

Derby & Burton: A route to high quality sustainable services



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Why we are merging

- Burton and Derby have already worked successfully together in a number of areas for years.
- We think there are really good benefits for our patients, our staff and our local communities if we join together as one organisation.
- Our clinicians have come up with ideas for how our patients can benefit.

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Benefits of a merger between us include:

- Continual improvements in care from shared learning & best practice
- Securing the Queen's site as a vibrant district general for the people of Burton
- Providing Derby's specialist services to a larger population
- Making better use of our community facilities and services in Tamworth, Lichfield and Derby
- Supporting the STPs with more ways to care "closer to home"
- Reducing unnecessary duplication so that we can focus our resources on ensuring true excellence across the board

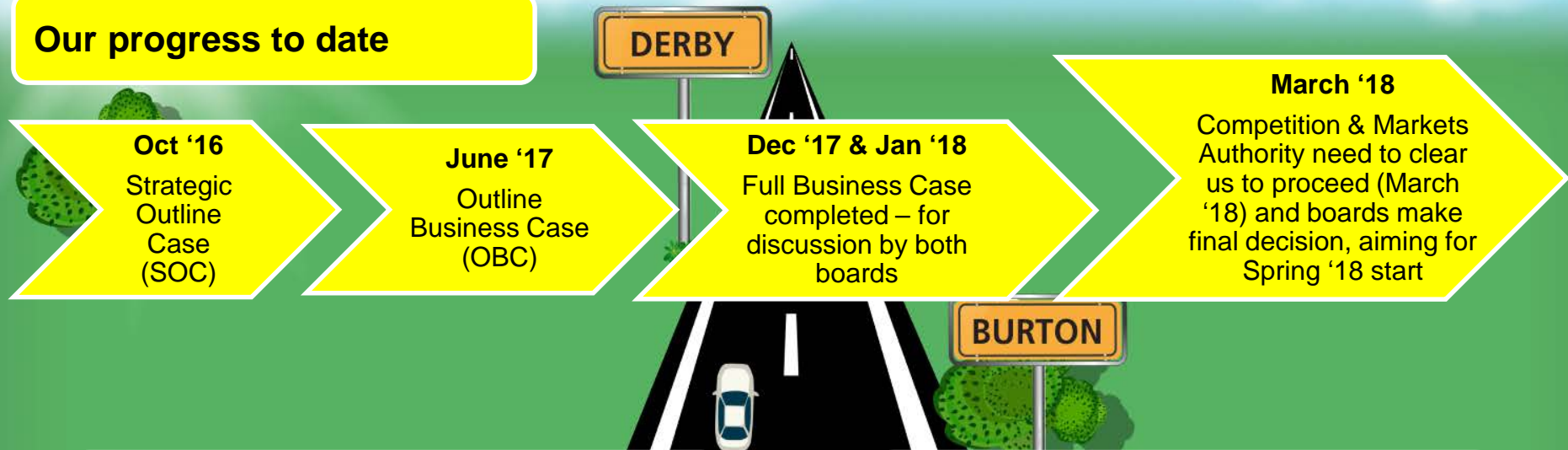


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Our progress to date



Our guiding principles are that:

- Queen's Hospital will remain a vibrant District General
- Derby Teaching Hospitals will have access to a larger population across which to build their specialist services
- Strategy led by clinicians for maximum patient benefit

Our emerging clinical strategy aims to:

- Ensure our populations have local access to specialist services
- Provide great quality general hospital services across both sites for patients across Staffordshire and Derbyshire
- Reflect the national move towards integrated 'place based' care
- A merger is the best way to realise these benefits for local people – we are achieving this via an acquisition route due to technical and regulatory reasons

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Process

A joint Strategic Collaboration Board makes sure we follow the right process and focus on patient benefits, financial best practice and staff impact – supported by regular project meetings and various workstreams set up to focus on different areas

Strategic Collaboration Board

Clinical Reference Group

Weekly Project Team Meetings

Patient Reference Group

Staff Reference Group

Workstreams

Due Diligence

Business Case

Clinical Deep Dives

Shared Service Deep Dives

Service Improvement

Comms & Engagement

Governance & Organisational Form

Workforce & Organisational Development

Finance

Competition

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Patient Benefits

- We're clear that there are a number of really compelling benefits for our patients across our combined catchment areas – this is the driving force of our proposed merger.
- We have asked our core clinical teams to develop their vision of how services will look if we become one organisation and to tell us the benefits to patients of their preferred approaches.
- We have started with a selection of specialities where we think there is a bit more urgency to bring our people, skills and best practice together – these form the basis of our patients benefits case we are making to help make the case for merger.
- We will then work with all specialties and departments over the course of the next few years to do a similar exercise as we settle into being one organisation.
- Here's a snapshot of some we are already discussing...



