

**DERBYSHIRE COUNTY COUNCIL
COUNCIL**

3 December 2014

**Report of the Chief Executive
INDEPENDENT REMUNERATION PANEL**

1 Purpose of the Report

To appoint members to serve on the Independent Remuneration Panel.

2 Information and Analysis

It was reported to the Council on 9 April 2014 that three of the Panel's members were reaching the end of their four year term of office: Professor Allen Hutchinson, Ms Bridget Longman and Mr Tony Turnock. The Council's arrangements permit members of the Panel to serve up to two terms of office. Professor Hutchinson and Ms Longman indicated that they did not wish to serve a further term. However, Mr Turnock indicated that wished to remain on the Panel and this was agreed by Council. Mr Turnock has however, subsequently resigned from the Panel owing to ill-health. The two remaining Panel members, Mr Ian Orford and Mrs Pat Boyle, were appointed in 2012 and 2013, respectively.

Regulations require Independent Remuneration Panels to have at least three members and the Council has in the past operated on the basis of a five member Panel. Interviews were held on 13 November 2014 to appoint new members to the Panel to ensure that it complied with the Regulations.

Three of the four candidates interviewed were considered suitable for appointment to the Panel; namely Mr Denis Heaney, Mr Andrew Sharpe and Mr Simon Westwood.

Mr Heaney is a former Investigations Manager with Her Majesty's Revenue and Customs. He has also previously held positions as an Independent Member of the Derbyshire Police Authority Standards Committee and also the County Council's Standards Committee.

Mr Sharpe was until recently the Head of Democratic Services and Deputy Monitoring Officer with Erewash Borough Council. He is

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currently Clerk and Responsible Financial Officer for both Codnor and Castle Gresley Parish Councils.

Simon Westwood worked for the County Council until 2000, having held the posts of Head of Planning and Projects and Head of Planning and Strategic Development, and he has also held the position of Assistant Director of Children's Services with Bedford Borough Council. He is currently the Independent Chair of the Safeguarding Children Board for both the City of Salford Council and the City of York Council.

Council is asked to approve the appointments to the Panel for an initial four year term.

3 Legal Considerations

The appointment of members to the Panel complies with the Local Authorities (Members Allowances) (England) Regulations 2003 and the relevant guidance.

4 Other Considerations

In preparing this report, the relevance of the following factors has been considered; prevention of crime and disorder, equality of opportunity, environmental, financial, health, human resources, property and transport considerations.

5 Background Papers

Files held by the Director of Legal Services.

6 OFFICERS' RECOMMENDATION

That the Council approves the appointment of Mr Denis Heaney, Mr Andrew Sharpe and Mr Simon Westwood to the Independent Remuneration Panel for a four year period.

IAN STEPHENSON
Chief Executive