

**DERBYSHIRE COUNTY COUNCIL**

**COUNCIL**

**2 October 2013**

**Joint Report of the Director of Human Resources and Director of Legal Services**

**Appointment of the Chief Executive**

**1. Purpose of the Report**

To seek the Council's approval to the appointment of Ian Stephenson as the Chief Executive.

**2. Information and analysis**

At its meeting on 24<sup>th</sup> July, the Council approved the appointment of Ian Stephenson as Acting Chief Executive. Arrangements had been put in place for recruitment to the substantive post by way of an Appointment Panel, chaired by the Leader of the Council.

The selection process took place in July 2013. This involved meetings with Members and a presentation and formal interviews with the Appointment Panel.

Following the conclusion of the process, the Appointment Panel recommends to the Council that Ian Stephenson be appointed to the post of Chief Executive. Subject to the approval of the Council, the appointment will take effect from 2<sup>nd</sup> October 2013.

The salary for the post of Chief Executive is grade 21 (£138,060 to £151,056 per annum).

**3. Legal considerations**

Section 4 of the Local Government and Housing Act 1989 requires local authorities to appoint a head of paid service and this role is fulfilled for the Council by the Chief Executive.

The Local Authorities (Standing Orders) (England) Regulations 2001 and the Council's Constitution set out the procedure to appoint the Head of a Paid Service and Chief Executive and include the requirement that the appointment must be made by the full Council. The procedure described in the report meets these requirements.

#### **4. Financial Considerations**

The post of Chief Executive is an established post on the Council's staffing structure and the costs of employment are met from the agreed budget.

#### **5. Other Considerations**

In preparing this report, the relevance of the following factors have also been considered: prevention of crime and disorder, equality and diversity, environmental, health, property and transport considerations.

#### **6. Background Papers**

File held by the Director of HR

#### **7 Officers' Recommendation**

That Council approves the appointment of Ian Stephenson as the Chief Executive.

**TONI COMPAI**  
**DIRECTOR OF HR**

**JOHN MCELVANEY**  
**DIRECTOR OF LEGAL SERVICES**