

**Agenda Item No.5**

**MINUTES** of a meeting of **CABINET** held on **2 JUNE 2014** at County Hall Matlock.

**PRESENT**

Councillor A Western (in the Chair)

Councillors D Allen, K Gillott and B Ridgway.

Councillor B Lewis also attended the meeting.

Apologies for absence were submitted on behalf of Councillors J Dixon and C Neill.

**Declarations of Interest**

Councillor A Western declared a personal interest in Agenda Item 7(c) – Children and Younger Adults Capital Programme (Capital Maintenance and Basic Need) 2014/15 as a School Governor at Clowne Infant School and Clowne Junior School.

**183/14      QUESTIONS SUBMITTED BY MEMBERS OF THE PUBLIC**

There were no public questions.

**184/14      QUESTIONS SUBMITTED BY MINORITY GROUP LEADERS**

Councillor B Lewis had submitted the following questions:

**Agenda Item 7(b) - Support and Aspiration**

We welcome this report and the emphasis this will place on transition for young people with special educational and other needs and supporting their needs and their aspirations into adulthood. Transition is an issue that many parents and young adults feel is difficult and often describe as a battle. There have been considerable improvements made, particularly in recent years within Derbyshire across both CAYA and Adult Care. Could the Cabinet member explain why this project and the new post seem to run separately and parallel with current services rather than adapting or redesigning services to deliver this programme?

Councillor Gillott responded and felt that the purpose of the paper had been misunderstood. The intention was to bring together education, health and social care to address issues associated with implementing the

Government's reforms under Part 3 of the Children and Families Act. Part of the problem was that the estimated costs of transforming these services was almost £2m, but resources identified to fund this expenditure only totalled £0.920m. Another problem was that the Regulations governing implementation of the reforms were being issued on a piecemeal basis. Councillor Gillott offered to arrange a meeting with Councillor Lewis to fully brief him on the changes.

### **Agenda Item 7(d) - Schools Devolved Formula Capital**

Do schools that elect to 'pool' their DFC have any influence over the choice of contractor when work under the IMP scheme is undertaken at their premises?

Councillor B Ridgway responded that schools did not have any influence over the choice of contractor in these circumstances owing to rules that govern the procurement process. Schools have representation on the IMP Board and can use and influence to change things through this body.

### **Agenda Item 7e - Economic Review**

On page 2 of the covering report it states, "the amount of money Derbyshire individuals have for spending or saving is lower than the national average and has been falling over recent years, relative to the rest of the UK," which does not appear to be drawn from the Economic Review and is therefore without source. Could the Cabinet Member please provide the source?

Councillor A Western responded that the comment referred to was taken from page 12 of the Derbyshire Economic Review as appended to the report.

### **Agenda Item 7g - Street Lighting**

Following on from the last administration's highly successful implementation of the Part Night Lighting Scheme, which Derbyshire Labour vehemently and loudly opposed on the grounds of public safety, why has this Cabinet then gone on to orchestrate what seems to be an ill-thought out and potentially dangerous replacement and repair plan for street lighting?

The Strategic Director – Economy, Transport and Environment responded that the overall approach to managing street lighting is set within the current financial constraints and challenges. The part night lighting scheme was introduced in rural areas but we now need to consider arrangements for lamp repairs in more complex urban settings. The report

identifies a set of 'risk management' criteria which is it proposed be used to identify high priority areas for repairs. The period of public consultation will be used to identify any concerns in relation to public safety and will inform the Equality Impact Analysis; in line with the Council's statutory responsibilities, appropriate mitigation of adverse impact of the draft policy will be considered as part of that process. This will ultimately inform the final draft policy which will be presented to Cabinet.

**185/14      MINUTES   RESOLVED** that the non-exempt minutes of the meeting of Cabinet held on 6 May 2014 be confirmed as a correct record and signed by the Chair.

**186/14      CABINET MEMBER MEETINGS - MINUTES      **RESOLVED**** to receive the non-exempt minutes of Cabinet Member meetings as follows;

- (a) Council Services – 17 April 2014
- (b) Adult Social Care – 28 April 2014
- (c) Children and Young People – 6 May 2014
- (d) Health and Communities – 6 May 2014
- (e) Jobs, Economy and Transport – 6 May 2014

**187/14      LOCALITY PUBLIC HEALTH PLANS** (Health and Communities)  
The Director of Public Health sought approval to Public Health Locality Plans following their endorsement by Local Area Committees.

