

PUBLIC

MINUTES of a meeting of **CABINET** held on **25 MARCH 2014** at County Hall, Matlock.

PRESENT

Councillor A Western (in the Chair)

Councillors J Dixon, K Gillott, C Neill and B Ridgway.

Councillor A I Lewer also attended the meeting.

Apologies for absence were submitted on behalf of Councillors D Allen and K P Morgan.

99/14 QUESTIONS SUBMITTED BY MEMBERS OF THE PUBLIC

There were no public questions.

100/14 QUESTIONS SUBMITTED BY MINORITY GROUP LEADERS

Councillor A I Lewer asked the following questions;

Agenda Item 7(d) – Education Improvement Service – Standards of Attainment 2013 - Would the Cabinet Member acknowledge that the considerable improvement in early years and primary school results in the last four years will provide a good foundation for improvement in secondary school outcomes in future years?

Councillor K Gillott responded that it was true that Derbyshire had performed strongly in terms of early years and KS1 for many years and not just in the last four years. There had been an improvement in the figures for Key Stage 2 in 2011 but whether this was the result of changes made in the last four years or prior to that time was hard to ascertain. Performance at secondary level was struggling at present for which the previous administration must share responsibility and there was a risk that this could trigger an Ofsted inspection. However, it was expected that the figures would “bottom out” over the summer of 2014 and then start to improve owing to the measures that had been put in place since May 2013.

Agenda Item 7(h) – Council Plan - Although further questions may be asked about this significant document at Full Council, one particular issue continues to cause concern and that is, the previous and now additional proposed uses of the Public Health budget. Can the Cabinet Member provide assurances that the extra £5m identified as intended to be used for new purposes across the Council will not impact adversely upon already identified health programmes?

Councillor A Western responded that there was obviously a significant overlap between Public Health and other services and a significant proportion of Council expenditure related in some way to Public Health. The Council was therefore adopting a corporate, rather than departmental approach, to Public Health.

Agenda Item 7(i) - Departmental Service Plans - Why does the report refer to there being no background papers, when in fact the Departmental Service Plans are essential background papers to this Cabinet item? Can Cabinet clarify the recommendations, which seem to have both Cabinet and Full Council approving the Plans, and in doing so confirm that it is Full Council that gives official approval to them? (Meaning, therefore, that relevant questions can be asked about the Plans at Full Council?)

The Chief Executive responded that rather than being background papers, the Departmental Service Plans were an integral part of the report. It was implicit that the report should be read with the draft Departmental Service Plans but they should, of course, have been cross-referenced. In keeping with normal custom and practice, copies of large appendices to reports should have been placed in Group Rooms and it was most unfortunate that this did not take place. However, a copy of the report, including the Service Plans, had been available on the Council website since 17 March.

Departmental Service Plans required formal approval by full Council and would be on the agenda for the meeting on the 9 April. There would, therefore, be an opportunity for all Members of the Council to consider the proposals.

Agenda Item 7(j) – Revision of Financial Regulations - The Report refers to an Appendix 1 with key information in it, but this does not appear to accompany the report. Could this Appendix be made available?

Councillor B Ridgway responded that as had been explained in relation to the Departmental Service Plans, it had been intended that the draft revised Financial Regulations should have been placed in Group Rooms and it was unfortunate that this did not occur. However, the Regulations had been available on the Council's website since 17 March. The Director of Finance would be happy to meet with the political Groups to answer questions or provide clarification in relation to the revised Financial Regulations in the meantime if that would be of assistance.

101/14 MINUTES RESOLVED that the non-exempt minutes of the meetings of Cabinet held on 4 March 2014 be confirmed as a correct record and signed by the Chair.

102/14 CABINET MEMBER MEETINGS - MINUTES RESOLVED to receive the non-exempt minutes of Cabinet Member meetings as follows;

- (a) Children and Young People – 4 March 2014
- (b) Jobs, Economy and Transport – 4 March 2014
- (c) Strategic Policy and Budget – 4 March 2014
- (d) Council Services – 4 March 2014

103/14 CHANGES TO POLICY FOR HOME TO SCHOOL TRANSPORT TO SCHOOLS PREFERRED ON THE GROUNDS OF RELIGION OR BELIEF (Children and Young People) The Strategic Director – Children and Younger Adults sought approval for changes to Derbyshire County Council's provision of home to school transport to schools preferred on grounds of religion or belief following a consultation exercise.

The County Council currently provided transport assistance to children and young people that exceeded its legal requirements including denominational (faith) transport, where the cost of transport was either subsidised, or provided for free, for faith pupils who were attending the school before September 2011. The cost of providing this transport was £1,055,198 in 2012/13 and currently 1,613 pupils used this provision to six Church of England Aided and twenty Catholic schools.

In September 2013, Cabinet approved a consultation on the following proposed changes to transport to faith schools from September 2015:

- The Authority would not provide any funding for transport to faith schools, with the exception of pupils entitled to assistance due to low income or disability;
- Transport assistance would be provided only to pupils attending their nearest suitable or 'normal area' school, irrespective of whether this was a faith or non-faith school, and only where the distance between home and school was more than two miles for primary school pupils and more than three miles for secondary school pupils;
- The Council would continue to provide transport for children attending a school of choice, if this school was closer to home than the normal area school but more than the two/three miles;
- Pupils with disabilities who had chosen a school on faith grounds would be subject to a charge consistent with other charges for local authority provided transport, and subject to any provision set out in a Statement of Special Educational Needs.

