

PUBLIC

MINUTES of a meeting of **CABINET** held on **14 April 2015** at County Hall, Matlock.

PRESENT

Councillor A Western (in the Chair)

Councillors D Allen, A Botham, D Collins and P Smith.

Councillors B Lewis and K P Morgan also attended the meeting.

148/15 PUBLIC QUESTIONS

There were no public questions.

149/15 MINORITY GROUP LEADERS' QUESTIONS

Councillor K P Morgan submitted the following questions:

Agenda Item 6 – Minutes of Cabinet Member Meeting for Highways, Transport and Infrastructure – 24 March 2015 – Future of Derbyshire Trains Booklet (Minute no. 41/15 refers)

What is the total cost of producing this significant piece of information for transport users in the County? And shouldn't our request for funding be more "proactive" and we ask for a proportion of the costs from various rail providers rather than simply a "contribution"? (it seems to me odd that the two community rail organisations have offered £500 each when two larger commercial operators with so much more to gain have each offered only £1,000 and the two Councils, in these austere times, generously contributes £5,500!), and have we yet had a response from Northern Rail?

Councillor D Collins, Cabinet Member for Highways, Transport and Infrastructure responded that the total cost for two editions of the Derbyshire Train Times Booklet in 2015-16 was estimated to be £7,000, based on a printing quote of £3,828 for the summer edition, which had a larger print run than the winter edition which was usually around £500 cheaper.

The Council sought a contribution in fixed terms to the printing cost rather than a proportion, as the Council did not know the exact cost for future booklets when the review of the booklet's continuation commenced late last year. The review highlighted the on-going need for the booklet from Derbyshire users, and a fixed contribution was easier to gain rather than a percentage, in view of time constraints to produce the next edition. The May 2015 edition was currently being compiled.

Northern Rail had agreed to contribute their proposed share, and so the £7,000 cost would be met by £1,000 from each of East Midlands Trains, Cross Country Trains and Northern Rail, £500 from each of Derwent Valley and High Peak and Hope Valley CRPs, £2,000 from Derby City Council, and only about £1,000 of the £3,500 was possibly required from Derbyshire County Council.

Agenda item 8(a) - Review of Credit Unions

This is an interesting report and we are pleased to see the credit unions operating a) together and b) looking at further development opportunities highlighted on page 12 of the attached report. Would an aim of unifying all Derbyshire Credit Unions as a “Derbyshire Community Bank” make each of them more economic and powerful helping to attract larger investors? And in this context, is the principle of the credit union, larger or smaller, included in the D2N2 discussions, especially as improving the local economy in each region is one of its aims?

Councillor D Allen, Cabinet Member for Health and Communities responded that the review recognised and promoted the need for a more consolidated County-wide approach to providing credit union services. However, it was also accepted that there were limitations at the present time to having a “Derbyshire Credit Union”. The local nature of credit unions was one of their strengths as they were community based and run by local people. In addition, some services were provided by credit unions from outside the County, such as the Manchester Credit Union, which operated in the High Peak area, and it would be unreasonable to ask them to rebrand. However, the review did ask credit unions to consider the development of a universal package available to all communities in the County to ensure parity of access to services.

The issue of branding credit unions as Community Banks required permission from the Financial Conduct Authority. This had been achieved by some credit unions in other parts of the country, but was not something the review could require Derbyshire Credit Unions to do. The Review had however, asked them to investigate the potential for this and report back to the Scrutiny Committee as detailed in recommendation 8.8.

The County Council had developed an Anti-Poverty Strategy and promoting anti-poverty was one of its main priorities for the D2N2 partnership. Support for credit unions was pivotal to this Strategy and the Scrutiny review had endorsed the work of the Council in this respect.

150/15 **MINUTES RESOLVED** that the non-exempt minutes of the meeting of Cabinet held on 24 March 2015 be confirmed as a correct record and signed by the Chair.

151/15 CABINET MEMBER MEETINGS - MINUTES **RESOLVED** to receive the non-exempt minutes of Cabinet Member meetings as follows;

- (a) Council Services – 16 March 2015
- (b) Health and Communities – 17 March 2015
- (c) Highways, Transport and Infrastructure – 24 March 2015

152/15 CORPORATE PARENTING COMMITTEE - MINUTES **RESOLVED** to receive the non-exempt minutes of the meeting of the Corporate Parenting Committee held on 28 January 2015.

153/15 REVIEW OF CREDIT UNIONS IN DERBYSHIRE Councillor C R Moseby, Chair of the Improvement and Scrutiny Committee – Resources, presented Cabinet with the final report of the Scrutiny Review of Credit Unions in Derbyshire. The report included details of the research, meetings and evidence gathering which informed the review and which helped develop the outcomes and recommendations.

RESOLVED to (1) receive the report of the Improvement and Scrutiny Committee – Resources on the Review of Credit Unions in Derbyshire;

(2) approve the recommendations set out in the report;

(3) note that as recommendations were implemented, progress would be monitored by the Improvement and Scrutiny Committee – Resources at strategic intervals, through the completed Action Plan to be provided to the Committee within two months.

154/15 DERBYSHIRE ECONOMIC REVIEW – MARCH 2015 (Strategic Policy, Economic Development and Budget) The Chief Executive presented to Cabinet the latest quarterly Economic Review to March 2015.

RESOLVED to note the information presented within the Derbyshire Economic Review – March 2015, and that the findings would be used to support future service planning and policy development.