At the Cabinet meeting on 3 December 2013, the Public Health Locality Programme was approved in the total sum of £989,301. Each district locality was allocated a formula based budget to address health and health inequalities at a local level. Local Area Committees had overseen the development of the Locality Public Health Plans which had been drawn together with partners, including Local Strategic Partnerships, district and borough councils and the voluntary and community sector. Each Plan had been developed using local data and information in order to identify needs and priorities which were relevant to the area. The priorities and action in each Plan focussed activity to address health improvement and health inequalities and would direct the locality investment in each area. Local Area Committees had endorsed the Plan for their respective areas and copies of the Plans were available as Appendices to the report.

**RESOLVED** to (1) approve the Public Health Locality Plans as endorsed by Local Area Committees;

(2) to approve the deployment of resources as set out in the report; and

(3) to note that investment and monitoring reports would be submitted to Local Area Committees.

**188/14      SUPPORT AND ASPIRATION IMPLEMENTATION** (Children and Young People) The Strategic Director – Children and Younger Adults sought approval to allocate resources from the Risk Management Budget in order that the Authority and partner agencies could undertake the task to implement the Government's reforms to the provision of support to children with education, health and care needs as part of its response to Part 3 of the Children and Families Act. Approval was also sought to holding these allocated resources within an earmarked reserve if they remained unspent at the end of 2014/15, and also to approve the establishment of a two year fixed-term post of Senior Programme Manager to manage the implementation of the changes within the Authority. The report also recommended that Standing Orders in Relation to Contracts be waived in order to purchase additional modules from Tribal Limited.

Under the leadership of the Assistant Director - Schools and Learning, a project board had been established to identify the work that must be carried out and the resources required to deliver the implementation of the changes and the transition for children and young people from the current systems to the new plans. Initial plans and estimates of resources had been prepared involving not only Children and Younger Adults and Adult Care, but also the four Clinical Commissioning Groups that served Derbyshire and the estimate would be revised over time as plans developed. However, an initial allocation of resources needed to be made to enable the release of staff to undertake the work.

The project, including a contingency, was estimated to cost £1.937m and the Authority had received non-ring-fenced grants of £0.075m in 2013/14 and £0.845m for 2014/15. The £0.075m had already been allocated to the project and it was proposed that the £0.845m be also allocated leaving a funding gap between estimated expenditure and identified resources of £1.07m. It was proposed that initially, the estimated additional resources required be allocated from existing Children and Younger Adults earmarked reserves relating to reward funding received for meeting Public Service Agreement targets in previous years and for unspent allocated funds from previous year's Local Area Agreements. This would leave the balance of these two reserves at £0.659m.

It was proposed to appoint a Senior Programme Manager on a fixed-term contract for two years, advertised internally in the first instance, who would as a priority and in consultation with stakeholders, determine the transitional staffing requirements necessary in order to move the current systems and processes to that required to deliver the reforms legislated by the Government.

In order to meet the implementation timescales for September 2014, particularly for the provision of a combined Education, Health and Social Care Plan, it was proposed to seek permission to waive Standing Orders in Relation to Contracts in order to allow the purchase of additional modules from Tribal Education Limited to supplement a software suite already purchased by the Council including the provision of additional modules as detailed at Appendix A to the report.

**RESOLVED** to approve (1) the allocation of resources to Children and Younger Adults for the purpose of designing, implementing and transferring children and young people with education, health and social care needs to the new processes required by Part 3 of the Children and Families Act as described in the report;

(2) the creation of an earmarked reserve to finance the implementation of Support and Aspiration across Derbyshire;

(3) the establishment of and recruitment to a two-year fixed-term Senior Programme Manager post; and

(4) that Standing Orders in Relation to Contracts be waived in order to purchase additional models from Tribal Education Limited.

**189/14      CHILDREN AND YOUNGER ADULTS CAPITAL PROGRAMME (CAPITAL MAINTENANCE AND BASIC NEED) 2014/15** (Children and Young People) Cabinet considered a joint report of the Strategic Director – Children and Younger Adults and the Strategic Director – Corporate Resources which sought approval for a list of schemes to be included in the Children and Younger Adults Capital Programme 2014/15 totalling £16,093,505 as detailed in Appendices A and B to the report.

