

**MINUTES** of a meeting of **CABINET** held on 13 December 2011 at County Hall, Matlock.

## **PRESENT**

Councillor A I Lewer (in the Chair)

Councillors J A Allsop, Mrs C A Hart, J P Harrison, C W Jones, B Lewis, M V Longden, K L Parkinson and S A Spencer.

Councillors S Flitter and Ms A Western also attended.

## **Declarations of Interest**

Councillor B Lewis declared a personal interest in Agenda Item 6(n) – Allocation of Aiming High Capital Grant (Minute No. 373/11 refers) as Chairman of Creswell Craggs Heritage Trust.

## **357/11      ISSUES RAISED BY THE MINORITY GROUPS**

Councillor Ms A Western raised the following:-

Minute No. 343/11 – Local Government Boundary Commission for England Further Electoral Review – Proposed Patterns of Division – The County Council's submission to the Boundary Commission was approved at the last Cabinet meeting. The version submitted to the Boundary Commission includes some changes to that previously agreed – should a note have been circulated to explain the changes?

Agenda Item 6(d) – Procurement of Vehicles – The report provides some details of the vehicle leases – would it be possible to be provided with more detail?

Agenda Item 6(f) – Apprenticeship Schemes – (1) Are the positions referred to in the report new apprenticeships or are they existing positions re-badged as apprenticeships? (2) What workforce planning is taking place to ensure that there will be positions once apprenticeships have been completed? (3) How many vacancies will there be?

Agenda item 6(m) – Strategic Partnership with Derbyshire Constabulary – Ozbox – (1) Whilst Ozbox has proved very successful, is the outcome of consultation process on the Youth Service proposals being pre-empted? (2) Ozbox is popular at the present, but is it sustainable in the longer-term if its popularity falls? (3) Would the Council not be better providing services which offer greater variety and choice? (5) Has the Council considered using district and borough council leisure centres to provide Ozbox sessions to reduce the

set up costs for the project? (6) Is this a key decision? (7) Will Ozbox be targeted at those on the fringes of criminality or will sessions be open to all?

Agenda item 6(o) – A New Youth Offer – (1) Is this a key decision? (2) What mapping has been done and what capacity has been identified in the independent sector in specific areas? (3) How much of the savings will be re-invested in to voluntary sector youth services and what will be the extent of provision? (4) What will happen to the climbing wall?

Councillor S Flitter raised the following:-

Agenda Item 6(a) Budget Review Report – (1) Regarding concerns over the budget position in Adult Care, how does the Council propose to balance increases in the elderly population leading to increasing service pressures with decreasing budgets? (2) With regard to Home Helps, how much time does the Council allow them? (3) What are Home Help duties and are there any plans to reduce them?

Agenda Item 6(e) The Effectiveness of 20mph Speed Limits and 20mph Zones – (1) Department for Transport guidance stipulates that the implementation of 20mph limits should not be implemented on roads with a strategic function or on main traffic routes – what does this mean? (2) What is the current situation regarding the proposed Matlock scheme?

Agenda Item 6(l) - Adoption Performance – (1) What is the number of children currently on the Adoption Register in Derbyshire? (2) How long does the adoption process take? (3) What measures have been put in place to reduce timescales?

Agenda item 6(m) – Strategic Partnership with Derbyshire Constabulary – Ozbox – How will the Ozbox project be developed in rural areas where rural deprivation exists?

Agenda item 6(o) – A New Youth Offer – (1) How will the proposals prevent young people from dropping out and turning to crime? (2) What training will be provided and at what cost? (3) By targeting some young people, is the Council denying other young people access to the services provided? (4) The Council has excellent Youth Service staff, how can the proposals not leave a gap in service provision? (5) If Council is relying on people in the commercial and voluntary sector who have families and jobs to provide services to young people, will it be possible to provide services as and when they are needed by young people?

Agenda Item 6(t) - Scheme to Establish Residential Units on the site of Peak School – Consultation on ending the School's Boarding Provision – (1) What are the reasons for the low usage numbers? (2) What is the expected take-up in the future and how do costs compare with similar projects?

**358/11**      **MINUTES**      **RESOLVED** that the non-exempt minutes of the meeting of Cabinet held on 22 November 2011 be confirmed as a correct record and signed by the Chairman.