155/15 DERBYSHIRE CHALLENGE FUND BID FOR GROUND MOUNTED SOLAR PV DEVELOPMENT WORK (Strategic Policy, Economic Development and Budget) The Chief Executive sought approval for a bid to the Derbyshire Challenge Fund to finance the development costs of the proposed Ground Mounted Solar PV Project. In June 2014, Cabinet approved recommendations by the Improvement and Scrutiny Committee – Resources to explore sustainable energy projects, particularly Ground Mounted Solar PV, on Council owned land as a way in which to generate an income for the Authority at a time of significant budget reductions. Arising from this, a cross-departmental working group had been established to identify potential sites.

Subsequently, at its meeting on 3 March 2015, Cabinet approved a six week non-statutory public consultation on six Council owned sites that were deemed to have the most potential to accommodate ground mounted solar PV installations. The results of this consultation would be considered by Cabinet in May. The report also detailed the requirement for revenue funding for specialist consultants, including grid and planning consultants which were required in advance to mitigate against any issues that might prohibit project development, such as not obtaining a grid connection offer, not securing planning permission in time or receiving a rejected planning application.

The Derbyshire Challenge Fund was established in October 2013 to act as a resource to help develop transformational change initiatives that would contribute to the Council's budget reductions. A bid to the Challenge Fund to secure revenue funding to finance these development works was detailed at Appendix A to the report and it was noted that this bid had the support of the Corporate Management Team.

Owing to the construction and commissioning deadline of 31 March 2016, initial revenue expenditure to fund the planning and grid consultants was required to be met by the Council's Carbon Reduction Initiative Fund (CRIF) revenue budget up to the value of £33,000. Should the bid to the Challenge Fund of £125,000 be successful, the CRIF would be reimbursed.

RESOLVED to approve the Derbyshire Challenge Fund bid for £125,000 to finance development costs for the proposed Ground Mounted Solar PV schemes.

156/15 SOULBURY PAY AGREEMENT 2014-16 (Council Services)
Cabinet considered a joint report of the Strategic Director Children and Younger Adults and the Director of Human Resources on the Soulbury Pay Agreement for 2014-16 of 2.2%, further details of which were attached at Appendix 1 to the report.

RESOLVED to note the application of the Soulbury Pay Agreement from 1 March 2015 to 31 August 2016.

157/15 SHARED PARENTAL LEAVE AND PAY (Council Services)
The Strategic Director of Corporate Resources and the Director of Human Resources informed Cabinet of the implementation of Shared Parental Leave and Pay and to agree associated guidance of managers and employees.

With effect from April 2015, Additional Paternity Leave and Pay would be abolished and a new provision of Shared Parental Leave and Pay would be implemented, which allowed a mother to curtail her entitlement to maternity leave and pay and to take the remainder as Shared Parental Leave and /or

pay with her partner. The entitlement was applicable for parents of babies that were due on or after 5 April 2015.

The Regulations were complex because of the flexibility it was intended to give new parents with regard to how they take their leave and/or pay, and consequently, the different circumstances that employees would present to an employer. The Council had produced guidance in respect of this new requirement for managers and employees and this was attached at Appendix A to the report.

RESOLVED to (1) note the changes in legislation to enable employees to take Shared Parental Leave and approve the proposed guidance as detailed at Appendix A to the report; and

(2) review the guidance in twelve months.

158/15 ADULT COMMUNITY EDUCATION SERVICE PAY OFFER 2014-16 (Council Services) The Strategic Director of Children and Younger Adults and the Director of Human Resources reported on the Adult Community Education Service Pay Offer 2014-16. Approval was sought to agree a 2.2% pay offer effective from 1 March 2015 for Joint Negotiating Committee (JNC) Derbyshire Adult Community Education Service employees, further details of which were attached at Appendix 1 to the report.

RESOLVED to agree a pay offer of 2.2% for JNC Derbyshire Adult Community Education Service employees.

159/15 EXCLUSION OF THE PUBLIC FROM THE MEETING
RESOLVED that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING

1. To confirm the exempt minutes of the meeting of Cabinet held on 24 March 2015.
2. To receive the exempt minutes of Cabinet Member meetings as follows:
 - (a) Council Services – 16 March 2015
 - (b) Highways, Transport and Infrastructure – 24 March 2015
3. Consideration of the report of the Strategic Director – Corporate Resources on Investment Market Data and Analysis Systems (Council Services) (contains information relating to the financial or business

affairs of any particular person, including the Authority holding that information).

4. Consideration of the report of the Strategic Director – Corporate Resources on the Derbyshire Registration Office Chesterfield (Council Services) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
5. Consideration of the report of the Strategic Director – Corporate Resources on the Property Service Division Service Redesign and Restructure (Council Services) (contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority).
6. Consideration of the report of the Strategic Director – Economy, Transport and Environment on the Supply of DAF Vehicle Replacement Parts (Highways, Transport and Infrastructure) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
7. Consideration of the report of the Strategic Director – Economy, Transport and Environment on the Provision of Highways and Transport Professional Consultancy Services (Highways, Transport and Infrastructure) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
8. Consideration of the report of the Strategic Director – Economy, Transport and Environment on the Provision of Construction Services for Highway and Transport Projects (Highways, Transport and Infrastructure) (contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).
9. Consideration of the report of the Chief Executive on the Derbyshire Challenge Fund – Innovations and Transformation (Strategic Policy. Economic Development and Budget) (contains information relating to individuals and information relating to labour relations matters).