**RESOLVED** to (1) approve the allocations for projects listed in Appendices A and B to the report as a charge on the Children and Younger Adults Capital Programme 2014/15 totalling £16,093,505; and

(2) note that the balance of funding of £743,693, the 2015/16 allocation of £5,240,482 and the 2016/17 allocation of £5,502,506 would be subject to a further report to Cabinet.

**190/14      SCHOOLS DEVOLVED FORMULA CAPITAL 2014/15** (Children and Young People) Cabinet considered a report of the Strategic Director – Children and Younger Adults regarding the Government's Devolved Formula Capital provisional grant allocation for 2014/15 which totalled £2,523,660. The report also sought approval to incorporate the 2014/15 Devolved Formula Capital Grant into the Children and Younger Adults Capital Programme and to inform schools and support centres of their provisional allocations.

**RESOLVED** to approve (1) the incorporation of the 2014/15 provisional Devolved Formula Capital grant totalling £2,523,660 in to the Children and Younger Adults Capital Programme; and

(2) the individual Devolved Formula Capital allocations for 2014/15 to be confirmed to schools and support centres as outlined in the Appendix to the report.

**191/14      DERBYSHIRE ECONOMIC REVIEW – MARCH 2014** (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment presented the latest quarterly Economic Review to March 2014 which provided an overview of the current economic conditions within Derbyshire.

**RESOLVED** to note the information presented within the Derbyshire Economic Review (March 2014) with the findings being used to support broader discussions on policy development work.

**192/14      REQUEST FOR FORMAL ADOPTION OF THE LANDSCAPE CHARACTER OF DERBYSHIRE PUBLICATION** (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval to formally adopt the “landscape character of Derbyshire” and technical support documents as a vital evidence base to support local plan and decision-making throughout the County and as a spatial framework to deliver sustainable economic growth and social well-being.

**RESOLVED** to approve the adoption of the landscape character of Derbyshire and technical support documents to support the delivery of sustainable economic growth and social well-being in the County.

**193/14      CONSIDERATION OF THE ARRANGEMENTS FOR DELIVERY OF STREET LIGHTING SERVICES** (Jobs, Economy and Transport) The Strategic Director - Economy, Transport and Environment sought approval to consult on proposed changes to the Council’s Street Light Maintenance Policy in order to achieve identified budget reductions. On January 28 2012, Cabinet approved a revenue budget reduction for street lighting of £775,000, and it was proposed to introduce changes to the Policy for the planned replacement of lamps and the reposition of fault repairs to achieve these savings.

It was proposed that the Council consult widely on the proposed changes to Street Lighting Maintenance Policy, details of which were presented in the report, before a decision was taken on whether or not to implement the proposed changes. Preliminary consultation began in May 2014 and it was proposed to carry out an eight week consultation exercise from early June 2014 using the Council’s website, local newspapers and local

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Council establishments. In addition, a paper based or electronic questionnaire would be sent to all representational organisations for groups of protected characteristics and town and parish councils to obtain feedback on the proposed changes to the Policy. Responses would be used to prepare an Equality Impact Assessment on the proposals which would be presented to a future meeting of Cabinet.

**RESOLVED** to (1) approve the carrying out of an eight week public consultation on the proposed changes to the Street Lighting Maintenance Policy as detailed in the report; and

(2) note that following the consultation, a further report would be presented to Cabinet.

**194/14      EXTENSION TO THE EXISTING CONTRACT FOR THE SUPPLY OF GOODS AND SERVICES RELATING TO TRANSPORTATION, DATA COLLECTION AND ANALYSIS** (Jobs, Economy and Transport) The Strategic Director – Economy, Transport and Environment sought approval to the extension of the existing contract with DDC Systems Limited for an additional five year period pursuant to the terms of the contract procured by Manchester City Council on behalf of Derbyshire County Council and Derby City Council in 2009. This contract had been fundamental in providing the hardware and back office systems that had allowed the phased upgrade of the permanent traffic counting network over the last five years. The contract was based on an initial five year period from June 2009 with the option to extend for a further five years. The contract had resulted in a stable relationship with the supplier to assist in the development of intelligent transport systems and the supply of traffic information equipment.

**RESOLVED** to (1) approve the extension of the existing contract procured by Manchester City Council for the supply of transportation, data collection and analysis goods and services for a period of five years; and

(2) note that an annual programme of planned expenditure on the contract would be reported to the Cabinet Member – Jobs, Economy and Transport for approval.