Under current home to school transport guidance local authorities should consult widely on school transport arrangements and such consultations should last for at least twenty-eight working days excluding

school holidays. The Council's consultation period ran from 14 October to 2 December 2013. The consultation consisted of an on-line questionnaire, with letters sent to all current users of the transport, faith schools with Derbyshire pupils, diocese with schools in Derbyshire and MPs. Furthermore a notice was placed on the schools extranet to advise all schools of the consultation.

Details of the responses to the consultation were presented in the report. In considering the responses, Cabinet gave particular attention to the responses from parents of pupils who currently used the transport. The most prevalent reasons for disagreeing with the proposed change by parents of pupils using the transport were:

- It was discrimination against or unfair to Catholic and other faith schools;
- It was unlawful as it contravened human rights law;
- Faith schools had a wide catchment area making the transport more difficult;
- It would make it more difficult for those just above the threshold for free transport due to low income;
- It was important for children to be education in accordance with belief, faith or values;
- Children might not be able to get to school without the transport, and may have to change schools;
- It was a right to choose to go to a faith school;
- Parents might not be able to get to work;
- There would be more traffic;
- Not wanting to have to go to the local school;
- Some parents already paid for the bus;
- Using public transport was risky;
- It was not fair to introduce changes during a child's education;
- Cost savings were minimal;
- Those attending faith schools pay taxes and non-workers should be targeted first;
- Environmental impact of increased car usage.

For those other than parents of pupils using the transport who disagreed with the proposed changes, the majority of who identified themselves as a staff members, governor or former pupil of the faith school, the most prevalent reasons given for disagreeing was as for parents of pupils currently using the transport. Additionally there was a concern that the proposed changes would affect the numbers of faith schools.

The most prevalent reasons for agreeing with the proposed changes, the majority of whom identified themselves as parents of pupils, staff or governors at a non-faith school not receiving transport, Derbyshire County Council employees or other were;

- Going to a faith school was a matter of choice so parents should arrange transport themselves;
- The current policy was discriminatory in favour of faith schools;
- There were better uses of tax payer's money by supporting services for the vulnerable;
- Faith schools were divisive;
- The council was not responsible for these schools so shouldn't provide transport.
- Many of these parents would be able to pay;
- Some could walk anyway;
- Children at non-faith schools were no less important;
- If the transport was important the schools should pay;
- Other councils don't fund parent's choice of school;
- There were some people who really needed help who don't receive it.

All the substantive points were responded to in the report and in the Equalities Impact Analysis as detailed at Appendix A to the report. Whilst there was a duty on the Local Authority to have regard to, amongst other things, any wish of a parent for a child to be provided with education or training at a particular school or institution on the grounds of the parents religion or belief, parents did not enjoy any right to have transport arrangements made by the Local Authority to and from a particular school. Under current Government guidance, good practice was stated to be that any changes to transport policy should be phased in and come into effect as pupils start school. Consideration had been given to the application of this guidance however, given the Council's severe financial position and the steps being taken to mitigate the effects of the change on individual pupils and families as set out in the report, together with the outcome of the Equality Impact Analysis, it was considered reasonable to apply the policy with effect from September 2015.

Of the 1,613 students currently using the transport, many would have left their current educational establishment by the time the changes came into effect, and a further group would be able to purchase spare seats on transport provided in order to protect those in key years. As such of these 1,613 pupils potentially involved, 578 would be directly affected by the changes to the policy. Further details of the outcome of the Equality Impact Analysis were included in the report.

The following changes were proposed to transport provided to schools preferred on the grounds of religion or belief:

- That from September 2015, transport assistance would be provided only to pupils attending their nearest suitable or 'normal area' school, irrespective of whether this was a faith or non-faith school, and only

where the distance between home and school was more than two miles for primary school pupils and more than three miles for secondary school pupils;

- That although the provision of subsidised transport to denominational (faith) schools would cease in September 2015, protection should be offered to pupils in key years i.e. those entering years 5 and 10 in September 2014 (therefore years 6 and 11 in September 2015), with spare seats on the transport provided made available to other pupils subject to a charge consistent with other charges for local authority provided transport (currently £316 per annum for primary aged pupils, and £349 per year for secondary age pupils, plus new inflation rate each year);
- That as per the statutory duty, the Council continues to provide free transport for children aged 11-16 who were entitled to free school meals or whose families get the maximum level of working tax credit, where the school was preferred on grounds of religion or belief, where the distance from their home address was between two and fifteen miles and the school was the nearest suitable school;
- That pupils with disabilities who had chosen a school on faith grounds would be subject to a charge consistent with other charges for Local Authority provided transport, and subject to any provision set out in a Statement of Special Educational Needs (currently £316 per annum for primary aged pupils, and £349 per year for secondary age pupils, plus new inflation rate each year);
- That Officers of the Council would continue to support schools and families with sourcing alternative solutions to current bus provision;
- That a hardship grant be offered to the affected Dioceses, totalling £100,000. These grants should be used in support of families and pupils particularly disadvantaged by the changes. In particular those identified as particularly vulnerable which include pupils living some distance from others travelling to the school and without an alternative means of transport, and families with an income just above the threshold for entitlement to free transport on the grounds of low income for whom the costs may be prohibitive.

