

DERBYSHIRE POLICE AND CRIME PANEL**26 JANUARY 2017****Report of the Director of Legal Services of Derbyshire County Council****RECRUITMENT OF INDEPENDENT MEMBERS****1. Purpose of Report**

To propose the appointment of two new Independent Members of the Police and Crime Panel.

2. Information and Analysis

Schedule 6 of the Police Reform and Social Responsibility Act 2011 requires police and crime panels to co-opt at least two non-political Independent Members. The term of office for an Independent Member is four years. The term of office of one of the Independent Panel Members, Ms. Vicky Newbury, came to an end in November 2016 and so it has been necessary undertake an open recruitment process so that the Panel remains fully constituted.

On 15 September 2016, the Panel noted the recruitment and selection process for an Independent Panel Member and agreed a working group to undertake the interviews.

The Panel is required by law to have at least two Independent Members and, with the approval of the Secretary of State, may appoint additional Independent Members provided that the overall membership of the Panel does not exceed 20.

The calibre of the applicants was high and the working group considered that the appointment of two applicants, Vicky Newbury and Stephen Hardsley, would be appropriate. The appointments would provide the Panel with additional skills and experience and would provide an opportunity to achieve the balanced appointment objective by improving the geographic spread of Independent Members across the police area.

3. Other considerations

In preparing this report the relevance of the following factors has been considered: financial, legal, prevention of crime and disorder, equality and

diversity, human resources, environmental, health and transport considerations.

4. Background papers

Held with the Improvement and Scrutiny Officer, Derbyshire County Council.

5. OFFICER'S RECOMMENDATION

That the Panel:

- Agrees to increase the number of Independent Members to three.
- Approves the recommendation of the working group that Stephen Handsley and Vicky Newbury are appointed as Independent Members of the Police and Crime Panel, subject to the approval of the Secretary of State.

John McElvaney
Director of Legal Services
Derbyshire County Council