

DERBYSHIRE COUNTY COUNCIL

CABINET

25 March 2014

**Joint Report of the Strategic Director – CAYA and
the Director of HR**

**JNC FOR YOUTH AND COMMUNITY PAY AWARD 2013/14
(Council Services)**

1. Purpose of the Report

For Cabinet to note the Youth and Community pay award for 2013/14.

2. Information and Analysis

The JNC for Youth and Community Workers pay award for 2013/14 has now been agreed at 1% with effect from 1 September 2013. A copy of the national circular is attached at Appendix 1 for information. The pay award follows a three year pay freeze and arrears were paid on 25 February 2014.

3. Financial Considerations

The pay award, which affects 433 employees including reliefs, has been budgeted for and will cost around £38,000 including on-costs.

4. Other Considerations

In preparing this report the relevance of the following factors has been considered: prevention of crime and disorder, equality of opportunity, environmental, legal, human rights, health, transport and property considerations.

5. Key Decision

No

6. Call-in

Is it required that call-in be waived in respect of the decisions proposed in the report? No

OFFICER RECOMMENDATION

That Cabinet notes application of the JNC for Youth and Community Services 2013/2014 pay award from 1 September 2013.

**IAN THOMAS
STRATEGIC DIRECTOR - CAYA**

**TONI COMPAI
DIRECTOR OF HR**

Joint Negotiating Committee for Youth and Community Workers

28 January 2013

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Subscribers

Dear Colleague

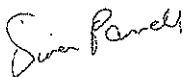
Joint Education Services Circular No 194
Pay Settlement 2013

The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been reached as follows:

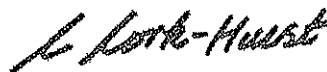
- An increase of 1% on all salary points and allowances with effect from 1 September 2013.

A revised salary scale is attached for your information.

Yours sincerely



Simon Pannell
Employers' Side Secretary



Collette Cork-Hurst
Staff Side Secretary

Enc

JOINT NEGOTIATING COMMITTEE FOR YOUTH AND COMMUNITY WORKERS
JESC 194

Youth and Community Support Worker Range

Pay

| Points | w.e.f 1.9.13 |
|---------------|---------------------|
| 1 | 14,283 |
| 2 | 14,880 |
| 3 | 15,477 |
| 4 | 16,077 |
| 5 | 16,674 |
| 6 | 17,271 |
| 7 | 17,874 |
| 8 | 18,474 |
| 9 | 19,236 |
| 10 | 19,833 |
| 11 | 20,796 |
| 12 | 21,741 |
| 13 | 22,713 |
| 14 | 23,721 |
| 15 | 24,408 |
| 16 | 25,125 |
| 17 | 25,830 |

Professional Range

Pay

| Points | w.e.f 1.9.13 |
|---------------|---------------------|
| 11 | 20,796 |
| 12 | 21,741 |
| 13 | 22,713 |
| 14 | 23,721 |
| 15 | 24,408 |
| 16 | 25,125 |
| 17 | 25,830 |
| 18 | 26,541 |
| 19 | 27,246 |
| 20 | 27,951 |
| 21 | 28,746 |
| 22 | 29,646 |
| 23 | 30,522 |
| 24 | 31,401 |
| 25 | 32,289 |
| 26 | 33,174 |
| 27 | 34,062 |
| 28 | 34,959 |
| 29 | 35,850 |
| 30 | 36,741 |

LONDON AREA ALLOWANCES

| | w.e.f. 1.9.13 |
|--------|----------------------|
| Inner | 2,919 |
| Outer | 1,917 |
| Fringe | 747 |

SLEEPING IN DUTY ALLOWANCES

| | w.e.f. 1.9.13 |
|-----------------------|----------------------|
| Sleeping in Allowance | 33.27 |
| Disturbance Element | 18.63 |