**359/11**      **CABINET MEMBER MEETINGS**      **RESOLVED** to receive the non-exempt minutes of Cabinet Member meetings as follows:-

- |                              |                           |
|------------------------------|---------------------------|
| (a) Highways and Transport   | - 15 and 28 November 2011 |
| (b) Young People             | - 15 November 2011        |
| (c) Technology and Recycling | - 17 November 2011        |
| (d) Finance and Management   | - 18 November 2011        |
| (e) Regeneration             | - 22 November 2011        |
| (f) Public Health            | - 28 November 2011        |
| (g) Adult Care               | - 29 November 2011        |

**360/11**      **BUDGET REVIEW REPORT**      Cabinet considered the report of the Improvement and Scrutiny Committee – Resources on the findings of the Budget Review Working Group which had conducted a review of the County Council's budgets in September and October 2011. The Working Group had met with each Strategic Director and the Chief Executive to discuss budget pressures, value for money and service delivery, invest to save projects, partnerships and service and budgetary pressures that would impact on the budget for 2012/13.

**RESOLVED** that the Budget Review report be received and its recommendations noted.

**361/11**      **DERBY AND DERBYSHIRE ROAD SAFETY PARTNERSHIP**  
The Strategic Director – Environmental Services sought Cabinet approval to fund and establish revised governance arrangements for the Derby and Derbyshire Road Safety Partnership. The 2010 Casualty Report showed that there had been good progress in reducing the number of people killed and seriously injured on Derby and Derbyshire's roads, down from 566 in 2009 to 410 in 2010. Whilst year on year comparisons should be treated with a degree of caution, as figures could fluctuate, the long-term trend was of a reducing number of casualties in Derbyshire. The success in achieving the reductions reflected the value of working in partnership with many organisations with the role to play in improving safety.

Specific Road Safety Grant (both capital and revenue) from the County and City Councils, provided core funding, but all partners had committed resources and co-ordinated their activities. The capital element of the Specific Road Safety Grant was removed as part of in-year cuts in 2010/11 and the revenue element discontinued at the end of the same financial year. Both County and City Councils had, however, been able to identify reduced levels of funding from within their Highways and Transport budgets for 2011/12. For

this year, it was recommended that the County Council's contribution be £440,000 to match a confirmed City Council contribution of £110,000. Alongside these, revenues from Speed Awareness courses may now be used to support Partnership activities under an agreement reached between the Government and the Association of Chief Police Officers. This meant that Partnership finances were less stable and predictable than before, but the arrangement would help to resolve the reduction in local authority funding. Details of the Partnership funding were included in the Business Plan attached at Appendix 1 to the report.

One of the key current issues within road safety, acknowledged in the new national Strategic Framework, was the need to strengthen linkages between casualty reduction and public health. As local authorities were to take a greater role in achieving public health outcomes and road safety was identified as an important element of this work, the number of casualties killed or seriously injured were included in the national public health outcomes framework to monitor progress. It was therefore recommended that stronger links be established between road safety and public health areas, with the Road Safety Partnership remaining accountable to the Safer Communities Board, but providing additional reporting to the Health and Wellbeing Board. These arrangements would be reviewed as appropriate.

**RESOLVED** that (1) the County Council's contribution of revenue funding to the Derby and Derbyshire Road Safety Partnership for 2011/12 be set at £440,000;

(2) the additional reporting of the Derby and Derbyshire Road Safety Partnership to the Health and Wellbeing Board of the Derbyshire Partnership Forum, whilst remaining accountable to the Safer Communities Board, be agreed;

(3) the County Council be represented on the Strategic Road Safety Board by the Cabinet Member for Highways and Transport; and

(4) the draft annual Business Plan of the Road Safety Partnership be agreed as detailed in Appendix 1 to the report.

**362/11      ROAD SAFETY STRATEGY** The Strategic Director – Environmental Services updated Cabinet on the implications of the Government's Strategic Framework for Road Safety and recommended how progress should now be reported in the absence of nationally generated targets.

In May 2011, the Government published its new approach to road safety. This was intended to set out the areas for which a national approach was required but also to apply the principles of localism to road safety, with local authorities free to make their own decisions whilst being held

accountable. Details for the key themes of the Strategic Framework were presented in the report.

The Strategic Framework presented local highway authorities with a central challenge of being held to account against their progress in reducing casualties, and an expectation that they respond to local concerns. The Framework suggested, in addressing the latter, that support should be given to initiatives such as Community Road Watch under which local volunteers could monitor inappropriate behaviour on local roads and call upon support for addressing such issues.

