

**POLICE AND CRIME PANEL**

**15<sup>th</sup> September 2016**

**REPORT OF THE POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE**

<b>ANNUAL REPORT 2015-16</b>
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**1. PURPOSE OF THE REPORT**

- 1.1 To present the draft Annual Report (Appendix A) for the Police and Crime Commissioner for Derbyshire for the period of 1<sup>st</sup> April 2015 to the 31<sup>st</sup> March 2016 in accordance with Section 12 of the Police Reform and Social Responsibility Act 2011 (PRSRA).

**2. BACKGROUND**

- 2.1 Section 12 of the PRSRA requires the Police and Crime Commissioner (PCC) to produce an Annual Report on:
- a) the exercise of the body's functions in each financial year, and*
  - b) the progress which has been made in the financial year in meeting the police and crime plan objectives in the body's police and crime plan.*
- 2.2 The PCC must present the report to the Police and Crime Panel (PCP), at a public meeting, and answer any questions the panel may pose.
- 2.3 The PCC must also respond to any report or recommendations the PCP may make and publish said response.
- 2.4 PCCs must then publish the Annual Report, in a manner they determine.

**3. PCP RESPONSIBILITIES**

- 3.1 Section 28(4) of the PRSRA outlines the PCPs responsibilities in relation to the Annual Report. It states that:

3.2

*(4) A police and crime panel must -*

- (a) arrange for a public meeting of the panel to be held as soon as practicable after the panel is sent an annual report under section 12,*
- (b) ask the police and crime commissioner, at the meeting, such questions about the annual report as the members of the panel think appropriate,*
- (c) review the annual report, and*
- (d) make a report or recommendations on the annual report to the commissioner.*

## Agenda Item 4

- 3.3 At its meeting in July 2013 the PCP agreed that the Annual Report would be presented as a standing agenda item to the PCP's September meeting.

### **4.0 PUBLICATION**

- 4.1 Subject to the report or recommendations made by the PCP, the PCC intends to publish the Annual Report as a document on the PCC Website.
- 4.2 The PCC does not intend to produce large numbers of physical copies of the report.
- 4.3 Should a member of the public wish to receive a hard copy of the Annual Report the office will ensure that they are sent one.
- 4.4 It should be noted that the document attached is the text for the draft report, the final version will include photography.

### **5.0 RECOMMENDATIONS**

- i That the panel receives and approves the Annual Report 2015-16.
- ii That Panel Members ask such questions, and make any recommendations, on the report as they think appropriate.
- iii That, subject to any report or recommendations by the PCP, the Annual Report is published via the PCC's website – [www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk).

<b>Contact details in the event of enquiries</b>	<b>Name: Hardyal Dhindsa</b> <b>External telephone number: 0300 122 6000</b> <b>Email address: <a href="mailto:pccoffice@derbyshire.pnn.police.uk">pccoffice@derbyshire.pnn.police.uk</a></b>
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draft



# Annual Report 2015-2016



## INTRODUCTION & CONTEXT

This Annual Report covers the last year in office of the first Police and Crime Commissioner for Derbyshire, PCC Alan Charles. Due to the timing of the 2016 PCC elections, and the statutory requirement to present the Annual Report to the Police and Crime Panel for their consideration prior to publication the report has been written in the final few weeks of PCC Charles' tenure and its content commended to the new PCC, whoever they are, who will be required to publish a report that covers a timeframe they were not in office for.

Whilst this report will look at activity undertaken in the performance year April 2015 – March 2016 it will also look back over the first term of PCCs, which started in November 2012.

The move from Police Authorities to Police and Crime Commissioners was fuelled, in part, by a feeling that there was a dis-connect between the Public and the governance of policing. Various statistics were given that suggested that Police Authorities were invisible and questions were asked about their legitimacy as their members were not elected into the role, even though the majority had been elected in public office as Councillors.

The elections themselves did not see a significant turn-out. This was put down to a number of factors including the timing of the election, November in all areas except London; the lack of any other elections taking place at the same time in most areas and a lack of public awareness and understanding of the role or the candidates. In Derbyshire the turn-out was 14.36%. I am hoping that in the 2016 elections a greater awareness of the role will see a greater engagement with the election process. Here in Derbyshire we have asked about levels of awareness of the role and we have seen a steady increase in those who are aware of the Police and Crime Commissioner.

It was expected in 2015-16 that we would see continued pressures on our financial position and further cuts announced to police funding. However, the tragic terrorist attacks in Paris in November resulted in announcements by the Chancellor that appeared to offer a level of protection to policing. Whilst it is true that there were not the cuts in the budget that we had been expecting, the police service is still under significant financial pressures. We are still working with budgets that have seen significant year on year cuts. The face of crime is ever changing and criminals are becoming ever more sophisticated in how and where they commit crime as we have seen a shift from more 'traditional' forms of crime into the world of cyber-crime. And built into the Chancellors announcements was an expectation that Police and Crime Commissioners included in their financial planning an annual rise in the amount they raise locally through their precepting powers. Additionally many of our partners are facing significant cuts in their funding arrangements resulting in their drawing back to support, either financial or in-kind, for partnership working.

Despite the challenging financial position I am pleased to be able to report that Derbyshire Constabulary have been able to rise to the challenges it faces and has been repeatedly assessed as 'GOOD' in its inspections by Her Majesty's Inspectorate of Constabulary (HMIC). In her overall inspection of Derbyshire, known as the PEEL<sup>1</sup> Inspection, Zoe Billingham, our local Inspector, found that Derbyshire was GOOD in its Effectiveness, Efficiency and Legitimacy. She went on to say,

*"I am very pleased with the performance of Derbyshire Constabulary in keeping people safe and reducing crime."*

There was one area in which HMIC found the Force 'REQUIRES IMPROVEMENT' and this related to the use of Stop & Search powers. I have had a number of conversations with the Chief Constable as to why this is and what improvement is required and have been assured that this matter is in hand and will be rectified by the time the team from HMIC come and inspect us again. This is an area I will ensure my team briefs the new Commissioner about and will trust that they continue to keep this area of business under review. I am also proud to be able to report that the team found our work around Serious & Organised Crime to be judged as 'OUTSTANDING'.

