

**PUBLIC**

**AGENDA ITEM NO: 7(d)**

**DERBYSHIRE COUNTY COUNCIL**

**CABINET**

**26 May 2015**

**Joint Report of the Strategic Director of CAYA  
and the Strategic Director of Corporate Resources**

**YOUTH AND COMMUNITY PAY AGREEMENT 2014-2016 (Council  
Services)**

**1. Purpose**

For Cabinet to note the Youth and Community pay agreement for 2014-2016.

**2. Information and Analysis**

The Youth and Community pay agreement for 2014-16 has now been agreed at 2.2% covering the period 1 September 2014 to 31 August 2016. The pay increase is payable from 1 March 2015 with no backdating to 1 September 2014. A copy of the national circular and revised pay scales is attached at Appendix 1 for information.

There are around 180 officers on Youth and Community pay affected by the attached Circular. The terms and conditions of service for Youth and Community employees are in accordance with the Derbyshire Package, any related allowances were updated in line with the Local Government Services pay award which was reported to Cabinet on 20 January 2015.

**3. Financial Considerations**

The pay award has been budgeted for and will cost £38,000 including on-costs.

**4. Other Considerations**

In preparing this report the relevance of the following factors has been considered: prevention of crime and disorder, equality of opportunity,

environmental, legal, human rights, health, transport and property considerations.

## **5. Key Decision**

No

## **6. Call-in**

Is it necessary to waive the call-in period?

No.

## **7. Officer's Recommendation**

That Cabinet notes application of the Youth and Community pay agreement from 1 March 2015 to 31 August 2016.

**Ian Johnson**  
**Strategic Director of CAYA**

**Judith Greenhalgh**  
**Strategic Director of Corporate  
Resources**

**Joint Negotiating Committee for Youth and Community Workers**

30 March 2015

To: Local Authorities in England and Wales  
Members of the JNC for Youth and Community Workers  
Subscribers

Dear Colleague

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**Joint Education Services Circular No 199  
Pay Agreement 2014-16**

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**YOUTH AND COMMUNITY PAY AGREEMENT: 2014-16**

Following negotiations in the JNC for Youth and Community Workers, the Staff Side has accepted the Employers' Side's offer in relation to pay which is an agreement covering 1 September 2014 to 31 August 2016 with the pay increase payable from 1 March 2015 with no backdating to 1 September 2014. The pay agreement is as follows:

- an increase of 2.2% on all pay points on the Youth and Community Support Worker Range and the Professional Range;
- an increase of 2.2% on the London Area Allowances and Sleeping-In-Duty Allowance.

A revised salary scale is attached for your information.

Yours sincerely



**Simon Pannell  
Employers' Side Secretary**



**Fiona Farmer  
Staff Side Secretary**

Employers' Side Secretary: *Simon Pannell*  
Local Government House, Smith Square  
London SW1P 3HZ  
Tel: 020 7187 7373  
Fax: 020 7864 3030

Staff Side Secretary: *Fiona Farmer*  
Unite, 128 Theobald's Road,  
Holburn, London, WC1X 8TN  
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## Joint Negotiating Committee for Youth and Community Workers

### Youth and Community Support Worker Range

#### Pay Points

1.	14,597
2.	15,207
3.	15,817
4.	16,431
5.	17,041
6.	17,651
7.	18,267
8.	18,880
9.	19,659
10.	20,269
11.	21,254
12.	22,219
13.	23,213
14.	24,243
15.	24,945
16.	25,678
17.	26,398

### Professional Range

#### Pay Points

13.	23,213
14.	24,243
15.	24,945
16.	25,678
17.	26,398
18.	27,125
19.	27,845
20.	28,566
21.	29,378
22.	30,298
23.	31,193
24.	32,092
25.	32,999
26.	33,904
27.	34,811
28.	35,728
29.	36,639
30.	37,549
31.	38,163*
32.	39,173*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner 2,983

Outer 1,959

Fringe 763

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 34.00

Disturbance Element 19.00

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