The Outcomes Framework, contained within the new Strategic Framework, contained a range of indicators which the Government proposed to use. With regard to casualty numbers and rates, it was proposed to track a number of statistics for overall casualties and for particular user groups, such as pedestrians. It was recognised that, because of fluctuations in data, it was not helpful to apply all of these at a local level and comparative statistics at different areas were proposed for three indicators;

- Number of KSI casualties;
- Rate of KSI casualties per million people;
- Rate of KSI casualties per billion vehicle miles.

In recent years, the Council had prepared and published a Casualty Report which had served as the central point of reference on its progress on reducing the number of people killed or seriously injured on the County's road. This had been aimed both at practitioners, updating them on trends and statistics at County and District and Borough level, and at others who needed to be influenced if progress was to be maintained. It therefore provided much of the information on which the Strategic Framework suggested that local communities should hold the Highway Authority to account.

**RESOLVED** that (1) the publication of the Strategic Framework for Road Safety be noted; and

(2) the monitoring of progress on highway casualty reduction for the County Council should be set against the three indicators detailed in the report.

**363/11      PROCUREMENT OF VEHICLES**      The Strategic Director – Environmental Services sought approval to place orders for the procurement of vehicles. The County Council currently leased a number of vehicles from the Royal Bank of Scotland. As a result of the move to capital borrowing, the number of leased vehicles had reduced since 2004 and the total number of vehicles currently leased from the Bank was down to fifteen. Owing to this low volume, the Royal Bank of Scotland, in May this year, had advised that it would not be willing to agree further lease extensions and all remaining

vehicle leases would be terminated upon reaching the expiry date of March 2012.

Out of the fifteen vehicles, six were required for winter maintenance and two were required for mobile libraries. The Royal Bank of Scotland had been requested to consider lease extensions on all eight vehicles and, consequently, it had agreed three month extensions on winter maintenance vehicles and one year on each of the mobile libraries. These lease extensions allowed the operational areas at the time to identify potential problem areas which would be reported in due course. A further two vehicles had been identified as surplus to requirements and would not be subject to replacement.

**RESOLVED** that the placing of orders for the supply of vehicles be approved as detailed in the report.

**364/11      THE EFFECTIVENESS OF 20MPH SPEED LIMITS AND 20 MPH ZONES** The Strategic Director – Environmental Services reported on the findings of a review of 20 mph zones and limits as requested by the County Council.

The use of 20 mph speed limits in urban areas to reduce vehicle speeds and road traffic casualties had been well established across the country for a number of years and, in Derbyshire, such speed limits were put in place in 2000. To date, twenty-five schemes had been adopted across the County.

At its meeting on 7 September 2011, Council agreed a motion requiring Cabinet to report back on the relative effectiveness of 20 mph zones before the end of 2011, in order that the 2012/13 budget could incorporate and identify priorities. Details were presented of both the national and Derbyshire experiences of the introduction of 20 mph zones and speed limits. It was noted the 20 mph limits and zones could be effective as casualty reduction measures and had been so in Derbyshire and elsewhere. Their use, however, was not guaranteed to reduce casualties and they would be appropriate only where there was an existing casualty record and where it was clear that it presented the most appropriate solution. At present, the Local Transport Plan's Investment Protocol, as approved by Cabinet at its meeting on 11 April 2011, identified 20 mph zones as appropriate to be 'used sparingly' and it was recommended, on the basis of this assessment, that this remains the case.

**RESOLVED** (1) that the report be noted; and

(2) to approve the use of 20 mph zones and 20 speed limits in line with their current status of 'use sparingly' within the Local Transport Plan's Investment Protocol.

**365/11      APPRENTICESHIP SCHEMES** The Chief Executive sought approval for the award of a contract to Learning Unlimited (Chesterfield

College) to deliver the Internal Apprenticeship Placement Scheme within the Council and to manage the Age-Related Apprentice Grant Scheme on behalf of the Council. The County Council, as a major employer in the County, as well as having wider responsibilities for young people, considered it appropriate to help more with the problem of employment of young people through increasing the number of apprenticeship opportunities to 500 over 4 years and by encouraging other organisations and sectors to become involved through the offer of an Age-Related Grant Scheme to support up to 200 apprenticeship places for 16/17 year olds in SME's.

