

MINUTES of a meeting of **CABINET** held on 29 June 2017 at County Hall, Matlock.

PRESENT

Councillor B Lewis (in the Chair)

Councillors A Dale, A Foster, C Hart, T King, S Spencer and J Wharmby.

Also in attendance – Councillor A Western

Declaration of Interest

There were no declarations of interest.

192/17 MINORITY GROUP LEADERS' QUESTIONS

There were no Minority Group Leaders' questions.

193/17 MINUTES **RESOLVED** that the non-exempt minutes of the meeting of Cabinet held on 9 June 2017 be confirmed as a correct record and signed by the Chairman.

194/17 CABINET MEMBER MEETINGS – MINUTES **RESOLVED** to receive the non-exempt minutes of Cabinet Member meetings as follows:-

(a) Highways, Transport and Infrastructure – 8 June 2017

195/17 A515 ASHBOURNE BYPASS (Highways, Transport and Infrastructure)
The Strategic Director – Economy, Transport and Communities sought approval for the carrying out of an investigation and preparation work in relation to a possible north-south bypass of Ashbourne.

In recognition of the scale of the traffic problems faced by Ashbourne, the County Council had, for some considerable time maintained a position of 'in principle' support for a north-south bypass.

Potential Funding sources had been identified which included the Local Transport Plan, National Productivity Investment Fund (NPIF), Large Local Major Transport Schemes Fund and the Local Growth Fund. However, regardless of likely sources of funding for the construction of a new bypass, money would only be available through a competitive process and successful projects would need to demonstrate a state of readiness. An important consideration from the outset was that a scheme regarded as a 'major' transport project would need a business case compliant with Transport Analysis Guidance (or "WebTAG" in its electronic publication form) for it to receive Government funding. WebTAG sets out the process for stages

of a project and has four key principles. The eventual submission of any business case to the Government or an alternative public funding agency would need to include documentation which demonstrated these principles had been followed. It was therefore recommended that any early work undertaken on a potential Ashbourne Bypass should be on the basis that the project would need a WebTAG compliant business case.

The development of such proposals should involve engagement with stakeholders and review evidence on the nature of problems which would need to be addressed. It was proposed that evidence-gathering, stakeholder engagement and an option appraisal assessment would take place over the summer of 2017 with a view to presenting options to Cabinet in the autumn. A programme of stakeholder engagement was proposed and to support this, proposals would need to be invited from suitable consultants. Local members and relevant portfolio holders would also be consulted as key stakeholders and engaged in the process as it progressed.

RESOLVED to (1) agree to the carrying out of Stage 1 (option appraisal development) work on a possible A515 Ashbourne Bypass, as set out in the body of the report;

(2) procure consultants to help develop proposals and options;

(3) initiate a programme of local stakeholder engagement, including local businesses, residents and Members of Parliament; and

(4) receive a further report on its completion recommending the next steps.

196/17 ADJUSTING INVESTMENT IN SIGHT REHABILITATION SERVICES

(Adult Care) The Strategic Director of Adult Care sought approval to adjust the investment in rehabilitation and support services for people who have a visual impairment and for the implementation of changes which had arisen from a review of sensory services funded through grants.

This would mean that:-

- Adult Care would increase investment in an existing contract with Sight Support Derbyshire which provided sight rehabilitation and information services by £20,000 with effect from 1 October 2017;
- Adult Care would end the contribution of £39,000 to a joint grant on 30 September 2017 which was given to Sight Support Derbyshire;
- Planning work would be undertaken with the individuals affected by the proposed change to minimise the impact from 7 July 2017;

The review had been necessary because of the significant reductions in grants paid by central government to local government. The sensory review had considered

the following three distinct services; services for people who are hard of hearing; services for people who are deaf and services for people who have a visual impairment. As part of the review, consideration had been given to best practice and local needs along with looking at current arrangements. The review had resulted in proposed changes and the implications of these had been considered.

RESOLVED that Cabinet approves the re-profiling of investment in rehabilitation and support services for people who have a visual impairment and that the following actions be taken:

- Adult Care increases investment in an existing contract with Sight Support Derbyshire that provides sight rehabilitation and information services by £20,000 from 1 October 2017;
- Adult Care ends a contribution of £39,000 to a joint grant that is paid to Sight Support Derbyshire on 30 September 2017;
- Planning work with the individuals affected by the proposed changes begins on 7 July 2017.

197/17 IMPLEMENTATION OF NEW CARE WORKER CONTRACTS WITHIN DIRECT CARE HOMES FOR OLDER PEOPLE (Adult Care) The Strategic Director of Adult Care provided a report on the outcomes of the review of the voluntary transfer of Care Assistant and Night Care Assistant staff onto the new Care Worker contract which had been approved by Cabinet in June 2015. Cabinet approval was sought for the implementation of proposed contractual changes to conditions of employment for Care Assistants and Night Care Assistants within Direct Care Homes for Older People.

In June 2015, Cabinet had previously approved a restructure of management and staffing arrangements in Residential Care Homes for Older People and Residential Community Care Centres within Adult Care Direct Care Services. The restructuring of management and staffing arrangements had been completed and the final stage of the restructure was to complete the transition onto the new Care Worker Contract for all remaining Care Assistant and Night Care Assistant staff.

A two year period had been agreed for the introduction of the new work contracts for existing staff and a review had been undertaken to identify the position in relation to the transfer onto the new contracts. As at 21 June 2017, 167 individuals had not signed up to the new contract and 130 of those had indicated they were willing to sign. 11 were relief staff and the remaining 26 included 7 who were undecided and 19 who had previously refused to transfer voluntarily. Discussions with these 26 people were ongoing and subject to any changes of position this group of people would need to be involved in the formal variation of contract process. This would involve the issuing of dismissal notices and offers of re-engagement on the revised contract.

RESOLVED to (1) note the outcomes of the review of the position with relation to the voluntary transfer onto Care Worker contracts by existing Care Assistant and Night Care Assistant staff;

(2) approve the commencement of a dismissal and engagement process with the remaining staff in order to enable the department to fully implement the restructure arrangements agreed by Cabinet in June 2015.

198/17 **EXCLUSION OF THE PUBLIC FROM THE MEETING RESOLVED** that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING

1. To consider Minority Group Leaders' questions.
2. To confirm the Exempt Minutes of the meeting on Cabinet held on 9 June 2017.
3. To receive the Exempt Minutes of Cabinet Member meetings as follows:
 - (a) Highways, Transport and Infrastructure – 8 June 2017
4. Report of the Strategic Director – Corporate Resources on the Procurement of an Asset and Facilities Management Software system (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
5. Report of the Strategic Director – Economy, Transport and Communities on the Contract for Replacement Fleet and Workshop Management Solution and Associated Support Services (Highways, Transport and Infrastructure) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
6. Report of the Strategic Director – Adult Care on the Procurement of Low Level Preventative Support for People Living with Autistic Spectrum Disorders (Adult Care) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).