

Derbyshire County Council

Meeting with Cabinet Member, Health and Communities

21 January 2014

Report of the Strategic Director, Health and Communities

REGIONAL INTELLIGENCE ANALYST

1. Purpose of the report:

To inform the Cabinet Member, Health and Communities of the agreed Job Evaluation for the post of Regional Intelligence Analyst.

2. Information and Analysis:

The Cabinet Member, Health and Communities agreed on 10 September 2013 to Derbyshire Trading Standards service hosting on behalf of the East Midlands Region the position of fixed-term Regional Intelligence Analyst, subject to the post being formally job evaluated.

The post has now been job evaluated by corporate HR and Grade 11 (£29,531-£32,440 pro-rata pa) has been agreed. This has allowed the advertisement within available funding of a fixed-term vacancy for 12 months on four days per week (29 hours 36 minutes). The post is subject to further review based on the continuance and level of Government funding.

3. Financial Considerations:

Government funding grant for 2013 has been confirmed at £35,000 and there is indication that funding will continue for the next financial year and beyond. Funding is received from the National Trading Standards Board and Lincolnshire County Council hold this funding on behalf of East Midlands partners and this has been agreed to fund this post. The ultimate cost is £33,511.82, including on-costs at 29.13%.

4. Human Resources Considerations:

The post has been job evaluated by the joint Job Evaluation Panel at Grade 11. Job Evaluation Reference number: 2032 agreed on 12 November 2013.

There is sufficient funding available for an exit strategy to cover potential costs of redundancy and pension shortfall should the post be extended to two years.

The trade union will be consulted.

5. Other Considerations:

In preparing this report the relevance of the following factors has been considered; legal, prevention of crime and disorder, equality of opportunity; and environmental, health, property and transport considerations.

6. Background papers:

Report to Cabinet Member – Health and Communities dated 10 September 2013 entitled “Regional Intelligence Analyst Role”, Minute Number 34/13

7. Call-in:

Is it required that call-in be waived for any decision on this report?
No.

8. Strategic Director’s recommendation:

That the Cabinet Member, Health and Communities notes the grade of job evaluation of the post of Regional Intelligence Analyst and further reports are submitted confirming funding continuance as information becomes available.

David Lowe
Strategic Director
Health and Communities