The current average annual cost to the Authority per pupil of providing transport assistance to faith schools was approximately £713 with the total cost per annum being £1,199,750, of which £1,006,308. From September 2015, the anticipated annual saving made by the cessation of the provision of transport to faith schools would be £1.230,000, minus predicted income of £390,000 received from charges levied for use of spare seats. It was

anticipated that the costs of specifically commissioned vehicles and contributions to public service transport for entitled children would increase due to economies of scale and there would continue to be a cost, which was not possible to ascertain at present, for providing transport for statutory entitled pupils who lived in various parts of the county. The total annual saving from implementing the changes proposed in this paper would be approximately £760,000 by 2016. The total cost of providing a hardship grant to the two affected Dioceses would be £100,000 over five years and this would be provided in April 2015 to the Dioceses as a lump sum.

RESOLVED to approve the following changes to the Home to School Transport Policy with regard to schools chosen on grounds of religion or belief:

(1) that from September 2015, transport assistance would be provided only to pupils attending their nearest suitable or 'normal area' school, irrespective of whether this was a faith or non-faith school, and only where the distance between home and school was more than two miles for primary school pupils and more than three miles for secondary school pupils;

(2) that although the provision of subsidised transport to denominational (faith) schools would cease in September 2015, protection should be offered to pupils in key years i.e. those entering years 5 and 10 in September 2014 (therefore years 6 and 11 in September 2015), with spare seats on the transport provided made available to other pupils subject to a charge consistent with other charges for Local Authority provided transport (currently £316 per annum for primary aged pupils, and £349 per year for secondary age pupils, plus new inflation rate each year);

(3) that as per the statutory duty, the Council continues to provide free transport for children aged 11-16 who were entitled to free school meals or whose families get the maximum level of Working Tax Credit, where the school was preferred on grounds of religion or belief, where the distance from their home address was between two and fifteen miles and the school was the nearest suitable school;

(4) that pupils with disabilities who have chosen a school on faith grounds would be subject to a charge consistent with other charges for local authority provided transport, and subject to any provision set out in a Statement of Special Educational Needs (currently £316 per annum for primary aged pupils, and £349 per year for secondary age pupils, plus new inflation rate each year);

(5) that Officers of the Council would continue to support schools and families with sourcing alternative solutions to current bus provision;

(6) that a hardship grant be offered to the affected Dioceses, totalling £100,000, for four years on the terms set out in the report;

(7) that Officers be authorised to enter into negotiations with the Diocesan authorities to regard to the provision of hardship funds; and

(8) that an earmarked reserve be created to hold the hardship fund prior to its allocation to each Diocese.

104/14 SUPPORT AND ASPIRATION (Children and Young People) The Strategic Director – Children and Younger Adults informed Cabinet on proposed major Government reforms to the special educational needs system as set out in the Children and Families Bill Part 3. Approval was sought to commence a period of engagement and consultation with service users, their families and other interested parties on the proposed alternative arrangements and also to review the existing team structures and worker roles, taking into account the new requirements being placed on the Local Authority and a new legislative framework with which to undertake assessment and provide support to children and young people with special educational needs and disabilities.

In Derbyshire the project was named “Support and Aspiration” and planning work started in spring 2012 on the significant areas for review. Details of the implications for health and social care and the system changes needed to deliver the new approach, were presented in the report along with details on the proposed consultation arrangements.

RESOLVED to agree to (1) note the changes set out in the report;

(2) commence a period of engagement and consultation with children and young people with special educational needs and disabilities, their families and other interested parties on the proposal that existing funding for special educational needs provision be made available earlier to children and young people, through a less bureaucratic, non-statutory process;

(3) a period of engagement and consultation with children and young people with special educational needs and disabilities and their families and other interested parties on what type of support should be made available through Derbyshire’s local offer;

(4) a period of engagement and consultation with children and young people with special educational needs and disabilities and their families and other interested parties on the proposed process for delivering a graduated approach to assessment and planning; and

(5) a review of the existing team structures and worker roles, considering the new requirements being placed on the Local Authority and the provision of new legislative framework for the assessment and support for children and young people with special educational needs and disabilities.

105/14 EARLY YEARS AND HIGH NEEDS BLOCK 2014/15 - PROPOSAL (Children and Young People) The Strategic Director – Children and Younger Adults sought Cabinet approval for the basis for determining school's Private, Voluntary and Independent early years providers and Pupil Referral Unit (PRU) allocations for 2014/15 funded from the Early Years and High Needs Blocks of the Dedicated Schools Grant (DSG), details of which were presented in the report.

