

AGENDA ITEM NO.8 (d)**DERBYSHIRE COUNTY COUNCIL****COUNCIL****5 February 2014****Joint Report of the Director of HR and the
Director of Legal Services****STRATEGIC DIRECTOR APPOINTMENTS****1. Purpose of the Report**

For Council to confirm the recent appointments to the posts of Strategic Director.

2. Information and Analysis

At its meeting on 12th November 2013 Cabinet approved the implementation of a new corporate senior management structure. The proposals included the redefinition of the vacant post of Strategic Director for Economy, Transport and Environment to strengthen the focus on economic prosperity, and re-establishment of the role of Strategic Director for Corporate Resources to provide strategic leadership to the Council's corporate functions, and ensure alignment with the effective and efficient delivery of front line services. A new role of Strategic Director Health and Communities was also approved to take responsibility for the new department created from the merger of Health and Community Safety and Cultural and Community Services Departments.

As required by the Council's Officer Employment Procedure Rules, membership of the appointment panel included a Cabinet Member and no objection from any member of the Executive was received. Appointments were made as follows:

Post	Appointee	Commencement date
Strategic Director for Economy, Transport and Environment	Mr Mike Ashworth	22 nd December 2013
Strategic Director for Corporate Resources	Ms Judith Greenhalgh	7 th April 2014
Strategic Director Health and Communities	Mr David Lowe	3 rd February 2014

The salary for each of the above posts is Grade 20 (£108,087 – £118,895). It is a requirement of the Council's Pay Policy that all appointments in excess of £100,000 per annum are reported to and approved by Council. Therefore the appointments of Mr Ashworth, Ms Greenhalgh and Mr Lowe require the approval of the Council in accordance with this provision.

3. Legal Considerations

The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council's Constitution set out the procedure for the appointment of chief officers and officers reporting directly to chief officers. The procedure described in the report meets these requirements.

The Council has also observed its established recruitment and selection policy regarding the advertisement of posts and potential slotting arrangements in relation to recruitment to these posts.

4. Financial Considerations

As detailed in the report.

5. Other Considerations

In preparing this report, the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

6. Background Papers

Files held by the Director of HR.

7. Officers' Recommendation

That Council approves the appointments to the posts of Strategic Director for Corporate Resources, Strategic Director for Economy, Transport and Environment and Strategic Director Health and Communities.

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DIRECTOR OF HR

JOHN MCELVANEY
DIRECTOR OF LEGAL
SERVICES