Despite this positive review of the Force's performance neither the Chief Constable, nor I, intend to rest on our laurels. I believe that it is due to the continued support and challenge made by my office and the commitment and dedication of everyone that works for Derbyshire Constabulary that we have been able to continue to deliver the high quality police service the people of Derbyshire deserve.

One of the ambitions of the policy that created Police & Crime Commissioners was to increase transparency within Police Governance. To support this there is a piece of supporting legislation called *The Elected Local Policing Bodies (Specified Information) Order 2011 (as amended)*. This outlines what information Police and Crime Commissioners are required to publish. In 2016 the Derbyshire Office of the Police and Crime Commissioner was awarded a national transparency award for its work on ensuring its openness and transparency. On presenting the award Barnard Rix, the Chief Executive of the awarding body CoPACC said,

*"I am delighted to present this Quality Mark to Alan Charles, the Derbyshire PCC. The Derbyshire PCC's Office present key information in an accessible and timely manner on their website. In CoPaCC's 2015 national assessment, Derbyshire were one of only 24 (out of 41) PCCs' offices that consistently demonstrated that they are transparent in what they do. I congratulate them on their good work."*

On a personal note it has been a great honour and privilege to serve as Derbyshire's first Police and Crime Commissioner. There are many people I would like to thank – the team in my office who have supported me in

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<sup>1</sup> PEEL – Police Effectiveness, Efficiency & Legitimacy

delivering my Police and Crime Plan, the Chief Constable and everyone who works for Derbyshire Constabulary, our numerous partners who have contributed towards keeping Derbyshire safer and supporting those who find themselves victims of crime but most of all the people of Derbyshire who put their trust in me, who have taken the time to contact me or completed one of the many consultations or surveys we have undertaken and who I hope will recognise that I have upheld the Oath of Office I swore on 20<sup>th</sup> November 2012 in which I stated that:

I will serve all the people of Derbyshire in the office of police and crime commissioner without fear or favour.

I will act with integrity and diligence in my role and, to the best of my ability, will execute the duties of my office to ensure that the police are able to cut crime and protect the public.

I will give a voice to the public, especially victims of crime and work with other services to ensure the safety of the community and effective criminal justice.

I will take all steps within my power to ensure transparency of my decisions, so that I may be properly held to account by the public.

I will not seek to influence or prevent any lawful and reasonable investigation or arrest, nor encourage any police action save that which is lawful and justified within the bounds of this office.



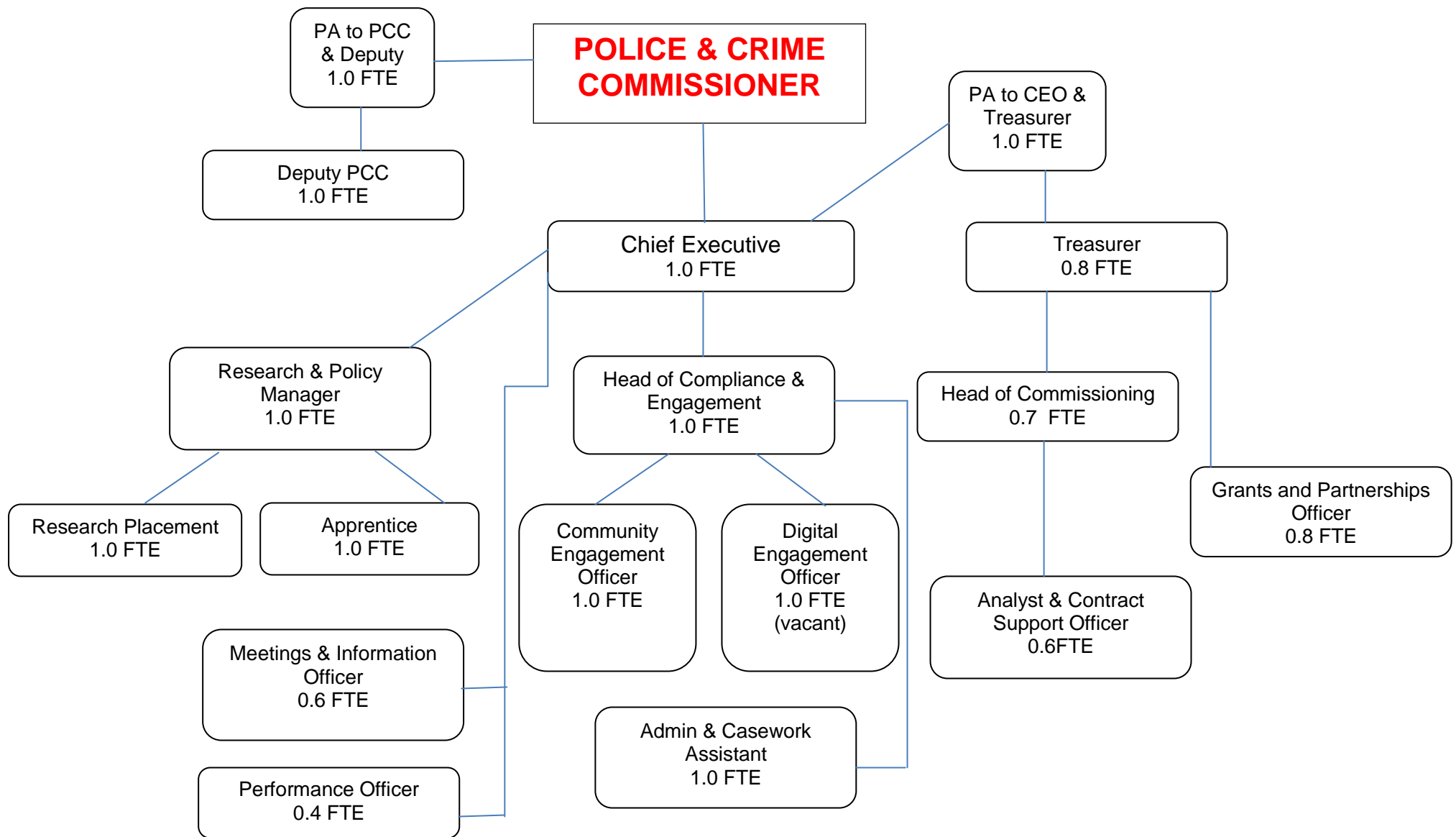
**Alan Charles**  
**Police & Crime Commissioner for Derbyshire**

