

**MINUTES** of a meeting of the **DERBYSHIRE POLICE AND CRIME PANEL** held on 15 September 2016 at County Hall, Matlock.

**PRESENT**

Councillor Julie Hill (in the Chair)

Councillors R Bright (Derbyshire Dales District Council), J Frudd (Derbyshire County Council), S Ellis (Derbyshire County Council), C Hart (Erewash Borough Council), J Lilley (North East Derbyshire District Council), P Murray (South Derbyshire District Council), J Orton (Amber Valley Borough Council), P Pegg (Derby City Council) J Whitby (Derby City Council) and K Jackson-Horner (Independent Member) and V Newbury (Independent Member).

Derbyshire County Council officers also in attendance: R Appleby (Assistant Director of Finance), J McElvaney (Director of Legal Services), D Rose (Improvement and Scrutiny Officer) and I Walters (Democratic Services Officer).

H Dhindsa, Police and Crime Commissioner, D Peet (Chief Executive, Office of the Police and Crime Commissioner (OPCC), and H Boffy (Treasurer, OPCC), were also present.

Apologies for absence were submitted on behalf of Councillors G Claff (High Peak Borough Council) J McCabe (High Peak Borough Council) C Ludlow (Chesterfield Borough Council) K Morgan (Derbyshire County Council) and Karl Reid (Bolsover District Council),

**37/16** **MINUTES** **RESOLVED** that the minutes of the meeting of the Derbyshire Police and Crime Panel held on 14 July 2016 be confirmed as a correct record and signed by the Chair.

**38/15** **POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2015-16** Hardyal Dhindsa, Police and Crime Commissioner for Derbyshire, presented the draft Annual Report for the period 1 April 2015 - 31 March 2016 in accordance with Section 12 of the Police Reform and Social Responsibility Act 2011.

Members were given the opportunity to ask questions and also made a number of comments and observations on the Annual Report, to which the Police and Crime Commissioner responded.

**RESOLVED** (1) to recommend to the Police and Crime Commissioner that the Annual Report 2015-16 be issued subject to the insertion of hyperlinks into Appendix 1 to provide a narrative on some of the variances in the Revenue Budget Outturn 2015/16, and

(2) that the report be published via the Police & Crime Commissioner's Website, [www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk).

**39/16      DRAFT POLICE AND CRIME PLAN 2016/2021**      Hardyal Dhindsa, Police and Crime Commissioner for Derbyshire, presented his draft Police and Crime Plan in accordance with his duty under the Police Reform and Social Responsibility Act 2011. The Commissioner had engaged the Chief Constable during the preparation of the plan as was required.

The Commissioner commented that the Plan's objectives had been informed by his vision, pledges made during the election campaign, threat & risk in Derbyshire, commitment to listening to the public, duties under the Strategic Policing requirement, commitment to partnership approach, outline of intentions for commissioning service, regional collaboration, governance and transparency arrangements, and financial information. The Commissioner made particular reference to the seven key objectives contained within the Plan.

Panel Members were afforded the opportunity to question the Commissioner on the draft Plan and also made a number of comments and observations, to which the Commissioner responded.

**RESOLVED** (1) to recommend to the Police and Crime Commissioner that the draft Police and Crime Plan 2016/2021 be issued subject to any major amendments brought about through public or partner feedback; and

(2) that the report be published via the PCC's Website, [www.derbyshire-pcc.gov.uk](http://www.derbyshire-pcc.gov.uk).

**40/16      BRIEFING ON GRANT THORNTON/FRONTLINE CONSULTING'S REPORT: POWER CHECK – REVIEWING THE EFFECTIVENESS OF POLICE ACCOUNTABILITY: INSIGHTS FOR A SECOND TERM** Panel Members were briefed on the report reviewing the effectiveness of Police and Crime Panels, undertaken by Grant Thornton and Frontline Consulting.

Frontline Consulting and Grant Thornton had conducted a first term review of police and crime panels (PCPs). This looked at their effectiveness and the strength of their relationships with their police and crime

commissioners (PCCs). The review also considered the impact of panels' work across wider policing.

The briefing, attached at Appendix 1 to the Director of Legal Service's report, summarised the key messages of the report and provided potential actions for the Panel to consider in its role of challenging and supporting the Police and Crime Commissioner (PCC) and developing the Panel's own skills and expertise.

The survey provided some valuable data on perceptions of effectiveness, barriers to effectiveness and how the work of the Panel could impact on the wider area of policing. The recommendations offered in the report contained some which had already been implemented by the Derbyshire Police and Crime Panel.