To achieve this, the Council sought competitive proposals for an Internal Apprenticeship Placement Scheme and the co-ordination of Age Related Grants through advertisements on Source Derbyshire. The Internal Placement Scheme would provide excellent opportunities within the Council for young people to achieve either an intermediate (level 2) or advanced (level 3) apprenticeship, dependent on their chosen career pathway and business need, across approximately 30 different occupational frameworks. It was anticipated that, where young people successfully completed their training contract, they would then be in a strong position to apply for long-term sustainable employment within the Council, including access to on-going development opportunities.

The Age Related Apprenticeship Grant Scheme would deliver 200 apprenticeships to small/medium sized enterprises who employed less than 50 employees and who had never previously recruited an apprentice. The Scheme would be open to Derbyshire businesses and residents and would be managed to ensure a balanced geographical spread across the County. The support to each business would be in the form of a £2,500 grant.

The target group for apprentices was 16 and 17 year olds who were without a level 2 qualification and were not in education, employment or training. Chesterfield College was an approved National Apprenticeship Service and Skills Funding Agency provider and had a proven track record of delivering similar Age Related Apprenticeship Schemes.

The cost of the 500 County Council apprentices, provided via Learning Unlimited, would be met from within approved staffing budgets. The £500,000 cost of the Apprenticeship Grant Scheme would be met from the Chief Executive/Corporate Resources 2010/11 underspends and the 2011/12 Regeneration Treasure Chest.

**RESOLVED** that Chesterfield College (Learning Unlimited) be awarded contracts for (1) the Internal Apprenticeship Placement Scheme; and

(2) the co-ordination of Age Related Grants to apprenticeships as detailed in the report.

**366/11      CONFERENCES AND SEMINARS**

The Director of Legal Services, owing to the timescales involved, had authorised the attendance at the following conferences and seminars with appropriate allowances under the Members' Allowance Scheme being paid in all cases;

Councillors S A Spencer and Mrs S M Allsop (or nominees) at the ADEPT conference 2011 in Sutton Coldfield on 2 and 3 November respectively, at a cost of £195 plus VAT.

Councillor D Allen (or nominee) to attend the Building Strong Relationships to Support Inspection and Scrutiny of Health and Social Services on 8 November 2011 in Birmingham, at no cost.

Councillor A H Rogers (or nominee) to attend the Westminster Social Policy and Westminster Health Forum Event on the Future for Drugs Policy on 28 November 2011 in London, at no cost.

Councillors B C Lucas and A Western (or nominees) to attend the East Midlands Improvement and Efficiency Partnership New Ways of Working event on 29 November 2011 in Melton Mowbray, at no cost.

Councillor Mrs J Wharmby (or nominee) to attend the Local Government Association on 6 December 2011 in London, at no cost.

Councillor Mrs J A Twigg (or nominee) to attend the East Midlands Scrutiny Network on 9 December 2011 in Nottingham, at no cost.

**RESOLVED** that approval be given for the attendance of Councillors at conferences and seminars as detailed above.

**367/11      INSURANCE FUND ACTUARIAL REPORT 2011** The Director of Finance advised Cabinet on the outcome of the latest Actuarial report on the Council's Insurance Fund. The report included details on the Insurance Fund aims and objectives, the Actuarial review, the legacy fund and the funding contributions for 2011/12.

**RESOLVED** that the report be noted.

**368/11      TREASURY MANAGEMENT** The Director of Finance presented an interim report on Treasury Management activities for 2011/12 which was in accordance with the agreed procedures. The report provided details on interest rates, borrowing, lending, and prudential indicators.

**RESOLVED** that (1) the interim report on Treasury Management for 2011/12 be noted; and



(2) compliance with prudential indicators, as detailed in Appendix 1 to the report, be noted.

**369/11      EQUALITY AND DIVERSITY POLICY** The Strategic Director Policy and Community Safety requested Cabinet approval of the Council's Equality and Diversity Policy. A draft policy had been approved for consultation by Cabinet on 2 August 2011. The consultation ended on 31 October 2011. A total of 159 people or organisations had taken part in the consultation and most respondents had agreed with and were supportive of, the principles contained in the draft policy.

The Council's Policy would need to be implemented through a range of mechanisms including a clear strategy and through the delivery of a set of equality-based objectives, over the next four years. This would ensure that the Authority was in line with its public sector duties. A set of proposed equality objectives were currently being developed to help deliver the policy and these would be presented to Cabinet for consideration at a later date.