## **MY OFFICE – THE HELLOS AND GOODBYES**

There have been some changes within my office since the last Annual Report. Amrita Shanker, our second paid intern, went on to secure a full time position within policing in the East Midlands Region. Following the success of that role we were very pleased to welcome Beki Johnson into the team. Following on from the success of the first Apprentice role in my office we have welcomed Edward Bird into the team. Andrew Davies who worked within the Engagement team also left us this year. As our responsibilities around commissioning have developed we have brought in an additional part-time officer, Rosie Mogridge, to help with analysis work to demonstrate the impact of our work. For those who have joined the team – welcome on board! For those who have moved on to pastures new – all the best, and thanks for your work within the Office of the PCC for Derbyshire.



### Office structure (as at 31<sup>st</sup> March 2016)



## CASEWORK AND COMPLAINTS

The PCC continues to receive contact from the public either by post, in person, via my website or via third parties such as local MPs or local Councillors. We greatly appreciate it when people take the time to get in touch and we will always do my best to help with any issues raised. We are, however, sometimes constrained in what I can do when it comes to specific cases. The PCC is only allowed in law to deal with complaints against the Chief Constable, any complaints relating to other ranks must be dealt with by the Force. The PCC is responsible for ensuring that the Force runs an effective complaints process and to support this my office dip-samples closed complaints, we also meet regularly with the Independent Police Complaints Commissioner responsible for Derbyshire. This year has seen Kathryn Stone OBE moving onto a new role and Dr Derrick Campbell take over as our Commissioner. We are pleased to be able to confirm that Derbyshire continues to enjoy a good relationship with the IPCC and that they continue to consider that Derbyshire has good systems in place, that is not to say that we will allow this to make us complacent and we are always keen to keep an eye on best practice from other police force areas.

The following table sets out the numbers of pieces of casework the office has received during the year April 2014 to March 2015. This can be through members of the public writing in, emailing or contacting the office by telephone or in person at public events and visits.

### Nature of contact

Reason	Number
Complaint or Dissatisfaction	175
Crime Report	12
General Enquiry	94
Feedback	37
Intelligence	29
Not for Derbyshire PCC/Force	21
<b>Total</b>	<b>368</b>

### Appropriate Authority (i.e. who needs to respond)

OPCC	92
Constabulary	276
<b>Total</b>	<b>368</b>

### Reason for Contact

Reason	Number
Abuse Suffered	15
Acquisitive Crime	19
Anti-Social Behaviour	23
Budget & Resources Issues	20
Drugs & Alcohol	11
Indecipherable/Unclear	18
PCC Matters	16
Personnel Issues	3
Serious & Organised Crime	9
Service & Police Performance	166
Traffic/Roads Policing	57
Wildlife Crime	11
<b>Total</b>	<b>368</b>

<b>Abuse Suffered</b>	
Child Sexual Exploitation	0
Domestic Violence	2
Hate Crime	4
Human Trafficking	1
Sexual Violence	3
Violence - other	5
TOTAL	15
<b>Acquisitive Crime</b>	
Burglary, Robbery, Theft	4
Cyber Fraud	2
Fraud	11
Proceeds of Crime	2
TOTAL	19
<b>Anti-Social Behaviour</b>	
Criminal Damage	3
Harassment & Bullying	7
Neighbour Disputes	5
Noise & Nuisance	8
TOTAL	23
<b>Budget &amp; Resources</b>	
Budget/Precept	3
Estate - police buildings	5
Resources - allocation/reduction	12
TOTAL	20
<b>Service &amp; Police Performance</b>	
Contact & response times	15
Data issues inc. DBS applications	13
General policy & procedure	29
General quality of service	65
Performance & Crime Stats	1
Police complaints	30
Police powers	13
TOTAL	166

<b>Drugs &amp; Alcohol</b>	
Alcohol related harm	0
Drug supply/dealing	7
Drug taking	4
Licensing	0
Street drinking	0
TOTAL	11
<b>Indecipherable or unclear</b>	
TOTAL	18
<b>PCC Matters</b>	
Community engagement	0
Complaints against the PCC	0
Complaints about PCC staff	0
PCC role, costs & accountability	7
Policy & performance	3
Political comments & opinions	2
Victims services, commissioning & grants	4
TOTAL	16
<b>Serious &amp; Organised Crime</b>	
TOTAL	9
<b>Traffic/Roads Policing</b>	
Cyclists	2
Drink/drug driving	1
Off-roads/green lanes	3
Other roads policing	26
Parking	11
Speed	14
TOTAL	57
<b>Wildlife crime</b>	
TOTAL	11

## CONSULTATION AND ENGAGEMENT

Once again we have spent a significant amount of time out and about talking to the people of Derbyshire to understand what matters to them.

We held 17 specific events around the County and together with online surveys we heard from almost 1900 people about their priorities and concerns. There was a particular emphasis this year on educating and informing, as well as gauging public views and concerns. Both the current financial climate and changing trends in crime have impacted on the way that police resources need to be allocated to ensure that the most serious risks and threats are addressed as a priority. In order to achieve meaningful consultation people were asked, amongst other things, to consider how the police can prioritise and to look at the risks and impact of crimes rather than selecting from a list of crime types as in previous years. The questions were devised to facilitate delivery of information about additional ways to contact the police and to inform people about the scale of the challenges faced – both financial and otherwise.

