

**PUBLIC**

**AGENDA ITEM NO.9 (c)**

**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**3 June 2015**

**Report of the Chief Executive**

**STRATEGIC DIRECTOR APPOINTMENT**

**1. Purpose of the Report**

For the Council to confirm the appointment to the established post of Strategic Director, Adult Care.

**2. Information and Analysis**

At its meeting on 3 December 2014, Council noted the process to recruit to the established post of Strategic Director, Adult Care.

The membership of the Appointment Panel, as detailed in the December report, included the Leader of the Council, the Cabinet Member for Adult Care and a Member of the Conservative Group. Following a selection process, the Panel has agreed to recommend to the Council the appointment of Mrs Joy Hollister.

The Council's Officer Employment Procedure Rules require that the appointment is subject to any objection from any Cabinet Member (none has been received) and confirmation by the Council.

In addition, it is a requirement of the Council's Pay Policy that all appointments in excess of £100,000 per annum are reported to and approved by the Council and this post is Grade 20 (£108,087 - £118,895).

It is anticipated that Mrs Joy Hollister will commence her employment in early August, subject to the approval of the Council.

### **3. Legal Considerations**

The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council's Constitution set out the procedure for the appointment of Strategic Directors. The procedure described in the report meets these requirements.

### **4. HR Considerations**

The Council has also observed its established recruitment and selection policy in relation to recruitment to the post.

### **5. Financial Considerations**

As detailed in the report.

### **6. Other Considerations**

In preparing this report, the relevance of the following factors has also been considered: prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

### **7. Background Papers**

File held by the Director of HR.

### **7. Officer's Recommendation**

That the Council approves the appointment of Mrs Joy Hollister to the post of Strategic Director, Adult Care.

**IAN STEPHENSON  
CHIEF EXECUTIVE**