

DERBYSHIRE COUNTY COUNCIL

COUNCIL

24 May 2017

**Joint Report of the Chief Executive, the Director of Legal Services
and the Director of Finance and ICT**

MEMBERS' ALLOWANCES SCHEME

1 Purpose of the Report

To propose interim Members' Allowances arrangements following the change in administration until the Independent Remuneration Panel's report on the Scheme is produced and considered by Council later in the financial year.

2 Information and Analysis

The Cabinet structure has been amended to reflect changing needs and priorities.

The proposals contained within this report are interim until the Independent Remuneration Panel makes its formal recommendations for Council consideration.

Details of the proposals are attached at Appendix 1. The main changes are:

- Reduction of Special Responsibility Allowance (SRA) for Deputy Leader from 80% to 75%
- Reduction of SRA for Cabinet Members from 60% to 50% whilst increasing the number of positions from 4 to 5
- Deletion of Deputy Cabinet Member role and creation of Cabinet Support Member role. The SRAs for these positions will be reduced from 30% to 26%
- Agree the implementation of the recommendation made in previous reports from the Independent Remuneration Panel to increase the SRA for the Leader of the Opposition to 45%.
- No change to the Basic Allowance.

3 Legal Considerations

It will be necessary for the Members' Allowances Scheme to be considered further by the Independent Remuneration Panel before the Scheme is approved by the Council other than on an interim basis.

4 Financial Considerations

The amendment to allowances for Cabinet Members and Cabinet Support Members results in a reduction in cost of £28,725 or on average 12% across these roles.

5 Other Considerations

In preparing this report the relevance of the following factors has been considered: prevention of crime and disorder, human resources, equality, environmental, health, property, social value and transport considerations.

6 Background Papers

Files held by the Technical Section, Finance and ICT Division and by the Director of Legal Services.

7 Officers' Recommendations

- 7.1 That the interim Members' allowance proposals contained within the report be agreed with effect from 24 May 2017.
- 7.2 That the Council receives a further report following receipt of the report of the Independent Remuneration Panel.

IAN STEPHENSON
Chief Executive

JOHN McELVANEY
Director of Legal Services

PETER HANDFORD
Director of Finance and ICT

APPENDIX 1

POST	NUMBER	SRA	SRA	TOTAL
		£	%	£
Leader	1	34,611	100.0	34,611
Deputy Leader	1	25,956	75.0	25,956
Cabinet Member	5	17,304	50.0	86,520
Cabinet Support Member	7	9,000	26.0	63,000
Scrutiny Panel Chairman	4	8,652	25.0	34,608
Scrutiny Panel Vice-Chairman	4	4,326	12.5	17,304
Chairman of Council	1	8,652	25.0	8,652
Vice-Chairman of Council	1	4,326	12.5	4,326
Regulatory Committee Chairman	2	8,652	25.0	17,304
Regulatory Committee Vice-Chairman	2	4,326	12.5	8,652
Leader of Main Opposition	1	15,576	45.0	15,576
Leader of Minority Opposition Group(with at least 10% of Council Members)	1	5,190	15.0	5,190
Standards Committee Chairman	1	5,190	15.0	5,190
Standards Committee Vice-Chairman	1	2,595	7.5	2,595
Pensions & Investments Chairman	1	5,190	15.0	5,190
Pensions & Investments Vice Chairman	1	2,595	7.5	2,595
Audit Committee Chairman	1	5,190	15.0	5,190
Audit Committee Vice-Chairman	1	2,595	7.5	2,595
Fostering Panel	2	1,836	N/A	3,672
Adoption Panel	2	918	N/A	1,836
TOTAL	40			£350,562

Note

* The costs of the SRA's for the Chairman and Vice-Chairman of the Pension and Investment Committee are met by the Pension Fund and those for the Chairman and Vice-Chairman of the Council are met by the Chairs Fund.

* As the Minority Opposition has less than seven Members their leader does not qualify for the SRA applicable to that post.