RESOLVED to note and agree (1) the proposed increase in the basic rate and IMD multipliers for 3 and 4 year olds of 2.5%;

(2) the reduction in the non-term time rate for nursery schools and nursery units to ensure the overall increase in funding (excluding IMD) was capped at 1% in line with section 3 of the report;

(3) the proposed 1% increase in funding for special schools, Enhanced Resourced Schools and PRU provision as set out in section 5 of the report;

(4) to set aside 1% to cover increased costs in respect of the centrally held early years and high needs budgets;

(5) to allocate increased funding to special schools, nursery schools and PRUs to help with the costs of single status in line with each sectors increased costs;

(6) the sector allocations in (5) above should as far as possible be delegated in line with the increased costs at individual institutions; and

(7) that a further report on the hourly rates payable to provide additional care of vulnerable two year olds be considered later in the year.

106/14 EDUCATION IMPROVEMENT SERVICE STANDARDS OF ATTAINMENT 2013 (Children and Young People) The Strategic Director – Children and Younger Adults informed Cabinet of the provisional outcomes of the end of key stage assessments and examinations in Derbyshire schools in 2013 and on plans to raise attainment arising from the gap analysis. The key outcomes for the provisional 2013 end of key stage assessments and examination results were set out at Appendix 1 to the report.

RESOLVED to note the outcomes of the end of the key stage assessments and examinations for 2013 and the planned actions to raise progress and attainment arising from the gap analysis.

107/14 CAPITAL FUNDING TO SUPPORT UNIVERSAL INFANT FREE SCHOOL MEALS: INSTALLATION OF SCHOOL MEAL KITCHENS TO COVERT FROM SERVERIES TO COOKING KITCHENS (Children and Young People) This report was withdrawn.

108/14 CHILDREN AND YOUNGER ADULTS CAPITAL PROGRAMME – JOINT FUNDING INITIATIVE FOR SCHOOLS (Children and Young People) The Strategic Director – Children and Younger Adults sought approval to a further schedule of joint funded proposals submitted by schools which should be funded from the budget approved in the 2013/14 Capital Programme. The following projects were submitted for approval;

School	Project	Total cost	LA Contribution
Langley Mill Junior School	Toilet refurbishment	£18,000	£9,000
Stanton Primary School	Staff/pupil toilet refurbishment, library refurbishment, cellar works & window/door replacement.	£37,900	£18,950
Osmaston Primary School	Window & door replacement	£13,000	£6,500
Edale Primary School	Improvements to heating system	£14,000	£7,000
Norbriggs Primary School	Replacement of fencing around Sports Court	£15,000	£7,500
Simmondley Primary School	Replacement of flooring in 3 areas	£14,200	£7,100
TOTAL			£56,050

It was noted that the Headteacher at Muggington Primary School had requested to cancel a scheme approved by Cabinet on 30 July 2013 which released a funding contribution of £7,500 to be reallocated.

RESOLVED to (1) note the cancellation of the joint funded scheme at Muggington Primary School; and

(2) approve the joint funded projects as detailed in the report, with funding being split equally between the schools and the Authority, resulting in a charge of £56,050 on the total available budget of £1,154,724, to be found from the £1,123,000 approved in the 2013/14 Children and Younger Adults Capital Programme together with savings of £24,224 from previous approved

schemes and £7,500 from the cancellation of the scheme at Muggington Primary School.

109/14 PROVISION OF A NEW PRIMARY SCHOOL TO SERVE CHELLASTON FIELDS AND ASSOCIATED DEVELOPMENTS (Children

and Young People) The Strategic Director – Children and Younger Adults and the Strategic Director Economy, Transport and Environment sought approval to commence a process leading to the establishment of a new primary school at Chellaston Fields. South Derbyshire District Council, Derby City Council and Amber Valley Borough Council were working in partnership to prepare aligned Local Plans which would deliver 35,354 new dwellings across the Derby housing market area by 2028. The draft Plan identified strategic housing sites in South Derbyshire to provide a total of 6,500 in 2008 to 2028 on the edge of Derby. One of the strategic sites identified by South Derbyshire was at Chellaston Fields with a planning application for 500 houses having been submitted to the District Council for this development.

The developer had included within the outline planning application a site for one FE primary school subject to receiving funding to support the provision of additional school building area needed required by the development. The developer had also agreed to provide the school early in the development process which was useful given the lack of capacity in nearby schools or schools within the city.

There was broad guidance from the Department for Education on the process to be followed to establish a new school and this required that the Authority hold a competition to select an Academy sponsor and details of proposed timescales including consultations were presented in the report.

The report to Cabinet on 21 January 2014 outlined the position with regards to secondary education in the area. This identified that there was a need for a new secondary school to serve the area as there was no prospect of expanding the current normal area school, Chellaston Academy. A study was taking place to identify the options for a new secondary school provision for the area but as yet, no deliverable option had been identified.

RESOLVED to (1) agree to commence a process to establish a new school at Chellaston Fields (subject to consultation);

(2) undertake consultation on the proposal for a new school;

(3) note the position with regard to secondary school places as set out in sections 2.11 and 2.12 of the report; and

(4) note that a further report on the future financial contribution required by the County Council be brought to Cabinet for consideration.

