.</p> <p>Posters produced for workplaces to encourage staff to get vaccinated.</p> <p>For both posters and the leaflet we have used pictures of DCC staff to encourage staff to get vaccinated.</p> <p>Information to be available on Dnet</p> <p>Briefing sheet and PowerPoint provided for Managers to use at team meetings</p> <p>Flu vaccination programme has been discussed at other meetings</p>
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	<p>process – for example, Occupational Health officers, trade union representatives</p> <ul style="list-style-type: none">- Developing improved systems for monitoring the uptake of 'flu vaccinations.			<p>e.g. DJCC's, Head teachers from Special Schools etc.</p> <p><u>Access to Vaccination</u></p> <p>Staff are being offered three different options to access the vaccination:</p> <ul style="list-style-type: none">• Drop in clinics by DCHS• Direct clinics at a no. of DCC establishments such as residential care homes and special schools• Voucher for use at local pharmacies
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				<p><u>Other Actions</u></p> <p>Simple spreadsheet developed for use by Mgrs. to monitor uptake</p>
8.3	The task group will use their findings to develop a corporate vaccination policy for the County Council in respect of their staff which will be adopted by the appropriate departments and communicated to managers and eligible staff. It is desirable that this policy will be in place for implementation at the beginning of the next round of 'flu immunisation (September 2015).	No	<p>Darran West, Public Health</p> <p>Jane Parke, Adult Care</p> <p>Helen Birkett, CAYA</p> <p>Maxine Cooper, HR</p>	Policy developed and adopted in August 2015 (Minute 99/15).
8.4	The County Council, on commissioning care services from private sector providers, seek to embed the requirement for a similar vaccination policy for future	No	<p>Darran West, Public Health</p> <p>Strategic Director of Adult Care</p>	No work yet has focus is on developing an improved system for staff directly employed by DCC.

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	contracts.			
8.5	The NHS England team(s) responsible for the introduction of vaccination in schools be made aware of the responses from the HPV survey (particularly in respect of the preference of girls being immunised with a parent/guardian present and at a GP surgery location) and measures be taken to ensure the new system is introduced sensitively to these findings.	Yes	Darran West, Public Health NHS England Area Team	Final copy of the I & S Report sent to NHS England Area Team and the new provider for School Age Vaccination Services, DCHS, who have offered to attend a future meeting of the I & S Committee to give an update on their work.
8.6	NHS England, Public Health Derbyshire and the Strategic Director of Children and Younger Adults note the preferences of how girls and young women would like to receive information about the HPV vaccine and take this into account when promoting and administering the programme. They should also endeavour to include the Derbyshire Youth Council in assisting in this process.	Yes – work in progress	Darran West, Public Health NHS Area England Team Strategic Director of Children and Younger Adults	See comment at 8.5.

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8.7	The task group referred to in Recommendation 8.1 will report on progress to the Improvement and Scrutiny Committee – Health at appropriate intervals.		Darran West, Public Health	Future I &S Health Committee meetings as appropriate
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