

DERBYSHIRE COUNTY COUNCIL

COUNCIL

24 July 2013

Report of the Director of HR

CONFIRMATION OF APPOINTMENTS

1 Purpose of the Report

For Council to confirm appointments to the posts of Acting Chief Executive and Acting Strategic Director of Environmental Services.

2 Information and Analysis

Cabinet, at its meeting on 4 June 2013, agreed the appointment of Ian Stephenson as the Council's Acting Chief Executive (salary £138,060) and Mike Ashworth as Acting Strategic Director of Environmental Services (salary £108,087).

The Local Authorities (Standing Orders) (England) Regulations 2001 require the appointment of the head of a local authority's paid service to be approved by the full Council. Accordingly, Mr Stephenson's appointment requires the approval of the Council.

In addition, it is a requirement of the Council's Pay Policy that all appointments in excess of a £100,000 are reported to and approved by Council. The appointments of Mr Stephenson and Mr Ashworth therefore require the approval of the Council in accordance with this provision.

3 Considerations

In preparing this report the relevance of the following factors has been considered: human resources, legal, prevention of crime and disorder, equality and diversity, environmental, health, property and transport.

4 Background Papers

Background papers are held by the Director of HR.

5 Officer's Recommendation

That Council approves the appointment of Ian Stephenson as Acting Chief Executive and Mike Ashworth as Acting Strategic Director of Environmental Services.

**TONI COMPAI
DIRECTOR OF HR**