110/14 COUNCIL PLAN 2014/17 (Strategic Policy and Budget) The Chief Executive presented the Authority's final draft Council Plan 2014/17 and recommended it for approval by full Council. The Plan had been drawn up to clearly establish and communicate the Council's key priorities to a wide range of stakeholders including members of the public; service users; councillors; employees; businesses and partner organisations. The draft Plan had been developed using research and information about the County and the results of recent consultation with local people undertaken by the Council. The Plan was structured around five key pledges namely;

- A Derbyshire that works
- A healthy Derbyshire
- A safer Derbyshire
- A Derbyshire that cares
- A local Derbyshire

The Plan set out a range of proprieties under each of the five pledges to concentrate both effort and resources over the next three years. A copy of the Plan was attached at Appendix A to the report.

RESOLVED to recommend the Authority's Council Plan 2014/17 for approval by full Council.

111/14 DEPARTMENTAL SERVICE PLANS 2014/15 (Strategic Policy and Budget) The Chief Executive sought approval of the Departmental Service Plans 2014/15 and associated budgets. Service Plans set out how each department would contribute to the Council Plan 2014/17 priorities and described how departments would deliver these priorities and how success or impact would be measured. Each Plan included any revenue spend that the department was seeking approval for, details of which were presented in the report.

RESOLVED to (1) approve the 2014/15 Departmental Service Plans, including the award of contracts and placing of orders within each approved programme budget and that the Plans be submitted to full Council for endorsement; and

(2) delegate authority to the Cabinet Member for Jobs, Economy and Transport to approve minor amendments to the list of capital schemes and approve individual schemes to be supported from the Countryside Services Capital Allocation, subject to external funding being secured.

112/14 REVISION OF FINANCIAL REGULATIONS (Council Services) The Director of Finance sought approval for the adoption of the revised Financial Regulations details of which were attached at Appendix 1 to the

report. Changes were last made to the Financial Regulations in 2009 and the introduction of the SAP as the Council's core financial system had resulted in significant changes to financial procedures and processes which were not reflected in the current regulations.

RESOLVED to endorse the revised Financial Regulations for submission to Council for approval.

113/14 BUDGET MONITORING 2013/14 (Council Services) The Director of Finance updated Cabinet on the latest budget monitoring position which showed an overall departmental overspend of £4.914m, which after considerations centrally held budgets and expenditure and the use of carry forward balances from 2012/13, would lead to an underspend of £8.5m for the Council. The report summarised the controllable budget position by department.

RESOLVED to note the budget monitoring position for 2013/14 as at 31 December 2013.

114/14 CAPITAL BUDGET MONITORING TO MONTH 9 2013/14 (Council Services) The Director of Finance advised Cabinet of the latest budget monitoring position for open Capital Schemes which also included any new schemes which were considered additions to the Capital Programme and for which separate Cabinet approval had been sought. The budget was approximately £512m with the latest monitoring position showing a forecast underspend over the life of the projects of £4.9m. The position statement was attached at Appendix 1 to the report.

RESOLVED to note the current position on the monitoring of Capital Schemes.

115/14 EMPLOYMENT OF YOUNG PEOPLE (Council Services) The Director of Human Resources reported on the success of the Council's Internal Apprenticeship Scheme and to approve the intake for 2014, the revised commitments to the Council's care leavers and to approve the implementation of a more structured work experience programme for young people.

The County Council under its Internal Apprenticeship Scheme had committed to hosting up to 500 apprenticeship opportunities with the Council up until 2015. The achievement of this commitment was to be facilitated through the Scheme which necessitated partnering with an apprenticeship training agency, Learning Unlimited (Chesterfield College). At the end of February 2014 there were 112 young people completing their apprenticeship placements within the Council and since the first cohort was recruited in June 2012, 202 placements had been offered. A recent evaluation report into the

value of apprenticeship scheme prepared in conjunction with Learning Unlimited, had revealed some very positive comments both from apprentices and managers' perspectives, details of which were presented.

Following discussions at Corporate Management Team, forty-five apprenticeship placements had been identified for 2014 with a majority of these being offered via a September intake. There may be a need to recruit some additional business service apprentices early in the year to respond to the need to cover Grade 4 business services vacancies should this requirement be identified by departments and a breakdown of placements to be offered was presented at Appendix 1 to the report.

As part of the Council's corporate parenting responsibilities, its care leavers had been provided with specific targeted support in their applications for Council apprenticeship opportunities. There were protocols in place, agreed between the Human Resources Division and the Care Leaver's Employment Project which ensured early notification of all apprenticeship opportunities prior to their advertisement externally and additional support to care leavers throughout the recruitment process to maximise their chance of success. A key element of these proposals was a profile of the care leaver which enabled efforts to be focussed on those who were genuinely interested in an apprenticeship and this approach, introduced in 2013, led to significantly more success with four of the six care leavers who applied being appointed with the two remaining finding positive outcomes elsewhere as a result of the support they received.

Details of national developments contained in the Richard Review of Apprenticeships were presented in the report along with the actions taken by the Council to improve the offer of work experience to young people including the Children and Younger Adults Work Experience Database which could contribute towards the Trusted Employer Register.

RESOLVED to (1) note the success and positive evaluation of the Council's Internal Apprenticeship Scheme and the developments in the work experience offer;

(2) approve the offer of forty-five new apprenticeship opportunities in 2014; and

(3) note the priority consideration being given to the Council's care leavers when applying for Council apprenticeship placements.