**195/14      DYNAMIC PURCHASING SYSTEM (DPS) FOR TAXI AND SMALL VEHICLE SPECIALIST PASSENGER TRANSPORT SERVICES** (Jobs, Economy and Transport) Cabinet considered a joint report of the Strategic Director – Economy, Transport and Environment, the Strategic Director – Children and Younger Adults and the Acting Strategic Director – Adult Care which sought approval to replace the existing Framework Agreement for taxi and small vehicle specialist passenger transport services with a Dynamic Purchasing System.

The County Council secured specialist transport services for students who had an entitlement because of their special educational needs, and for adult care clients to attend and participate in day care opportunities throughout the County. Contracts for these services were let through a process of competitive tendering designed to ensure value for money and the effective and efficient use of resources. In June 2013, a procurement exercise was undertaken to establish a two part Framework Agreement for the provision of taxi and small passenger vehicle transport services, Parts A and B, details of which were presented. Operators were given the option of applying for Part A, Part B or both. It was a stated intention in the tender specification that Part B would be re-opened every six months to allow for new suppliers to apply to the framework.

A total of 250 operators were successful in their submissions and at the meeting of Cabinet on 22 October 2013, the award of a four year Framework Agreement to run to 31 December 2017 was approved. Details of the operation and review of the Framework were presented in the report.

It was proposed that DPS would be a more appropriate procurement solution. A DPS was an electronic system which was used to purchase goods, works or services. Significantly, it differed from a Framework Agreement in that it must be open throughout the duration for the admission of any supplier which satisfied the selection criteria and this element would offer greater flexibility and enable a healthy and competitive market supply. Once the DPS was established, new small and medium sized enterprises could join at regular intervals which would encourage greater supply. It was proposed that a DPS be procured and awarded in 2014, and in practice, this was merely a change in process from one procurement method to another. However it should be noted that:

- A DPS must be advertised as a new tender on the Official Journal of the European Union and Cabinet approval would be sought for the award.
- The DPS would be awarded for a new four year period.
- The existing Framework would continue to operate until the DPS was awarded and, at this point, tendering would transfer to the DPS and the Framework would be terminated.
- All existing suppliers on the Framework would be required to submit a new application for inclusion onto the DPS.
- There would be no additional service expenditure in facilitating this change, although it was expected to involve considerable staff and operator resources to establish the new system.

**RESOLVED** to approve (1) the establishment of a DPS for taxi and small vehicle passenger transport services as detailed in the report;



(2) the continuation of the existing Framework Agreement until the new DPS system was established with approval for this being subject to a further Cabinet report later in 2014.

**196/14      REVIEW OF VOLUNTARY SEVERANCE SCHEMES** (Council Services) Cabinet considered a joint report of the Chief Executive and the Strategic Director – Corporate Resources to consider a review of the Council's Voluntary Severance Schemes in view of the anticipated workforce reductions.

At its meeting on 12 November 2013, Cabinet considered a report on the application of the Schemes, and it was agreed that they would be made available to a targeted group of job families on the terms which had been agreed in November 2012, with employees leaving prior to 31 March 2014. The anticipated savings from staff who had left as a result was in excess of £3m on-going savings, with £1.3m savings in the first year after redundancy and pensions costs were taken into account.

Further analysis of the anticipated workforce reductions arising from the budget business cases previously presented to Cabinet on 1 October budget report, identified an anticipated reduction of over 300 FTE in 2014/15, as detailed at Appendix 2 to the report. The figure would be reduced through anticipated normal turnover by the early release of staff through the recent use of Voluntary Severance Schemes identified at Appendix 1 to the report.

In view of the changes to the Local Government Pension Scheme which came in to effect on 1 April 2014, it was necessary not only to review the availability of the Schemes, but also their terms. The Local Government Pension Scheme Regulations had changed from 1 April 2014 to a Career Average Re-valued Earnings (CARE). The Scheme rules still allowed a scheme member aged 55 or over who left on VR/VER to receive immediate payment of unreduced pension benefit. The changes affected however, employees in terms of contribution and accrual rates, but the significant changes so far as use of the Voluntary Schemes was concerned, was the link to employees' state retirement age. This link affected the calculation of any pension fund shortfall which may arise from an employee's early release under the Schemes which would be met by the Council.