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Patient Benefits: Cardiology

A single service with combined consultant cover across both Burton and Derby Hospital sites ensuring:

- Less travel for patients
- Reduction in length of stay
- Access to services 7 days a week
- Burton Hospital would gain BCIS accreditation
- Better cover out of hours
- Cardiac devices fitted closer to home
- Cut down two patient visits to one in some cases

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Patient Benefits: Orthopaedics

- We want to organise our different types of procedures into categories and then centralise where each type takes place
- This will help us be more productive and see more patients, as well as make local centres of excellence that our patients will benefit from.
- The majority of day case and 1 night stay (23 hours) activity will be carried out at the Treatment Centre in Burton.
- Most 24 hour + elective activity would be carried out in Derby.
- Some of the less complex procedures will be performed at the community hospitals if feasible.

The vision is to create a larger, more resilient Orthopaedic unit delivering:

- Better patient experience
- More choice of locations
- Reduced waiting times
- More consultants
- Specialist services on your doorstep



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Patient Benefits: Stroke services

Hyper acute stroke care for the Burton population to be provided at Derby Hospitals (first 72 hours of care). Patients to be then discharged home with support from Early Supported Stroke service or transferred to Queen's Hospital Burton to complete care and rehabilitation.

Benefits include:

- Better survival rates
- Improved clinical outcomes
- Reduced time to be seen in clinic at weekends.
- Improved access to scans at weekends
- Improved clinical experience
- Reduced waiting time
- Reduced length of stay



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Patient Benefits: Renal

Our renal service will provide comprehensive care across all main sites, including inpatient, outpatient and dialysis services.

A single service resulting in:

:

- Reduction in undiagnosed Acute Kidney injury
- Improved clinical outcomes for Acute Kidney injury patients
- Improved outcomes for dialysis patients
- Increase in home dialysis rates for current BHFT catchment
- Improved patient experience



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Supporting Sustainability and Transformation Plans (STPs) with Place-Based Care

- The proposed merger also brings benefits that would be positive for the STPs being developed for Staffordshire/Stoke on Trent and Derbyshire, which aim to develop and deliver more integrated services, closer to the “place” people live.
- Our vision is to enhance services at both Community Hospitals at Lichfield and Tamworth including access to more diagnostic services and more day case surgery at Tamworth.
- We are looking at our local urgent care services, including the role of our Minor Injuries Units and better alignment with local GPs, as part of the Staffordshire and Stoke-on-Trent work across the county which aims to support people with place-based care.
- A merger will bring further clinical support to help find solutions for identified STP strategic objectives including Frailty, End of Life, COPD, Diabetes and heart failure which will improve the patient experience and outcomes

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Creating a world class-suite of support services

- To complement the patient benefits, we are bringing support teams together i.e. Finance, Human Resources, Information Technology, Procurement, Operations, Secretarial teams, Medical Records and more.
- Our aims are to streamline our services, reduce obvious duplication once we merge and create a world-class suite of support services for our outstanding clinical teams.
- There is a lot of best practice we can share with each other and we are not looking to make widespread redundancies.

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Your voice

- There have been more than 70 staff, stakeholder, patient and public meetings held to listen to your views.
- Over 650 people responded to our patient questionnaire.
- A monthly Burton/Derby newsletter is sent to all stakeholders and staff for wide circulation.
- A joint website has been launched as a focus for key documents and updates. www.burtonderbycollaboration.co.uk
- Proactive engagement with local media including live broadcasts on ITV Central, BBC East Midlands Today and BBC Radio Derby, Burton Mail., BBC Midlands Today and Lichfield and Tamworth press.

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Patients shaping services for the future

- Our Patient Reference Group is ensuring the patient voice shapes future services, spearheaded by our Chief Nurses.
- To date over 30 people have been recruited as patient representatives. They will be working with the clinical teams to give their views and to help shape future services for the 6 key clinical areas – Cardiology; Orthopaedics; Stroke; Radiology; Renal; Urology/Cancer.
- We are continuing to engage with our wider communities to understand their needs and to ensure their voice is represented as services are developed.

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Here are our pledges to you on the merger:

1. We will retain a vibrant district general hospital in Burton including our A&E.
2. We will sustain and develop existing specialised services in Derby.
3. We will look at services in our community hospitals at Lichfield, Tamworth and Derby that recognise the changing needs of these populations.
4. We will retain patient choice.
5. We will only make changes that will improve clinical services and there are no plans to privatise them or make wholesale staff redundancies.



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