The headline results were discussed at the Strategic Governance Board meeting in December 2015 and are shown below:

**Location** – based on the home postcode of respondents

	Number of questionnaires (unweighted base)	Number of questionnaires per 1,000 population (based on Census 2011)
<b>All Respondents</b>	<b>1,897</b>	<b>1.86</b>
Amber Valley local authority area	262	2.14
Bolsover local authority area	211	2.78
Chesterfield local authority area	146	1.41
City of Derby local authority area	343	1.38
Derbyshire Dales local authority area	168	2.36
Erewash local authority area	261	2.33
High Peak local authority area	160	1.76
North East Derbyshire local authority area	169	1.71
South Derbyshire local authority area	169	1.79

**Contacting the Police** – people were asked about ways of contacting the Force

	Aware of	Would use
Phone (101)	87.4%	91.9%
Email	25.6%	29.1%
Complete a form on the website	17.0%	18.9%
Request a call back via the website	9.1%	13.5%

**Responsible Authorities** – people were asked who they thought was responsible for various issues (The bold responses who actually is responsible)

	Police & Crime Commissioner	Police	Council
Setting the budget for the police part of the council tax	<b>31.2%</b>	7.9%	60.8%
Setting speed restrictions and placing speed limit signs on local roads	10.9%	24.2%	<b>64.9%</b>
Setting the Police & Crime Plan for Derbyshire	<b>74.6%</b>	19.0%	6.4%
Managing a murder investigation	14.7%	<b>84.8%</b>	0.5%
Dealing with complaints about excess noise	1.0%	28.6%	<b>70.3%</b>

**Quality of Service** – people were asked if they believed they would receive a professional service if they contacted Derbyshire Constabulary

Definitely	39.9%
Probably	48.9%
Probably not	8.4%
Definitely not	2.8%

**Priorities**- people were asked for up to two areas that the Police should priorities in terms of where resources were allocated

Priority	% of respondents who chose priority
Safeguarding, e.g. child exploitation, protecting vulnerable people, domestic abuse	61.4%
Crimes with a serious impact for the victim, e.g. sexual assault, violence	41.8%
Crimes with far reaching consequences, e.g. organised crime, terrorism	38.2%
Antisocial behaviour and nuisance which affect lots of people	21.2%
Crimes with a financial impact, e.g. burglary, theft, fraud	15.5%
Areas of Derbyshire where there is more crime	7.4%
Equal sharing of resources regardless of crime levels	8.6%

The demographics of those surveyed were broadly in line with the population of Derbyshire in terms of gender, age, ethnicity and sexual orientation. Results were weighted in order to match the Census 2011 profile of Derbyshire residents.

## **SUMMITS AND CONFERENCES**

Over the past year the PCC hosted three major events aimed at bringing together key partners to address issues in furtherance of the Police and Crime Plan objectives.

In April 2015 there was an event that focussed in on Domestic Abuse. The 'Is Prevention Better than Cure' event, was held in Chesterfield and brought together leading figures from charities, voluntary organisations and the public sector to address a series of domestic violence issues including lack of confidence among victims to report their experiences. The aim of the conference was to identify new approaches to protecting vulnerable people from abusive relationships - before they suffer physical or psychological harm.

Delegates heard that specialist training was critical to helping professionals within the education, criminal justice and health arenas to identify those most at risk so they could be signposted to the most effective support. Professionals in this area also highlighted a need to have more collaborative work between agencies responding to the problem to make the best use out of resources and deliver a consistently high service to survivors across Derbyshire.

The event was held in partnership with a Community Interest Company called 'No Offence' that seeks to work with ex-offenders.

July 2015 saw us host an event looking at the use of drugs. As part of the event we sought to understand the effectiveness of current UK drug laws and how other countries have sought to support those who find their lives affected by drug use. The event was not, as some people thought, a call to decriminalise or legalise drugs, rather a call for an honest conversation and review of how we currently tackle drug issues and ask if they are really working. When looking at the current spend on drug related issues – ranging from enforcement to treatment and prevention, it is clear that significantly more money is spent on this as a crime and punishment issue and not as a health issue.

Following on from the event representatives from the PCC's office, the Chief Constable and Dr Liz Austen (one of the speakers at the event) met with senior civil servants to discuss the issue from a current government policy viewpoint as well as a call being sent to the Home Secretary to open up an honest and genuine debate on how effective our current approach really is.

Needless to say such an emotive issue caused an amount of media and public interest and on the whole the PCC was supported in the call for debate.

Victims of hate crime, community groups and criminal justice agencies were amongst those present at the Police and Crime Commissioner's Hate Crime Summit held, courtesy of Derby University, at The Enterprise Centre on Tuesday 13th October 2015.

The PCC was pleased to welcome over 100 delegates to hear presentations from experts in hate crime and the impact it has on people and communities. This was followed by group participation exercises looking at potential hate crime scenarios and the appropriate reactions.

Many groups pledged action for change as a result of the day and the Police and Crime Commissioner's office will be working with partners to support their work and see the pledges delivered. This will be aided by the recruitment of a dedicated hate crime development worker, jointly funded by the Police and Crime Commissioner and Derby Homes.

## **INDEPENDENT CUSTODY VISITORS SCHEME**

Independent Custody Visiting is intended to counter any mistrust of the Police in the local community and reassure the public that people detained in Police custody are being given access to their rights, are detained in satisfactory conditions and are having their health and well-being needs taken care of. I would like to take this opportunity to formally record my thanks to all of those involved in the scheme. It is a vitally important job that they do to ensure that when people are held in custody they are done so with dignity and respect.

It is a statutory responsibility of the Police and Crime Commissioner for Derbyshire to have in place an Independent Custody Visiting Scheme.

Members of the public from Derbyshire volunteer to attend Derbyshire Constabulary's custody suites to speak with people detained in police custody, raising any issues with custody staff in order to resolve them quickly. During the year of 2014-2015, the Scheme had 28 Independent Custody Visitors (ICVs), all of whom were actively making visits to the custody suites.