**RESOLVED** that the Panel (1) regularly discusses with the PCC the Panel's effectiveness at balancing challenge and support;

(2) develop a communications strategy to enhance the Panel's public profile and increase public engagement.

(3) appoint a Member champion for each Police and Crime Plan objective; and

(4) refresh the Panel's performance framework upon the newly agreed Police and Crime Plan.

**41/16      RECRUITMENT OF INDEPENDENT MEMBER** Members were informed of the recruitment and selection process for a new Independent Member of the Police and Crime Panel.

Schedule 6 of the Police Reform and Social Responsibility Act 2011 required police and crime panels to co-opt at least two non-political Independent Members. The term of office for an Independent Member was four years. Due to this period coming to an end in November 2016 for one of the Independent Panel Members, Vicky Newbury, it was necessary to undertake an open recruitment process so that the Panel remained fully constituted.

The Panel Arrangements set out the principles of the recruitment process for Derbyshire and these were outlined for the Panel.

It was therefore proposed to:-

- advertise for an Independent Panel Member using the advert attached at Appendix 1 to the Director of Legal Service report;
- advertise the position on each of the ten constituent councils' websites, as well as making use of 'free' advertising, such as press releases and social media;
- advertise in local print media;
- provide the information pack to potential candidates;
- use the checklist of eligibility criteria in line with the skills and experience required to support the Chair (and working group Members if approved) in shortlisting the candidates; and
- provide the necessary officer support (including HR support) to enable the Chair and working group Members to interview the candidates and take the recommendation back to the Panel.

**RESOLVED** (1) to note the recruitment and selection process for an Independent Panel Member; and

(2) to approve that Councillors Hill, Hart, Bright and Murray form the working group to undertake the shortlisting and interviewing of candidates.

#### **42/16      PCC BUDGET TASK AND FINISH GROUP UPDATE REPORT**

The Panel was updated on the task and finish group's work in challenging and supporting the Police and Crime Commissioner's (PCC's) budget and financial performance.

The Panel agreed in January 2016 to establish a working group to look in more detail at the PCC's in-year and longer term budgets. The Group was made up of Councillors Ellis, Murray and Claff.

Members of the working group had reviewed the financial reports presented at the Strategic Governance Board on 25 July 2016 and noted the following:

A projected 2016/17 underspend for the Force of £2.368m which represented about 1.5% of the overall budget.

The under-spend was mainly due to lower than expected pension and National Insurance on-costs for police officers.

There was a total contribution to the Earmarked Carry Forward Reserve of £0.944m and £0.396m to the PCC Reserve.

The remaining Force underspend and unused earmarked carry forwards of £1.028m were transferred to the Operational Funding and Investment Reserve.

Reserves were projected to be reduced by £10m by the end of this financial year.

There had been a successful implementation of the NICHE system, but this has resulted in overspends of police officer overtime, caused by the need to cover officers on NICHE training.

The Office of the Police & Crime Commission budgets showed an anticipated £31,000 under-spend for 2016/17.

Overall, the financial position as presented by the Chief Constable and Treasurer was 'green' – meaning low risk and no action was required. However, on some individual budget lines, there were some marked 'amber' meaning management review was required and one 'red' – on operational support - which meant management attention was required. The working group would monitor the progress the PCC was making with the Police in due course on these matters.

The financial reports presented to the Strategic Governance Board on the 25 July 2016 were detailed in Appendices 1 and 2, with the meeting notes in Appendix 3 of the Director of Legal Service's report.

Following analysis of the reports, the working group were assured that the PCC was successfully managing the budget.

The working group would analyse and provide information to the Panel in the future with regard to the following reports:

PCC & Force - Revised Capital Programme 2016/17- 2018/19

PCC - Report funding decisions (if any)

PCC & Force - Budget Strategy 2016-2020 Medium Term Financial Plan (MTFP) and Review of Reserves & Reserves Strategy 2016-2020

PCC & Force - Revised Revenue Budget 2016/17

PCC & Force - Approve a four year Capital Strategy

PCC & Force - Annual report on Procurement 2016/17

**RESOLVED** (1) to note the working group's progress in relation to budget monitoring; and

(2) that the working group would provide further information and analysis at future Panel meetings.

**43/16      FORTHCOMING EVENTS** The 5<sup>th</sup> National Police and Crime Panel Conference was taking place in Birmingham on 5 October 2016. Several Panel Members had already expressed an interest in attending and anyone else requiring a place was invited to contact David Rose as soon as possible so bookings could be made.

**44/16      DATE OF NEXT MEETING **RESOLVED**** to note that the next meeting of the Derbyshire Police and Crime Panel would take place on Thursday 17 November 2016 at 11.00 am at County Hall.