**RESOLVED** that (1) the contents of the report and the feedback received during consultation on the draft Equality and Diversity Policy be noted; and

(2) the Equality and Diversity Policy be approved as detailed in Appendix 1 to the report.

**370/11      PROPOSED DRAFT EQUALITY OBJECTIVES** The Strategic Director - Policy and Community Safety requested Cabinet approval to consult on proposed draft equality objectives for the Authority. The Equality Act 2010 introduced new duties on public bodies including the Council, which consisted of general and specific duties, and which replaced former duties for race, gender and disability. A copy of the proposed equality objectives were attached at Appendix 1 to the report.

**RESOLVED** that (1) the proposed equality objectives be approved for consultation as detailed in Appendix 1 to the report; and

(2) a further report be brought to Cabinet reporting on the consultation findings and proposing a final set of equality objectives for the Authority.

**371/11      ADOPTION PERFORMANCE** The Strategic Director - Children and Younger Adults advised Cabinet on current issues connected with the Authority's performance on adoption. Government concerns about performance on adoption were well documented, although adoption performance in Derbyshire was more positive than the national picture.

Derbyshire's Adoption Service was recently inspected by Ofsted and had been judged 'good with outstanding features'. The commitment and

expertise of staff was a significant strength identified in the inspection process, details of which had been reported to the Corporate Parenting Committee.

Rising numbers of children in care would present additional challenges for the Authority's Adoption Service. Ensuring improved time limits by which children were placed for adoption would be a key priority over the next 12 months and would require specific publicity to recruit the required numbers of adoptive families. A series of positive articles on adoption was planned for the Derby Evening Telegraph and specific television advertising was also being considered.

**RESOLVED** that the report be noted.

**372/11      STRATEGIC PARTNERSHIP WITH DERBYSHIRE**  
**CONSTABULARY – OZBOX** The Strategic Director - Children and Younger Adults sought approval to develop a strategic partnership with Derbyshire Constabulary to build and sustain the 'Ozbox' project.

Ozbox was a non-contact gym and sports programme using boxing training techniques for young people who were involved in crime or at risk of spiralling towards anti-social behaviour.

The partnership with Derbyshire Constabulary would create new services in every locality in the County. The proposal was to create up to six new gym facilities, designed to allow multi-purpose use of the spaces across the County. Following the current buildings review, it was proposed to utilise existing Youth Service buildings to create high quality, safe spaces for young people which would be open to community use, and therefore, it would maximise existing building provision, whilst ensuring set up costs were kept to a minimum.

The County Council would commit to one-off set up costs of £7k per gym equating to £42k for the first two years. £30k of running costs for mobile gyms, £360k for four posts for the three year period as detailed in the report and £30k for the Volunteer Scheme and accreditation of three hundred volunteers. In addition to these resources, Derbyshire Constabulary would contribute a further four posts through existing mobile gyms and fund the ABA fee for the volunteers, estimated at around £10,000 per annum.

The funding required for the Authority's contribution for the three year period would be met by CAYA's existing 2011/12 budget. Funding for future years would be transferred to an earmarked reserve at the end of 2011/12 and drawn as required.

**RESOLVED** that the proposal to work in partnership with Derbyshire Constabulary and roll out the Ozbox project be approved on the basis detailed in the report.

**373/11      ALLOCATION OF AIMING HIGH CAPITAL GRANT** Cabinet considered a joint report of the Strategic Director - Children and Younger Adults and the Strategic Director - Environmental Services which sought agreement to revise proposals for the allocation of Aiming High Capital Grant.

A very strong range of applications had been generated which reflected the growing culture of inclusion across Derbyshire. This reinforced the County Council strategy of supporting families to have their needs met locally and by universal services where possible. Additionally, the improvements proposed reinforced the profile of Derbyshire as a great holiday destination for families with a disabled child or family member. In light of the strength and quality of proposed projects, Cabinet agreement was sought to increase the allocation from the £500,000 initially planned to £804,636.70. Overall, twenty one applications were received and the Advisory Panel proposed that the funding be allocated to the fourteen projects detailed in Appendix 1 to the report.