Derbyshire Constabulary has three custody suites which are designated to hold detained persons 24 hours a day, seven days a week, 52 weeks of the year. These are Buxton, Chesterfield and Derby

For the purposes of the ICV scheme Derby is classed as the South area and Buxton and Chesterfield are both classed as the North area. New ICV are allocated to visit in either the North or South of the county when they join the scheme; allocation being based on how close the custody suites are to their home address.

<b><u>Buxton Custody Suite</u></b>		
Number of Visits Made	45	
Number of Scheduled Visits	49	
Number of Detainees in Custody	130	
Number Offered a Visit	96	74%
Number Refused a Visit	6	4%
Number Seen	90	69%
Number Not Seen – Not in Cell / Other	17	13%
Number Not Seen – Observed Only	16	12%
<b><u>Chesterfield Custody Suite</u></b>		
Number of Visits Made	86	
Number of Scheduled Visits	94	
Number of Detainees in Custody	623	
Number Offered a Visit	483	77%
Number Refused a Visit	25	4%
Number Seen	431	69%
Number not seen – Not in cell / Other	150	24%
Number not seen – Observed Only	216	34%
<b><u>Derby Custody Suite</u></b>		
Number of Visits Made	97	
Number of Scheduled Visits	104	
Number of Detainees in Custody	1312	
Number Offered a Visit	798	60%
Number Refused a Visit	55	4%
Number Seen	736	56%
Number Not Seen – Not in Cell / Other	243	18%
Number Not Seen – Observed Only	371	28%

<b><u>Breakdown of Visits</u></b>		
Total Number of Visits Made	228	
Total Number of Scheduled Visits	247	
Weekday Visits Made	162	71%
Weekend Visits Made	66	29%
Morning Visits Made	83	36%
Afternoon Visits Made	64	28%
Evening Visits Made	81	35%



In addition to these three designated suites, there are four un-designated suites which still require two visits per year to ensure that they are kept in a ready state for any time when they may be temporarily required to house detainees. These are in Glossop, Ilkeston, Ripley and Swadlincote. Frequent visits are made to designated custody suites, and are carried out in pairs. Staff working within the custody suites are unaware of when the visits will be made.

The four tables above provide statistics from 1 April 2015 to 31 March 2016, compiled from the completed visit report forms. It should be noted that the number of detainees only refers to those people who were in custody at the time of the visits, not at any other time.

All of the issues reported by the Independent Custody Visitors are carefully monitored for trends and actioned upon where necessary. An in depth report is produced twice a year and is reported through the Strategic Governance Board. Additionally, Hardyal Dhindsa, the then Deputy, took a lead on Custody and Custody Visiting and was in regular contact with Force officers and staff as well as the ICVs.

## **COMMISSIONING & GRANTS**

As part of the continued programme of work to support victims of crime, the PCC continued to progress the victim services strategy through the procurement of several contracts, designed to work in an integrated and coordinated way, meeting those holistic needs of victims. This was done through consultation and partnership working with the local authorities, the Constabulary, with feedback from victims themselves and also the voluntary sector, who play a large role in supporting those victims.

Following a robust procurement process the following contracts will be in place from 1<sup>st</sup> April 2016, building on the existing Restorative Justice contract provided by 'Remedi' and the Child Sexual Exploitation service the PCC jointly commission with Derby City Council and Derbyshire County Council provided by 'Safe and Sound'.

The Commissioner agreed a further joint commissioning arrangement with Derbyshire County Council, providing Domestic Abuse services for all victims, regardless of risk or need.

In addition to the contracts, the PCC also commissioned a website, CORE <http://www.core-derbyshire.com/> designed and evolved through experts and feedback from organisations and victims, to provide victims of crime with the right information, advice and access to services commissioned by the PCC, including those of statutory partners. It also included a Victims survey, welcoming feedback on the services that the PCC and partners are providing.

Further support was being provided through the grants awarded, including victims of Hate Crime and Sexual Abuse and crime victims of Road Traffic accidents for those families in bereavement.

Looking ahead, services for Young People, victims of Hate Crime and the coordination of services for victims of sexual abuse between all statutory partners are key priorities, and it is vital to get those services right. The needs of those people are more complex and whilst the PCC started with a service based on the best data at the time, further work needs to be done with partners and those victims to ensure they will provide what is needed to prevent, support and ensure recovery from the impact of those crimes.

Details of commissions and grants awarded along with associated terms and conditions can all be found on the PCC's website and following the links to Finance and Grants.

## **KEY POLICE & CRIME PLAN ACHIEVEMENTS**

One of the key statutory responsibilities of the Police and Crime Commissioner is to produce a Police and Crime Plan. This high level strategic document outlines the priorities for the PCC and as such the strategic priorities the Chief Constable will be expected to deliver against as well as where the PCC will seek to fund other services either through commissioning work or through grant making. Whilst the plan is required to be published by the end of the financial year within which the PCC is elected, there is also an expectation that the plan is kept under review. The plan is expected to cover a five year period to allow for overlap into the new term of an incoming PCC.

The current plan covers 2012-2017. It contains six main strategic priorities as well as references to manifesto pledges, the Strategic Policing Requirement and regional collaborative working. The following describes the main achievements of the Police and Crime Plan over the past three and a half years:

### **Objective 1**

#### **WORK TO IMPROVE THE SUPPORT PROVIDED TO VICTIMS & WITNESSES**

- Development of Commissioning Strategy to deliver a range of services to victims of crime including a generic service and specialist services to victims of Domestic Abuse, Sexual Violence & Young People. The PCC has also commissioned a pilot project developing an understanding of the needs of victims of Hate Crime
- Brokering a co-commissioned solution to providing support services to victims of Child Sexual Exploitation (CSE) that covers both the County and the City
- The commissioning of Restorative Justice provision for victims of crime
- Development of the Community Remedy and Community Trigger provision for the County
- The PCC is represented at the County's Local Criminal Justice Board
- Representation on relevant boards dealing with Anti-Social Behaviour (Safer Communities Tasking and Advisory Group in the County and the Safer Communities Board in the City)
- Summits Programme, particular Victims & Witnesses, Hate Crime, Domestic Abuse and Forced Marriage

