

PUBLIC

Agenda Item No. 8(f)

DERBYSHIRE COUNTY COUNCIL

COUNCIL

6 June 2018

**Report of the Strategic Director of Commissioning, Communities & Policy and
Head of Paid Service**

**Appointment of the Strategic Director of Adult Social Care and designation of
statutory role**

1. Purpose of the Report

To approve the principle of the Appointments Panel confirming an appointment to the post of Strategic Director of Adult Social Care and to fulfil the statutory duty of Director of Adult Social Services as prescribed by the Children Act 2004. This report seeks to make appropriate arrangements to enable the appointment to progress expediently whilst also satisfying the need to achieve Council approval.

2. Information and Analysis

The Council is required to designate a suitably qualified officer to act as Director of Adult Social Services as prescribed in the Children Act 2004. The Council's current Strategic Director of Adult Social Care, will retire imminently and the Council is currently undertaking a recruitment exercise to secure her replacement.

The closing date for applications was 22nd May 2018, the interviews are scheduled to take place on 18th and 19 June 2018, which is later than the next meeting of Council on 6th June 2018, the meeting thereafter is scheduled for 12th September 2018. Shortlisted candidates will be interviewed by a Committee convened in accordance with the Council's Constitution and the Committee will comprise of 3 Cabinet Members and the Leader of the Labour Group

The post attracts a salary in excess of £100,000 and as such the appointment should be subject to a vote of Council however, the Council's Constitution authorises the aforementioned Committee to appoint Chief Officers (which includes this post) when council authorises the Committee so to do. In the event that the Committee is able to secure a recommendation to replace the current strategic director it would not be in either the Council's or the successful applicants best interests to wait for Council approval in September 2018. It is therefore proposed that council authorise the Appointments Committee to make the appointment to the post of Strategic Director of Adult Social Care and the statutory role of Director of Adult Social Services. The confirmation of the appointment to be presented to Council for ratification at its meeting on 12th September 2018.

3. Consideration

In preparing this report the relevance of the following factors have also been considered: financial, legal, the Council's Constitution, human resources, social care and equality and diversity.

4. Background Papers

File held by the Director of Organisational Development and Policy.

5. Recommendations

To approve the Appointments Committee as constituted in accordance with the Constitution confirming an appointment to the post of Strategic Director of Adult Social Care, to fulfil the statutory role of Director of Adult Social Services.

To authorise the Appointments Committee to make the appointment to the Strategic Director of Adult Social Care and Director of Adult Social Services.

The confirmation of the appointment to be presented to Council for ratification at its meeting on 12th September 2018.

EMMA ALEXANDER

**STRATEGIC DIRECTOR OF COMMISSIONING, COMMUNITIES & POLICY AND
HEAD OF PAID SERVICE**