

DERBYSHIRE COUNTY COUNCIL

COUNCIL

6 February 2019

Report of the Strategic Director, Commissioning, Communities and Policy and Head of Paid Service

**STRATEGIC DIRECTOR, ADULT SOCIAL CARE AND HEALTH –
APPROVAL OF TEMPORARY APPOINTMENT**

1. Purpose of the Report

For Council to ratify the temporary appointment to the post of Strategic Director, Adult Social Care and Health.

2. Information and Analysis

The current Strategic Director, Adult Social Care and Health, who was appointed to the Council on 27 August 2018, has unfortunately needed to take time away from work due to sickness. It is not expected that she will return to work for at least 2 months. This post is critical to the Council and also includes the statutory role of Director of Adult Social Services and as such it was deemed necessary to make temporary arrangements to cover the post holder's absence as soon as possible.

Due to the unforeseen nature of the absence and the importance to the Council of the post being filled as soon as possible, the Head of Paid Service, in consultation with the Councils Monitoring Officer, brought together the Appointments Committee, as permitted within the Councils Constitution, to make an urgent temporary appointment to the post of Strategic Director Adult Social Care and Health. It was considered not in either the Council's or the successful applicant's interest to delay the appointment process by waiting to seek approval for appointment to this post until the next council meeting in February 2019.

Following a competitive recruitment process, ring fenced to current Service Directors in Adult Care, Simon Stevens was selected for appointment by the Appointments Committee and a decision, under urgent powers, was made by Strategic Director, Commissioning, Communities and Policy and Head of Paid Service to commence the temporary appointment with effect from 21 January 2019.

Simon Stevens is currently Service Director, Prevention, Personalisation and Direct Care and has wide experience of working at a senior, strategic level in local government and in the public sector and is considered to be suitable for the temporary appointment.

Due to the urgent nature of the decision, it is necessary to now report the appointment retrospectively to this Council Meeting.

3. Legal Considerations

The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council's Constitution set out the procedure for the appointment of chief officers and officers reporting directly to chief officers. The recruitment process has observed these requirements.

4. Other Considerations

In preparing this report, the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

5. Background Papers

Files held by the Director of Organisation Development and Policy.

7. Officers' Recommendation

That Council ratifies the temporary appointment of Simon Stevens to the post of Strategic Director, Adult Social Care and Health with effect from 21 January 2019.

Emma Alexander
Strategic Director, Commissioning, Communities and Policy and
Head of Paid Service