116/14 JNC FOR YOUTH AND COMMUNITY PAY AWARD 2013/14
(Council Services) Cabinet considered a joint report of the Strategic Director Children and Younger Adults and the Director of Human Resources on the Youth and Community Pay Awards for 2013/14.

RESOLVED to note the application of the JNC for Youth and Community Services 2013/14 Pay Awards from 1 September 2013.

117/14 COMMISSIONING ACADEMIC SUPPORT FOR PUBLIC HEALTH TRAINING (Health and Communities) The Director of Public Health sought approval for the transfer of funding on a recurrent basis, from Derbyshire County Council to Health Education England from 1 April 2014 for Public Health Academic Support.

RESOLVED to approve the transfer of funding and the Service Level Agreement, for Public Health Academic Support to Health Education England and East Midlands Local Education Training Board from 1 April 2014, on a recurrent basis as part of a central transfer of grants subject to the County Council continuing to receive the funding within the Public Health Grant.

118/14 REPORT OF THE FINDINGS OF THE REVIEW OF DERBYSHIRE'S SEXUAL HEALTH SERVICES (Health and Communities) The Director of Public Health informed Cabinet of the overall findings of the Review of Sexual Health Services in Derbyshire and sought approval of all recommendations and the specific recommendation to re-procure a new Integrated Sexual Health Service across the County.

The report summarised sexual health needs in Derbyshire along with details of current services including those commissioned by the County Council and also Tameside Metropolitan Borough Council. Details of consultation findings, performance findings and value for money findings were presented in the report.

The specific recommendation from the Review was for a newly commissioned Derbyshire Integrated Sexual Health Service which would offer individuals seamless provisions focussing on their care needs and would ensure that all elements of sexual health were delivered across Derbyshire in a hub and spoke model with a whole system approach incorporating all Authority commissioned sexual health provision. The Derbyshire Integrated Sexual Health Service would require a polarity of organisations to deliver the service, through a "lead provider model" and including sub-contracting and co-location arrangements. Findings of the Review emphasised the need for local accessibility of services thus indicating a role for primary care and voluntary sector organisations. Further details of the Derbyshire Integrated Sexual Health Service were presented in the report.

The budget for Sexual Health Services in Derbyshire, including Glossopdale, was £7,793,574 and the report included a breakdown of the cost elements of the current budget. Commissioners were not in a position to state the actual costs of the newly commissioned service as this would be

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developed and determined throughout the procurement process. However, the Review had concluded that efficiency savings on the existing budget could be achieved.

RESOLVED to (1) approve the findings and recommendations of the Review of Derbyshire's Sexual Health Services and the specific recommendation of an Integrated Sexual Health Service for Derbyshire;

(2) receive further reports as required on the development towards a new Sexual Health Service in Derbyshire, including the Equality Impact Analysis currently being undertaken.

119/14 LOCAL AUTHORITY HEALTH PROTECTION TEAM FOR DERBYSHIRE (Health and Communities) The Director of Public Health reported on the County Council's responsibilities for health protection and the proposed development of a shared team with Derby City Council.

The County Council had a number of responsibilities in relation to protecting the health of the population which were transferred in April 2013 as part of the new responsibilities for public health. The report detailed the health protection responsibilities, system wide roles and responsibilities, emergency preparedness, communicable disease outbreak management, community infection prevention and control and vaccination immunisation and screening programmes.

The majority of health protection functions were currently organised on a County-wide basis across Derbyshire. These functions covered the full range of health protection functions and it was therefore proposed to have a joint Derbyshire-wide Health Protection Team incorporating infection control but also providing assurance for all areas of health protection. This would consist of a Senior Health Protection Manager and a Health Protection Officer/Specialist Infection Control Nurse with an appropriate level of administrative support. The Team would report to a Consultant in Public Health in Derbyshire County Council and the overall aims of the Team were detailed in the report.

The County Council and the City Council had identified £142K to deliver this function as part of the transfer of resources in April 2013. Indicative costs for all posts plus on-costs were £116,014 per annum and Derby City Council would contribute to the costs of these posts on a per capita basis.

RESOLVED to (1) note the County Council's responsibilities for health protection; and

(2) approve the establishment of a joint team for health protection working across the County and City Councils as set out in the report.

120/14 AMENDMENT TO THE CAPITAL PROGRAMME 2013/14 – HAWTHORNE AVENUE, DRONFIELD – COMPLETION OF OUTSTANDING SECTION 278 WORKS FOR HIGHWAY ADOPTION (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval to increase the amount of work required to complete Section 278 works on Hawthorne Avenue at Dronfield in the 2013/14 Capital Programme. The costs of the works had been estimated at £50,310 in order to bring the site to an adoptable standard and this would be paid in full by South Yorkshire Housing Association Limited and the work was programmed for April 2014.

RESOLVED to approve the amended amount of work to be undertaken to complete the outstanding Section 278 works at Hawthorne Avenue, Dronfield for South Yorkshire Housing Association Limited.