The Council continued to mitigate the need for compulsory redundancies by the use of a number of measures, including the use of voluntary redundancy and voluntary early retirement. Whilst the detailed terms of the schemes and individual cases were a matter for the Pensions Committee, it was a matter for Cabinet to determine their affordability and availability. It was evident that the precise level and shape of the workforce reductions across departments and job families would change as individual budget reduction proposals were progressed, actual turnover and retirements

were known and the outcomes of requests submitted under the Voluntary Schemes were considered.

The VR/VER Schemes proposed would be applied on the basis of an agreed consensual leaving date and would continue to provide for:

- Voluntary Redundancy – based on actual pay (rather than potentially less generous statutorily calculations) up to a maximum of thirty weeks, as determined by age and length of service, for employees aged up to and including 54 and those aged 60 or over at the date of leaving. The latter group would be eligible for release of pension which if the rule 85 was not met, i.e. age and period of contributory service do not total 85 years, would also result in an additional cost on account of no actuarial reduction of pension; in relation to those employees who were not in the Pension Scheme, these employees would attract a VR payment.
- Voluntary retirement – early release of pension benefits at actuarial reduction for those employees aged 55 – 59. Redundancy would only be payable to employees in this age group who were not Pension Scheme members and would not therefore be eligible for receipt of any benefits.

For both the VR and VER, in accordance with the Regulations, there would be a significant cost to the Council of the early release of pension for those employees aged 55 and over.

The Flexible Retirement Scheme would continue to be available to employees where there was no cost to the Council because the employee was over 60 and met the rule of 85. However, it was not intended at this stage to continue to broaden its application for those employees where there was a cost arising from the pension shortfall because they did not meet the above criteria, although this would be kept under review.

Analysis of the job families and work groups affected would suggest that invitation to apply for release under the schemes should be targeted at specific “pockets of difficulty” that emerged, rather than being made available to the whole workforce at this stage. It was proposed to review this aspect of the Scheme for 2015/16 onwards. The age profile of the existing workforce (excluding staff employed by schools) indicated that as at 1 January 2015, there would be over 7,386 or 21% of the workforce employees aged 55 plus and by January 2018 this would have increased to over 9,588 or 28% of employees based on the current workforce.

In keeping with the decision-making processes which had been adopted in relation to previous use of the Voluntary Schemes and, in order to maximise savings by way of the quick release of staff, it was proposed that decisions on the release of employees be delegated to the Chief Executive and Strategic

Directors, subject to consultation with the appropriate Cabinet Member and subject to legal, financial and human resources advice. In order to maintain consistency on deciding whether to release employees, further more detailed criteria would be developed based on affordability and business continuity service requirements. In keeping with usual practice, the Pensions and Investment Committee would also be invited to make similar delegations, involving consultation with the Chair of the Committee, with regard to decisions relating to compensation and the early release of pensions under the Superannuation Act 1972.

The Voluntary Schemes were always used as a last resort, and so it was appropriate not only to review the availability of the Schemes, but also to consider other responses to workforce reductions, including vacancy control and a possible development of an Internal Jobs Market in 2015/16.

Any employee who was identified as “at risk” of potential redundancy or served notice of redundancy would be eligible for receipt of the support provisions identified under the Council’s Revised Redundancy, Redeployment and Pay Protection Policies as agreed by Cabinet on 13 December 2013. It was also proposed to apply the revised “Buy-out of Hours” Scheme approved by Cabinet on 12 July 2011 to assist in avoiding the need for compulsory redundancies.

Departments would continue to exercise vacancy control with corporate vacancy control limited to specific roles. Given the scale of job reductions required, it was proposed to maintain the existing corporate vacancy control in 2014/15, specifically for the leadership, business and public services, finance and social care and inclusion job families. In relation to job families which were in more than one department, but did not exist in all departments, it would be a matter for the Strategic Director to consult with his or her colleagues prior to posts being submitted for advertisement. It was proposed that the current practices of advertising posts internally first would continue, with external advertisements only following unsuccessful internal recruitment, or in the case of exempt/hard to fill posts. In relation to internal reorganisations, vacant posts arising as a consequence would be advertised on an internal basis subject to an appropriate ring fence. The expectation would be that posts would only be offered on a temporary fixed-term basis where the post was being recruited into an area where it was anticipated in Appendices 2 or 3 of the budget report that it would be subject to budget and consequent workforce reductions.

It would be necessary to keep vacancy control under review. Whilst reducing the number of external recruits was essential in the areas affected by the budget cuts, recruitment would be necessary in some cases, for instance, front line services or where there were significant skills shortages.

