

**PUBLIC**

**AGENDA ITEM NO:**

**DERBYSHIRE COUNTY COUNCIL**

**Council**

**23 September 2015**

**Report of the Chief Executive**

**APPOINTMENT OF TEMPORARY STRATEGIC DIRECTOR  
OF CHILDREN AND YOUNGER ADULTS**

**1. Purpose of the Report**

For Council to confirm the appointment of Mr Ian Johnson to the post of temporary Strategic Director of Children and Younger Adults and to note the recruitment process to the substantive post.

**2. Information and Analysis**

At its meeting on 3 December 2014, Council agreed to commence the recruitment process for the Strategic Director roles in both CAYA and Adult Care. The appointment to the established post of Strategic Director of Adult Care has been completed and Council confirmed this appointment at its meeting on 3 June 2015.

Cabinet at its meeting on the 26 May 2015 agreed to delay recruitment to the Strategic Director CAYA role and to make an internal temporary appointment to the post up to 31 March 2016 or until an appointment to the established post being made, whichever is the earlier date. It was considered that an internal appointment would provide the stability vital to continuing to deliver successful outcomes and maintaining staff commitment and morale. This phased approach to the recruitment of Strategic Directors also supports the better integration of the most senior managers of the two largest departments into the Corporate Management Team.

Following an appointment process in accordance with the Council's policies, the Appointments Panel recommends the appointment of Ian

Johnson, who has been undertaking the role on an acting basis since the departure of the previous Strategic Director in December 2014

The recruitment to the substantive post of Strategic Director of Children Services has commenced by way of national advertisement to enable an appointment to be made before 1 April 2016, the selection process will be completed in November. Any appointment will be subject to the approval of Council at its meeting on 2<sup>nd</sup> December 2015

The Appointments Panel will be chaired by the Leader of the Council and will include the Cabinet Member for Children and Younger Adults and a Conservative Member. The recruitment to this post will be supported by the Chief Executive and the Director of Human Resources .

**3. Legal Considerations**

The proposals outlined in the report comply with the provisions of The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council's Pay Policy.

**4. HR Considerations**

As described in the report.

**5. Financial Considerations**

The costs, including any recruitment costs, can be met from within existing departmental budgets.

**6. Other Considerations**

In preparing this report the relevance of the following factors has been considered; financial, prevention of crime and disorder, equality of opportunity; and environmental, health, property and transport considerations.

## **OFFICER'S RECOMMENDATIONS**

That Council:-

- 7.1 Approves the appointment of Mr Ian Johnson as temporary Strategic Director of Children and Younger Adults.
- 7.2 Notes the process for recruiting to the post of Strategic Director of Children and Younger Adults Services.

**IAN STEPHENSON  
CHIEF EXECUTIVE**