## **Objective 2**

### **WORK TO PROVIDE STONG AND EFFECTIVE PARTNERSHIP WORKING**

- Representation on local and regional boards including Health and Wellbeing Boards, Local Criminal Justice Board, the four Safeguarding Boards for Derbyshire (County & City for Children and Adults)
- Active partner within the regional policing arena with colleagues from Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire
- Significant partner engagement with the nine summits the PCC has delivered including work on drugs, alcohol, mental health, domestic abuse, hate crime, forced marriage, young people, rural & wildlife crime and victims & witnesses
- National voice on wildlife crime
- Inclusion of partners in the decision making for the awarding of grants and commissioned services
- Facilitation of meetings to progress jointly commissioned work such as the provision of service to victims of CSE and housing for high risk offenders
- Significant engagement with voluntary agencies such as Neighbourhood Watch

## **Objective 3**

### **WORK TO KEEP PEOPLE, PARTICULARLY THE MOST VULNERABLE IN OUR COMMUNITIES, SAFE FROM HARM, ANTI-SOCIAL BEHAVIOUR & CRIMINAL ACTIVITIES**

- Development of commissioning strategy and delivery of support services to victims
- Response to public concerns to include a proportionate response to 'lower level' environmental anti-social behavior e.g. Inconsiderate parking campaign
- Significant public engagement to understand the concerns of residents of Derbyshire
- Funding of projects that aim to provide crime prevention advice/support
- Lead PCC on a project seeking to understand how sporting and diversionary activity can help prevent low level crime and ASB in communities
- Development of the NICE Grants that sees the proceeds of criminal activity reinvested into communities to help rebuild them
- Taking a lead on the Mental Health Crisis Care Concordat to ensure those with mental health issues are supported rather than criminalised and preventing the use of police custody as a 'place of safety' under s.136 of the Mental Health Act
- Inclusion of a proportionate response to incidents of ASB that have a significant impact on people's lives such as dog fouling, speeding and inconsiderate parking
- Active participant within the four Safeguarding Boards that cover Derby and Derbyshire
- The provision of a CSE awareness campaign into ALL schools in Derbyshire using the 'Chelsea's Choice' dramatisation
- Summit Programme particularly Hate Crime, Domestic Abuse, Mental Health, Forced Marriage and Young People

#### **Objective 4**

#### **WORK TO SUPPORT LOCAL POLICING AND MAINTAIN CURRENT STRENGTH, DISTRIBUTING RESOURCES INTO PLACES OF GREATEST NEED**

- Positive assessments from HMIC on the Force's financial planning
- Working with the Chief Constable through a Priority Based Budgeting (PBB) process to ensure that resources are targeted at the greatest risk and threat. (Other forces have asked to emulate this process and officers from Derbyshire have been invited to other force areas to explain and demonstrate the process.)
- Responding to new technological opportunities to ensure agile working. The Force is now part of the largest version of a single crime and intelligence system in the world with regional partners in the East Midlands
- A robust approach to the delivery of regional collaborative policing. A set of principles were established early on that any collaborative work needed to be 'right for Derbyshire' and offer greater resilience. This sometimes meant not signing up to collaborative ventures. However, the East Midlands collaboration is mature enough to sustain five, four, three and two force collaborations
- Development of innovative partnership arrangements such as estate management with the County Council and the development of a joint HQ building with the Fire and Rescue Authority
- Resisting the urge to 'privatise' so called back office functions including robust discussions with one of the main providers

#### **Objective 5**

#### **WORK TO DRIVE CONTINUAL IMPROVEMENT IN PERFORMANCE THROUGH ROBUST PERFORMANCE FRAMEWORK THAT IDENTIFIES KEY RISKS AND MANIFESTO PRIORITIES**

- Consistent support and challenge of the Chief Constable on his delivery of the strategic priorities and the overall performance of the Force, both formally through the Strategic Governance Board (SGB) and informally through regular 1-2-1s with the Chief
- Consistent positive assessment of the Force and its performance from HMIC in their many and varied inspections
- Responding to the support and challenge of the Police and Crime Panel on the PCCs delivery of his statutory responsibilities
- Consistent unqualified reporting on the financial arrangements of both the PCC's office and the Force by external auditors
- A successful transfer of staff through the 'Stage two transfer process' required after the transition from Police Authorities to PCCs
- A robust and far reaching forward plan for reporting of performance of the Force through the SGB process, including the triangulation of Force views with those of partner agencies

## Objective 6

### **ENCOURAGE FURTHER INVESTIGATION INTO THE ISSUES SURROUNDING ALCOHOL-RELATED CRIME & HARM AND THE IMPACT OF DRUGS ON COMMUNITIES; EXPLORE WAYS TO INTERVENE EARLY – WITH SUPPORT FROM OUR PARTNERS**

- Leading voice in the county for the implementation of data sharing between A&E departments and the Police, the so called Cardiff Model
- Listening to public concerns and development of this objective to include drugs (Initially this objective focussed only on alcohol)
- Development of a training programme for those working in the licensed trade on responsibilities and challenging those who are under the influence of alcohol known as the Intoxicated Campaign
- Development of an ID scheme with the University that means that students are able to prove their age
- Development of a programme with a taxi firm in Derby that will allow students to surrender their student ID cards in lieu of payment for taxis and pay later meaning they can get home safely
- Summit Programme notably the alcohol and drug events
- Support of projects through grant funding that helps those with drug or alcohol misuse issues

Additionally the PCC has been able to agree an appropriate and proportionate response to issues of wildlife and rural crime with the Chief Constable.

## **THIS YEAR – A VIEW FROM THE CHIEF CONSTABLE**

I will begin by saying how proud I am of the way that our organisation has continued to adapt over the last year to meet new and emerging threats to our communities and to deliver a high quality policing service. Despite the increase in demand from Child Sexual Exploitation, Domestic Violence, Cyber Crime and many other threats, we have risen to the challenge and have been rated as 'Good' by the HMIC. In fact the lead inspector, Zoe Billingham, said *"I am very pleased with the performance of Derbyshire Constabulary in keeping people safe and reducing crime."*

I am by no means complacent or content for us to rest on our laurels and in the next few months we will be fully implementing our new response and local policing model, which will not only help us to tackle new and emerging threats, but also to deliver an efficient and effective service in the more traditional areas of policing, which still harm our communities. This will go hand in hand with new innovations like mobile data which will help to facilitate some of these changes.