121/14 ADDITION TO THE CAPITAL PROGRAMME 2014/15 – SLACK LANE, ASHGATE, CHESTERFIELD – HIGHWAY IMPROVEMENTS (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval to include a scheme to carry out improvements to the existing highway on Slack Lane, Ashgate, Chesterfield in the 2014/15 Capital Programme. A Section 278 Highways Act 1980 Agreement was to be secured with Duchy Homes Limited for an improvement to the highway fronting its development in accordance with recent planning approval. The construction work been awarded to Derbyshire County Council Allroads with a cost of the works estimated at £27,200 which would be paid in full by Duchy Homes Limited. Work was programmed to take place during June/July 2014.

RESOLVED to approve the inclusion of the scheme to undertake improvements to the highway network at Slack Lane, Ashgate, in the 2014/15 Capital Programme at a cost of £27,200.

122/14 DEPARTMENT FOR TRANSPORT BUS SUBSIDY REFORMS BUS SERVICE OPERATORS GRANT DEVOLUTION (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment advised Cabinet of the recent bus subsidy reforms implemented by the Department for Transport devolving Bus Service Operators Grant (BSOG) funds to the Council and to seek approval of transitional mechanism to vary payments to contractors for the provision of existing Council supported local bus services to account for the loss of the BSOG for these services.

RESOLVED to (1) note the content of the report and the implications of (BSOG) devolution for supported local bus services;

(2) approve the transitional arrangements to revise contract payments to operators of current County Council supported bus service contracts in

2013/14 and 2014/15 to reflect the loss of BSOG for these contracts and the Council's use of the devolved BSOG funds for this purpose;

(3) agree to monitor the situation and review the arrangements for 2015/16 and subsequent years.

123/14 PROPOSED GRANT FUNDING FOR COMMUNITY TRANSPORT AND CONTRIBUTION TO WHEELS TO WORK 2014/15

(Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval for the provision of revenue grant funding for Community Transport organisations and a contribution towards the Wheels to Work project for 2014/15.

The focus of the report was on grant funding for 2014/15. In light of future budget pressures, it was likely that the County Council would need to review its funding for Community Transport in 2015/16 and beyond and any proposed change would be subject to public consultation but it was expected that the emphasis would be on providing a more effective service and ensuring better value for money.

In terms of funding provision for 2014/15, it was proposed that annual payments to the Community Transport scheme should be unchanged from the current level of spending despite severe budget pressures facing the Authority. This allowed the schemes certainty of funding for 2014/15, whilst acknowledging that the survey detailed in the report would be used to ensure that the service offered best value for money in the future. The proposed payment for 2014/15 per scheme was £186,347 which included a £15,000 payment for participation in a flat fare dial-a-bus scheme. A total cost of grant payments to the Community Transport schemes in 2014/15 would therefore be £1,490,776.

In addition to the well-established Community Transport schemes, there were other transport providers who helped plug the gap where neither conventional public transport nor Community Transport offered an appropriate solution. One of these was the Wheels to Work project that helped people including apprentices who found it difficult to get in to work, education or training. The underlying aim was to help people get started in a job and those benefitting from the scheme were encouraged to take responsibility for their own travel arrangements in the longer term and it was an important means of ensuring that young people at risk of becoming not in education, employment or training were not prevented from taking up employment or training opportunities due to a lack of transport. In 2013/14, the County Council had made available £50,000 Revenue funding to support the scheme, together with £50,000 from Local Transport Capital Funding. Funding was also available from a grant awarded by the Big Lottery, and in Derby City through the Local Sustainable Transport Fund. It was recommended that £50,000 Revenue funding should again be made available in 2014/15 which would be

in addition to the capital funding expected to be made available from the Local Transport Plan Capital Programme.

RESOLVED to (1) approve the proposed allocation of £186,347 Revenue grant to each of the Community Transport schemes and the revenue contribution of £50,000 to the Wheels to Work project, for 2014/15 as detailed in the report; and

(2) note that a further report on the proposals for the future of Council funding for Community Transport services in Derbyshire would be submitted when the analysis of the recent survey had been completed.

124/14 DERBYSHIRE COUNTY COUNCIL COUNTRYSIDE SERVICE VOLUNTEER POLICY 2014/19 (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval to the adoption of a Countryside Service Volunteer Policy and associated Equality Impact Analysis which followed an extensive consultation exercise. A copy of the proposed Policy was attached at Appendix 1 to the report.

RESOLVED to approve the adoption of the final version of the Countryside Service Volunteer Policy 2014/19, Volunteer Agreement and associated Equality Impact Analysis.

125/14 DAY SERVICES FOR OLDER PEOPLE AND PEOPLE WITH LEARNING DISABILITIES IN THE ASHBOURNE AREA AND DISTRICT (Adult Social Care) The Strategic Director – Adult Care sought approval to commence formal consultation with clients, carers and interested parties on the implementation of an integrated model of day opportunities for older people and people with learning difficulties in the Ashbourne and surrounding area. Approval was also sought to commence consultations with service users, family carers, staff and associated interested parties on the proposal to close the Bankcroft Day Centre building and transfer the service to the Ashbourne Library.