Two additional projects were also proposed which met the Grant conditions. These related to minor adaptations to Spire Lodge, a short break unit in Chesterfield supporting disabled children, young people and their families, in the sum of £70,000 to be allocated for improvements. The second project related to Meadow Lodge in the grounds of Lea Green, and involved adaptations to the entrance to the building and the provision of equipment and furniture in the total sum not exceeding £12,500.

**RESOLVED** that (1) the sum of £804,636.70 from the Aiming High Capital Grant for 2011/12 be allocated in accordance with the proposal detailed to the report;

(2) a maximum grant of £70,000 be allocated to improvements at Spire Lodge; and

(3) a maximum of £12,500 be allocated to improvements to Meadow Lodge.

**374/11      A NEW YOUTH OFFER** The Strategic Director – Children and Younger Adults sought Cabinet agreement to consult on the proposal that the Council should become a strategic commissioner of youth services, increasing the extent and nature of provision by the voluntary, community and independent sector and a corresponding reduction in service the Council provided directly.

The report detailed the current service provision and the national and local influences impacting on the proposals. Based on the national and local influences and the need for greater efficiencies in Youth Service activities to contribute to the Council's budget reduction requirements, six key principles were proposed for the Service, namely;

- Improved and fairer access to youth service activities for all young people wherever they live in the county
- Improved provision of youth activities at times and in locations to suit the needs of young people and enable the service to be more effective
- Better and more efficient use of resources particularly capitalising on the already extensive network of provision in the voluntary, community and independent sectors
- Corresponding development of an effective MAT integrated approach coupled with the streamlining of the council's own service provision
- More involvement of young people and their families in shaping services to meet individuals' needs within local circumstances

Within the above framework, it was proposed that the Council should become a strategic commissioner of youth services. The direct delivery of open access youth work (i.e. youth clubs and mobile provision) would be brought to an end. The Council would, however, continue to provide some services directly namely:-

- The MAT areas would include partnerships with voluntary sector providers as well as district and borough councils, Health, Police and Fire services.
- The qualified Youth Workers within the MAT teams would continue to support vulnerable young people and their families and would facilitate youth activities for this group.
- The majority of front-line youth activities would continue to be provided by the voluntary, community and independent sectors and direct service provision by the Council would be significantly reduced.
- A Youth Activities Grants scheme would be established to support service providers and facilitate particular projects or initiatives.
- A review of the Service's existing centres would be undertaken as part of the 'Space Derbyshire' project to determine whether transfer to other providers or disposal was the best option.

It was proposed that the consultation would last for approximately ten weeks and would include the use of on-line questionnaires and discussion forums as well as face to face sessions with interested groups and organisations. Contact with vulnerable groups, or those that could be adversely affected by the proposals, would be an essential element of the process and would inform the Equality Impact Assessment.

**RESOLVED** that the consultation on the future shape of youth service activities within the County be approved.

**375/11      DEPARTMENT FOR EDUCATION / YOUNG PEOPLE'S LEARNING AGENCY CONSULTATION ON THE 16 – 19 FUNDING FORMULA REVIEW**

The Strategic Director – Children and Younger Adults reported that currently all 16 – 18 learner responsive allocations were calculated by the Young People's Learning Agency and passported to school sixth forms via the local authority but allocated to Academies, independent providers and FE colleges directly. The Secretary of State had announced the intentions to review the 16 – 19 Funding Formula in the Young People's Agency's 16 – 19 Funding Statement, published in December 2010.

In October 2011, the Department for Education and the Agency published a consultation entitled '16 – 19 Funding Formula Review' which applied to specialist and further education colleges, sixth form colleges, maintained schools and Academy sixth forms and commercial and charitable organisations. There were two aspects of the consultation which applied to 16 – 18 Apprenticeships, which were funded via the Skills Funding Agency, but were seen as important in providing consistency in all 16 – 19 provision. A copy of the response to the consultation was attached as an Appendix to the report.

**RESOLVED** that (1) the report be noted; and

(2) the draft response to the Department for Education on the consultation be approved as detailed in Appendix to the report.

**376/11      SHIREBROOK PARK JUNIOR SCHOOL – REPLACEMENT WINDOWS AND CLADDING**

The Strategic Director – Children and Younger Adults and the Director of Property submitted a joint report seeking approval to a supplementary allocation to an approved project at Park Junior School, Shirebrook. A sum of £200,000 had been approved in the 2006/07 Capital Programme to replace windows at the School. The project was put on hold however, as there was a possibility that the School might be replaced as part of the Government's Primary Capital Programme initiative. The funding allocation had been carried forward and was still available as the original project remained approved in the CAYA Capital Programme.