In the months ahead we will also see the completion of our new headquarters building and with it the start of a new collaboration between the Constabulary and Derbyshire Fire and Rescue Service. Through this collaboration and others like it we are better able to pool resources, expertise and information to protect vulnerable people, but we will still retain our identity as the Derbyshire Constabulary – this is important for us as an organisation, but also for our communities, with whom we continue to build a relationship of trust and confidence.

As ever I look forward to working with the Commissioner over the coming year to deliver our shared objectives under the new Police and Crime Plan, underlined by our common and shared purpose to provide a quality policing service to the people of Derbyshire.



Mick Creedon  
Chief Constable  
Derbyshire Constabulary

## FINANCES

The Information provided in this Annual Report is taken from reports to the Strategic Governance Board of 27 June 2016.

### Revenue

The final outturn against the 2015/16 revised revenue budget is summarised in Table 1. This shows an overall underspend against the Revised Budget for the year of £2.368m.

£0.944m was approved to be carried forward for spend by services against plans for 2016/17 and of the remaining £1.424m, £0.396m was applied as a contribution to the Police and Crime Commissioner Reserve for future service and grants support, and £1.029m as a contribution to the Operational Funding and Investment Reserve which is held to resource future revenue shortfall and capital programme spend.

At 31 March 2016 total usable reserves were £28.820m of which the Operational Funding and Investment Reserve was £20.244m, the Police and Crime Commissioner's Grants and Commissioning Reserve was £1.820m and the General Reserve was £4.0m.

A copy of the Decision Notice and the full outturn report is available at <http://www.derbyshire-pcc.gov.uk/Document-Library/Decison-Records/June-2016/DN-26-Combined-Files.pdf>

Table 1

<b>Police &amp; Crime Commissioner for Derbyshire &amp; Derbyshire Constabulary</b>					
<b>Revenue Budget Outturn 2015/16</b>					
	<b>Budget Heading</b>	<b>Original Budget £000</b>	<b>Revised Budget £000</b>	<b>Outturn £000</b>	<b>Over/ (Under) spend £000</b>
	Office of the Police and Crime Commissioner	2,465,797	2,465,797	1,988,848	(476,949)
	Police Officer Pay & On Costs	89,604,600	89,237,700	89,351,151	113,451
	Police Staff Pay & On Costs	34,762,600	34,512,400	33,938,831	(573,569)
	Other Employee Expenses	462,300	473,600	398,994	(74,606)
	Police Pensions	2,448,000	2,808,000	2,825,133	17,133
	Premises	8,208,800	8,109,300	8,086,967	(22,333)
	Transport	3,679,100	3,404,200	3,026,491	(377,709)
	Supplies & Services	12,255,900	12,462,200	12,157,510	(304,690)
	Agency	1,274,900	1,282,400	1,280,519	(1,881)
	Pay & Price Contingency	756,000	0	0	0
	Debt Charges	861,500	861,000	860,263	(737)
	Revenue Contribution to Capital	1,000,000	1,096,000	1,030,720	(65,280)
	Government Grants	(2,784,800)	(2,847,300)	(2,814,825)	32,475
	General Income	(2,863,400)	(2,989,500)	(3,293,365)	(303,865)
	Regional Units	9,408,600	9,339,000	9,281,371	(57,629)
	Interest Receipts	(280,000)	(210,000)	(219,725)	(9,725)
	Contributions to/from Reserves	(893,882)	178,018	304,761	126,743
	<b>Sub-Total</b>	<b>160,366,015</b>	<b>160,182,815</b>	<b>158,203,644</b>	<b>(1,979,171)</b>
	BCU Fund	305,100	348,000	337,012	(10,988)
	Regional and National Policing	287,200	211,100	28,567	(182,533)
	Other Specific Grants	50,000	68,700	63,078	(5,622)
	Partnerships	498,500	696,200	506,196	(190,004)
	<b>TOTAL</b>	<b>161,506,815</b>	<b>161,506,815</b>	<b>159,138,497</b>	<b>(2,368,318)</b>
				less: Earmarked Carry-Forwards	943,545
				less: Transfer to the PCC Reserve	396,000
				<b>NET UNDERSPEND</b>	<b>(1,028,773)</b>

## Capital

The capital outturn position for 2015/16 is shown in Table 2. It shows actual expenditure of £10.082m against an approved Capital Programme for 2015/16 of £12.785m.

A copy of the full report is available at

<http://www.derbyshire-pcc.gov.uk/Document-Library/Decison-Records/June-2016/DN-25-Combined-Files.pdf>

**Table 2**

<b>Capital Programme</b>	<b>2015/16 Budget £m</b>	<b>2015/16 Outturn £m</b>	<b>Budget Remaining £m</b>	<b>Re- profiled Budget to 2016/17 £m</b>
Joint Police and Fire Schemes	5.560	4.393	1.167	1.167
Building Works	0.695	0.521	0.174	0.174
Total Vehicles and Equipment	1.269	0.973	0.296	0.295
Total IS Schemes	5.033	3.237	1.796	1.620
Invest to Save Schemes	0.029	0.026	0.003	-
East Midlands Counter Terrorism Intelligence Unit (EMCTIU)	0.199	0.188	0.011	-
<b>Capital Programme</b>	<b>12.785</b>	<b>9.338</b>	<b>3.447</b>	<b>3.256</b>
Regional Schemes lead force - funded by region	-	0.559	-	-
<b>Total Capital Programme (including Region)</b>	<b>12.785</b>	<b>9.897</b>	<b>3.447</b>	<b>3.256</b>
Hardware and Software (funded through RCCO at year end therefore budget in Revenue)		0.185		
<b>TOTAL</b>		<b>10.082</b>		



## Reserves

Table 3 gives a summary of reserves held by the Police and Crime Commissioner. The overall level of reserves has reduced by £3.266m to £38,487,920. A reduction is expected to continue as reserves will be needed support the capital programme and to bridge the small budget gap projected from 2017/18 onwards.