In January 2013, the Adult Care Senior Management Team proposed a new model of day opportunities in the Ashbourne area. The new Library in central Ashbourne which included a purpose built day facility, opened in April 2013 and older people who had received services at the Henmore Centre moved across to this building at this point. These clients were very satisfied with the new facilities which had however, capacity to be utilised further. A recent project had been undertaken to determine the best possible use of facilities in the area and had concluded that social care, health care, the voluntary sector and other agencies should work together to integrate services for older people and people with learning difficulties based at the library and elsewhere.

Bankcroft Day Centre provided day opportunities for people with learning disabilities which was both under-utilised and costly to maintain. It was proposed that the Centre should close and the service become part of the

flexible service with two shared building bases at the new facility at the Library and Waltham House at Wirksworth, with out-reach components in both locations. The needs of all eligible clients at Bankcroft would be able to be met satisfactorily this way. The amalgamation of the two service structures and re-aligning the staffing model as proposed, would bring initial efficiencies of £38,270 in staffing and £6,500 from the rent on Bankcroft. This would provide an immediate saving of £44,770 and there would also be further efficiencies gained through reduced building maintenance, utility costs and transport.

RESOLVED to approve the commencement of formal consultations for the new integrated service and the closure of Bankcroft Day Centre and the transfer of the services to Ashbourne Library as detailed in the report.

126/14 PAYMENTS TO COMMUNITY AND VOLUNTARY ORGANISATIONS 2014/15 (Adult Social Care) The Strategic Director – Adult Care sought approval to continue payments to voluntary and community sector organisations for the period 2014/15 and sought approval to jointly review the current investment in the voluntary and community sectors. The proposed allocation of voluntary and community sector funding for 2015 was set out in Appendices 1 and 2 to the report along with details of the allocation of small grants to luncheon clubs, old people's clubs and clubs for disabled people.

The Derbyshire Health and Wellbeing Board on 6 February 2014, agreed to set up a project to understand the totality of public sector investment in the voluntary and community sector in relation to both health and social care, to evaluate and prioritise investment based on a set of shared outcomes taking account of budget restraints being faced by all of the partners and to develop a single commissioning process including contract monitoring and evaluation. The outcomes of this project would identify opportunities for greater budget alignment and make recommendations for continued investment or disinvestment going forward. The work would be undertaken in the context of the budget reductions faced by Adult Care for 2015/18. A Cabinet report would be presented at the completion of the project detailing the recommendations from the Board. Any proposals to disinvest or recommission services may have implications for people receiving services funded by Adult Care and, if this was the case, a period of consultation would be required for a minimum period of twelve weeks.

RESOLVED to approve (1) the proposed allocation of £2,574,999 to community and voluntary sector organisations 2014/15 as detailed in Appendices 1 and 2 to the report and the allocation of small grants to luncheon clubs, old people's clubs and clubs for disabled people; and

(2) the proposal to jointly review the funding for community and voluntary sector services for 2014/15.

127/14 PROPOSAL TO ESTABLISH A FRAMEWORK AGREEMENT FOR RESIDENTIAL FURNITURE (Adult Social Care)

The Acting Strategic Director – Adult Care sought approval to establish a framework for the procurement of domestic or residential furniture for use in homes for older people, specialist community care centres and specialist provision in extra care facilities and other services. The framework agreement would also be available for use for all departments within the County Council. Further details of the proposed arrangements were set out in the report.

RESOLVED to approve the proposal to develop a furniture framework agreement and to receive an update when it was established.

128/14 EXCLUSION OF THE PUBLIC FROM THE MEETING

RESOLVED that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING

1. Confirmation of the exempt minutes of the meeting of Cabinet held on 4 March 2014.
2. Receipt of the exempt minutes of the Cabinet Member meeting for Council Services held on 4 March 2014.
3. Consideration of the report of the Strategic Director – Children and Younger Adults on Mr & Mrs S – Request for Financial Assistance with Adaptations to Home (Children and Young People) (contains information likely to reveal the identity of any individual).
4. Consideration of the report of the Director of Finance on the Insurance Policy Tender 2014 (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
5. Consideration of the report of the Director of Finance on Tomson Reuters and Bloomberg Licences (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
6. Consideration of the report of the Acting Strategic Director – Adult Care on the Provision of Day Opportunities for Older People in Hope Valley (Adult Social Care) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
7. Consideration of the report of the Acting Strategic Director – Adult Care on the Rehabilitation Service for Blind and Visually Impaired People Currently Provided Under Contract by Sight Support Derbyshire (Adult Social Care)

(contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).

8. Consideration of the joint report of the Strategic Director – Economy, Transport and Environment and the Director of Finance on Digital Derbyshire (Jobs, Economy and Transport) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).

9. Consideration of the report of the Interim Strategic Director – Corporate Resources on the Creation of a Project Team to Extend and Enhance Management Information Services for the Core Systems Programme (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).

10. Consideration of the report of the Director of Finance on the Banking Agreement (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).

11. Consideration of the report of the Strategic Director – Children and Younger Adults on the Review of Children in Care Education Service (Children and Young People) (contains information likely to reveal the identity of any individual).

12. Consideration of the joint report of the Strategic Director – Children and Younger Adults and the Director of Property on the Children and Younger Adults Capital Programme 2013/14 Schools Access Initiative (Children and Young People) (contains information likely to reveal the identity of any individual).