**RESOLVED** to (1) agree to the terms and availability of the Voluntary Severance Schemes as detailed in the report;

(2) note the application of vacancy control as detailed in the report;

(3) agree that the trade unions be consulted on the details proposed in the report in accordance with Section 188 of the Trade Unions and Labour Relations (Consolidation) Act 1992 and that the Secretary of State would be informed of the proposals in accordance with Section 193; and

(4) delegate decisions regarding the release of employees to the Chief Executive and Strategic Directors in consultation with the appropriate Cabinet Member and that the Pensions and Investments Committee be invited to put in place appropriate delegations in relation to compensation and the early release of pensions.

**197/14      DERBYSHIRE DISCRETIONARY FUND (DDF) BUDGET** (Adult Social Care) The Acting Strategic Director – Adult Care sought approval to the setting up of a revenue reserve from the remaining balance of the 2013/14 DDF Budget to support and strengthen the continued operation of the Fund during 2014/15, and to assist the Council to manage the budget for 2015/16, when as recently announced, the Government funding for the support and welfare scheme would cease.

Since 1948 and until the Welfare Reform Act 2012 ended the Social Fund and transferred responsibility for local welfare assistance with reduced funding to upper tier councils, the provision of one-off payments to people facing exceptional pressures was the responsibility of central Government. The County Council had become responsible for this function from April 2013 and had established the DDF.

The Department for Work and Pensions (DWP) confirmed the funding and details for the transfer of the function and as a result the DDF had to be set up with very limited time for planning and publicity of the significant change to the long-established arrangements for essential welfare support. The scheme approved by Cabinet in November 2012, aimed to replicate the scope of the Community Care Grant and Crisis Loan Schemes, which were part of the DWP administered Discretionary Social Fund. Details of the operation of DDF and the types and extent of assistance provided were presented in the Appendices to the report.

The Government had announced that the grant funding provided to the Council to support the transfer of responsibility for local welfare provision would cease after 2014/15. It was proposed that a reserve should be created of £790,164 which would support the continuation of the scheme during 2014/15 and the reserve would also contribute to contingency funding for

2015/16, in the event that the Government refused to change the decision to withdraw funding for local welfare provision that supported those Derbyshire people and communities most vulnerable to the cost of living crisis and the impact of cuts to welfare benefits.

**RESOLVED** to approve the establishment of revenue reserve from the remaining balance of the 2013/14 DDF budget as referred to in the report, to support and strengthen the continued operation of the Fund during 2014/15, and to assist the Council to manage the budget for 2015/16, when it was expected that the Government funding for the support and welfare scheme would cease.

**198/14      EXCLUSION OF THE PUBLIC FROM THE MEETING**

**RESOLVED** that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings.

**SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING**

1. Confirmation of the exempt minutes of the meeting of Cabinet held on 6 May 2014.
2. Receipt of the exempt minutes of Cabinet Member meetings as follows:-
  - (a) Council Services – 17 April 2014
  - (b) Adult Social Care – 28 April 2014
  - (c) Children and Young People – 6 May 2014
  - (d) Jobs, Economy and Transport – 6 May 2014
3. Consideration of the report of the Chief Executive on the Organisation and Review of the Council's Senior Management Structure – Phase 2 (Strategic Policy and Budget) (contains information relating to individuals and information relating to labour relations matters).
4. Consideration of the report of the Chief Executive on the Communications and Engagement Organisation (Strategic Policy and Budget) (contains information relating to individuals and information relating to labour relations matters).
5. Consideration of the report of the Strategic Director – Corporate Resources on County Hall Complex - Security (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).

6. Consideration of the report of the Strategic Director – Corporate Resources on the Contract for the Supply of PC Components (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
7. Consideration of the report of the Strategic Director – Corporate Resources on the Replacement of the Council's Website Software and Transitional Arrangements for Support of Existing Website and Call Derbyshire Systems (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
8. Consideration of the report of the Strategic Director – Economy, Transport and Environment on the award of contracts for Leachate Collection and Disposal from Closed Landfill Sites (Jobs, Economy and Transport) (contains information relating to the financial or business affairs of any particular person, including, the Authority holding that information).
9. Consideration of the joint report of the Strategic Director – Children and Younger Adult and the Strategic Director – Corporate Resources on the Children and Younger Adults Capital Programme 2014/15 Schools Access Initiative (Children and Young People) (contains information likely to reveal the identity of any individual).