**Table 3**

Statement of level of reserves 31/03/16 & forecast levels to 31/03/19					
	Actual Balances 31/03/15	Actual Balances 31/03/16	Estimated Balances 31/03/17	Estimated Balances 31/03/18	Estimated Balances 31/03/19
	£'000	£'000	£'000	£'000	£'000
General Reserves	3,300.0	4,000.0	4,400.0	4,000.0	4,000.0
Earmarked Usable	32,961.6	28,819.7	18,415.0	17,167.0	16,177.0
Reserves non usable	5,492.4	5,668.2	5,374.5	5,062.0	4,714.6
Earmarked Reserves	38,453.9	34,487.9	23,789.5	22,229.0	20,891.6
Total Reserves	41,753.9	38,487.9	27,789.5	26,229.0	24,891.6

**Statements of Accounts.** The 2015/16 Draft Statements of Accounts for the Chief Constable and the Commissioner/Group are available on the website

<http://www.derbyshire-pcc.gov.uk/Document-Library/Finance-Grants/How-Your-Money-is-Spent/CC-accounts-15-16-to-publish.pdf>

<http://www.derbyshire-pcc.gov.uk/Document-Library/Finance-Grants/How-Your-Money-is-Spent/PCC-Group-accounts-15-16-to-publish.pdf>

## **A VIEW FROM THE CHAIR OF THE DERBYSHIRE POLICE AND CRIME PANEL**

The Police and Crime Panel is responsible for supporting and scrutinising the Police and Crime Commissioner. The Panel focuses its attention on the strategic actions and decisions made by the Commissioner, using the range of powers it has to ensure he is being held to account.

I am pleased to say that over the last 12 months the Panel has been working to fulfil this role.

In the past 12 months, the Panel has:

- Furthered developed the skills and capacity of Panel Members through a bespoke development day in partnership with Frontline Consulting.
- Participation at national conferences, financial training and shared best practice through the East Midlands and England Police and Crime Panel Networks.
- This allowed Members to effectively scrutinise and support the precept for the Police and Crime Commissioner for 2016/17.
- This also enabled Members to challenge and support the PCC's annual report.
- Began to undertake proactive scrutiny of areas of work, holding the PCC to account over the 101 service, budget monitoring with further areas being developed into a work programme.
- Successfully recruited a new independent member for the Panel.

Derbyshire's Police and Crime Panel is made up of Councillor Members nominated by the County Council, City Council, District and Borough Councils (with political balance) and Independent Members who are appointed through an application process. The Panel Members and their respective areas are:

Cllr Paul Pegg – Derby City Council (Labour)

Cllr Julie Hill – Derbyshire County Council (Chair) (Labour)

Cllr Jane Orton – Amber Valley Borough Council (Conservative)

Cllr Karl Reid – Bolsover District Council (Labour)

Cllr Chris Ludlow – Chesterfield Borough Council (Labour)

Cllr Richard Bright – Derbyshire Dales District Council (Conservative)

Cllr Carol Hart – Erewash Borough Council (Conservative)

Cllr Julie McCabe – High Peak Borough Council (Conservative)

Cllr Jeff Lilley – N E Derbyshire District Council (Labour)  
Cllr Pat Murray – South Derbyshire District Council (Conservative)  
Cllr John Whitby – Derby City Council (Labour)  
Cllr Godfrey Claff – High Peak Borough Council (Labour)  
Cllr John Frudd – Derbyshire County Council (Labour)  
Cllr Stuart Ellis – Derbyshire County Council (Conservative)  
Cllr Keith Morgan – Derbyshire County Council (Liberal Democrat)  
Mrs Vicky Newbury – Independent Member  
Mr Keith Jackson-Horner – Independent Member

I am pleased with the work carried out by the Panel in the last year and look forward to the Panel continuing to both challenge and support the Commissioner and his office in the future.

Cllr Julie Hill  
Chair, Derbyshire Police and Crime Panel.

## THE YEAR AHEAD – A MESSAGE FROM THE NEW PCC

May 2016 saw the second round of Police & Crime Commissioner elections taking place in most areas of the country. In Derbyshire there was an almost ten percentage point increase in the overall turnout figure. Having worked as the Deputy Commissioner for just over three years it was my honour and privilege to have been elected the second Police & Crime Commissioner for Derbyshire.

The first few months of my term of office will see work on the development of the new Police & Crime Plan which needs to be completed by the end of March 2017. I intend to build upon the strong legacy left by Alan. Whilst there will be elements people recognise, there will also be new areas of work. In particular I am keen to drive forward work around the following four key areas:

Mental Health – ensuring those who come into contact with the Criminal Justice System, in whatever context, get the right support, from the right people and at the right time.

Young People – that we engage with young people more effectively to understand what their concerns and priorities are.

Diversity – working with the Chief Constable to develop diversity within those who work for Derbyshire Constabulary in whatever capacity and at whatever rank.

Technology – Ensuring that the Force responds to developments in technology so officers and staff have the right equipment to do their jobs. This will include supporting the roll out of Mobile Office that will see officers and staff being able to spend more time out in the communities that they are here to serve.

I have said that I am a Commissioner for the whole of Derbyshire: urban, suburban and rural and I have set myself the challenge to visit all 383 towns and villages in Derbyshire over the course of my 4 year term. I am hoping this will help me better understand the issues and concerns of the diverse communities of Derbyshire. Progress will be able to be tracked via the hashtag #D383 on social media.

I would like to formally thank Alan Charles for his hard work and dedication as Derbyshire's first Commissioner and will do my utmost to build on his achievements and legacy.



Hardyal Dhindsa  
Police & Crime Commissioner  
(May 2016 onwards)

## CONTACT US

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