The system built flat-footed school building dated from the 1950's/1960's and the wooden framed windows and substantial areas of wooden cladding had continued to deteriorate in recent years. The renovations required were therefore, extensive. In the 2011/12 Planned Maintenance Programme, a further sum of £120,000 had been earmarked, thus creating a total budget of £320,000.

The funding approved would address all the works required in the two storey block and approximately 40% – 50% of the works to the single block. However, the extent of the recent deterioration and condition of the window frames and some areas of cladding was such that it would be economically and logistically sensible to complete all the required works as a single project. To complete the partial recladding and replacement windows in the whole School would require additional allocation of £170,000. A supplementary allocation of £170,000 could be met from miscellaneous savings in the 2008/09 CAYA Capital Programme. Funding of £120,000 was available in the 2011/12 Planned Maintenance Programme.

**RESOLVED** that (1) a supplementary Capital Allocation of £170,000 for renewal of cladding and replacement windows of Park Junior School, Shirebrook be approved as a charge on savings remaining in the 2008/09 CAYA Capital Programme; and

(2) expenditure of £120,000 be approved from the 2011/12 Planned Maintenance Programme for the project.

### **377/11      POOLED BUDGET FOR CHILDREN WITH COMPLEX NEEDS**

The Strategic Director – Children and Younger Adults presented a report for Cabinet to consider the approval of a variation to the formal partnership and pool budgeted arrangements between the County Council and the Derbyshire County Primary Care Trust that provided and funded support packages for children and young people with complex needs.

Following Cabinet approval in September 2010, the County Council entered into the partnership arrangements. Under the proposed variation, a portion of the pooled budgets set up under the partnership arrangement would be allocated to the Personalisation Fund, to which a different set of eligibility criteria would apply to provide a more tailored solution. The proposed criteria were less restrictive in order to allow the Council to fund interventions earlier and provide care more flexibly. This increased the Council's ability to meet the needs of children and young people with complex needs, offered better value for money and resulted in improved outcomes.

It was proposed that the new arrangements would take effect immediately and that the amount of pooled budget initially allocated to the Personalisation Fund would be £500,000. This amount would be reviewed

annually at the same time as the total budget and contribution levels for each partner.

**RESOLVED** that the variation to the partnership arrangement with the Derbyshire County Primary Care Trust to provide and fund the support packages for children and young people with complex needs be approved.

**378/11      STANDARDS OF ATTAINMENT 2011** The Strategic Director – Children and Younger Adults informed Cabinet of the provisional outcomes of the end of the Key Stage assessments and examinations in Derbyshire schools in 2011, along with plans to raise attainment arising from the gap analysis.

The key outcomes for the provisional assessments and examination results were detailed in Appendix 1 to the report and a summary was set out below:

- Standards of attainment in Derbyshire remained good overall and were generally above or close to national outcomes at each key stage.
- Attainment was above national outcomes at the Early Years Foundation Stage (EYFS) and in the top quartile of similar authorities for overall attainment.
- Very good standards of attainment had been maintained at Key Stage 1, so that Derbyshire's performance remained well above national outcomes and first in its statistical neighbour group of similar authorities.
- Generally, attainment at Key Stage 2 had improved faster than the national rate of improvement, putting Derbyshire at the top of similar authority performance in all subjects and well above national outcomes at the higher levels.
- Attainment at Key Stage 3 remained above national outcomes for all subjects at both Level 5+ and 6+, apart from English at the higher level. Derbyshire is above the statistical neighbour average for English and mathematics at Level 5+, and in mathematics at Level 6+.
- Derbyshire had matched last year's highest ever increase of 5 percentage points in the number of pupils achieving 5 A\*-C passes at GCSE. Attainment had improved by 2 percentage points at 5A\*-C including English and mathematics (5+EM) and was in line with national and similar authority outcomes.
- All secondary schools are above the new national Floor Standard of at least 35% of pupils achieving 5+EM.

- At Post-16, the average points score (APS) per student had increased to 752 putting Derbyshire's performance second in comparison with similar authorities.
- The performance of the most vulnerable groups had improved but was variable across schools, subjects and key stages. The attainment of children entitled to free school meals (FSM) and those in care, in line with national performance, remained low.
- Variation in the performance of some schools and those causing concern required improvement to ensure pupils make progress in line with county improvement trends.

