

DERBYSHIRE COUNTY COUNCIL
COUNCIL

15 May 2013

**Joint Report of the Chief Executive, the Director of Legal Services
and the Director of Finance**

MEMBERS' ALLOWANCES SCHEME

1 Purpose of the Report

To propose interim Members' Allowances arrangements following the change in administration until the Independent Remuneration Panel (the Panel) report on the scheme later in the financial year.

2 Information and Analysis

The Cabinet structure has been amended to reflect changing needs and priorities.

The proposal contained within this report is interim until the Panel can convene and make its formal recommendations for council consideration.

Details of the proposal are attached at Appendix 1. The total cost of the allowances overall has not changed and remains at the pre-election level. The main changes are:

- reduction in Cabinet Members (Portfolio Holders) from 9 to 6
- deletion of the role of Cabinet Support Members and the creation of a Deputy Cabinet Member role with an appropriate allowance
- the establishment of a Special Responsibility Allowance (SRA) for the Chair and Vice Chair of the new Pensions and Investment Committee
- the adjustment of the SRA for the opposition group leader to the level before the Council meeting in April 2012
- removal of the SRA for the leader of the smaller opposition group
- enhancement of the relative percentage of SRA to Cabinet Members from 50 to 60% of the maximum SRA to reflect increased responsibility
- no change to the Basic Allowance amount

The overall effect of the proposals keeps the number of SRAs payable at 36. The total cost of the SRA's will be around £345,000 per annum which can be contained within existing budgetary provision.

3 Legal Considerations

It will be necessary for the Members' Allowances Scheme to be considered further by the Independent Remuneration Panel before the Scheme is amended by the Council other than on an interim basis.

4 Financial Considerations

As contained in the report.

5 Other Considerations

In preparing this report the relevance of the following factors has been considered: prevention of crime and disorder, human resources, equality, environmental, health, property and transport considerations.

6 Background Papers

Files held by the Technical Section, Corporate Finance Division and by the Director of Legal Services

7 OFFICERS' RECOMMENDATION

That the interim members allowance proposals contained within the report be agreed with effect from 15 May 2013.

That the Council receives a further report following receipt of the report of the Independent Remuneration Panel.

NICK HODGSON
Chief Executive

JOHN McELVANEY
Director of Legal Services

PETER HANDFORD
Director of Finance

County Hall
MATLOCK

3 May 2013

APPENDIX 1

POST	NUMBER	SRA £	SRA %	TOTAL £
Leader	1	32,868	100	32,868
Deputy Leader	1	26,294	80	26,294
Cabinet Member	4	19,721	60	78,884
Deputy Cabinet Member	9	9,860	30	88,740
Scrutiny Chair	4	8,217	25	32,868
Scrutiny Vice-Chair	4	4,109	12.5	16,436
Chair of Council	1	8,217	25	8,217
Vice-Chair of Council	1	4,109	12.5	4,109
Regulatory Committee Chair	2	8,217	25	16,434
Regulatory Committee Vice-Chair	2	4,109	12.5	8,218
Leader of Opposition	1	8,217	25	8,217
Standards Committee Chair	1	4,930	15	4,930
Standards Committee Vice-Chair	1	2,465	7.5	2,465
Pensions & Investments Chair	1	4,930	15	4,930
Pensions & Investments Vice Chair	1	2,465	7.5	2,465
Audit Committee Chair	1	4,930	15	4,930
Audit Committee Vice-Chair	1	2,465	7.5	2,465
TOTAL	36			£343,470