**RESOLVED** that the provisional outcomes of the Key Stage assessments and examinations in Derbyshire for 2011 and the planned actions to raise attainment arising from the gap analysis, be noted.

**379/11      SCHEME TO ESTABLISH RESIDENTIAL UNITS ON THE SITE OF PEAK SCHOOL – CONSULTATION ON ENDING THE SCHOOL'S BOARDING PROVISION** The Strategic Director – Children and Younger Adults reported on the outcome of consultation following the publication of Statutory Notices and to seek approval to end the School's boarding provision. Details were presented of the consultation process, the issues raised during the initial consultation and the response to the Statutory Notices.

**RESOLVED** that the proposals to end boarding provision at Peak School from 13 February 2012 be approved as detailed in the report.

**380/11      IMPLEMENTATION OF SINGLE STATUS FOR SUPPORT STAFF EMPLOYED BY SCHOOLS** Cabinet considered a joint report of the Strategic Director – Children and Younger Adults and the Director of Human Resources on proposals to implement Single Status for support staff employed by schools, in particular, the Derbyshire Pay and Grading Structure and Derbyshire Package of Terms and Conditions, on 1 January 2014. Previous reports to Cabinet relating to the introduction to the new Derbyshire Pay and Grading Structure and the Derbyshire Package made reference to outstanding employee groups that would be subject to future reports. Support staff employed by schools continued to be employed on NJC pay grades and terms and conditions. Implementation for this group was previously delayed pending a national review of the grading structure and terms and conditions. The statutory body set up to carry out the review had been disestablished. It was therefore, now appropriate to put forward proposals to implement the Derbyshire Pay and Grading structure and the Derbyshire Package of Terms and Conditions for this group of employees. Details of the measures necessary to implement the review were presented in the report. This included the formation of a small team to undertake the necessary work to



implement to the proposals and the governance arrangements, through which the review would be conducted.

**RESOLVED** that (1) the proposal to develop an implementation programme for Derbyshire Pay and Grading Structure and Derbyshire Package Terms and Conditions for support staff in schools on the basis set out in the report be approved;

(2) the additional temporary resources and governance structure as detailed in Appendices 1 and 2 to the report be approved; and

(3) further decisions other than the outcomes of consultation and formal variation to contract be delegated to the steering group once established.

**381/11**      **EXCLUSION OF THE PUBLIC**      **RESOLVED** to exclude the public from the meeting during the consideration of the following items to avoid the disclosure of exempt information.

**SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC HAD BEEN EXCLUDED FROM THE MEETING**

- (1) Confirmation of the exempt minutes of the meeting at Cabinet held on 22 November 2011.
- (2) Receipt of the exempt minutes of Cabinet Member Meetings as follows:
  - (a) Highways and Transport - 15 November 2011
  - (b) Technology and Recycling - 17 November 2011
- (3) Consideration of the joint report of the Chief Executive and Director of Human Resources on the Human Resource implications of the Budget Reductions 2012/2014 (Contains information relating to any consultation or negotiations, or contemplated consultations or negotiations, in connections with any labour relations matters arising between the Authority or a Minister of the Crown and employees of or office holders under, the Authority).
- (4) Consideration of the report of the Director of Property on the Corporate Property Reductions in Workforce (Contains information relating to any consultation or negotiations, or contemplated consultations or negotiations, in connections with any labour relations matters arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority).
- (5) Consideration of the report of the Strategic Director – Children and Younger Adults on Schools Broadband (Contains information

relating to the financial business affairs of any particular person, including the Authority holding that information).

- (6) Consideration of the joint report of the Strategic Director – Children and Younger Adults and the Director of Property on the New Sports Hall at Kirk Hallam Community Technology and Sports College and Aldercar Community Language College; Additional costs. (Contains information relating to the financial and business affairs of any particular person, including the Authority holding that information).
- (7) Consideration of the report of the Strategic Director – Adult Care on the Award of Housing Related Support, Housing Option Services (Contains information relating to financial or business affairs of any particular person, including the Authority holding that information).
- (8) Consideration of the joint report of the Strategic Director – Adult Care and the Director of Transformation on the Extension of Contracts for the Licence, Support and Maintenance of Adult Care of ICT systems (Contains information relating to the financial or business affairs of any particular person, including the Authority holding that information).