

**DERBYSHIRE COUNTY COUNCIL****MEETING WITH CABINET MEMBER, HEALTH AND COMMUNITIES****7 July 2015****Report of the Strategic Director, Health and Communities****DERBYSHIRE COMMUNITY SAFETY LEARNING AND DEVELOPMENT  
PLAN 2014/2015 REVIEW AND 2015/16 APPROVAL****1. Purpose of the report:**

To update the Cabinet Member, Health and Communities of the training programme delivered through the Community Safety Learning and Development Plan 2014-2015 and to approve the plan for 2015-2016.

**2. Information and analysis:**

During the financial year 2014/15, the Community Safety Unit has provided and facilitated training for a total of 3019 delegates over 100 sessions of 14 class-room based courses or workshops and two e-learning or workbook based modules. The breakdown of courses is as follows:

<b>Course / Module Title – 2014-2015</b>	<b>No. Of Sessions</b>
ASB Victims First Project E-Learning Module	N/A
ASB Victims First Project E-CINS Workbook	N/A
ASB for Police Contact Management Staff	3
ASB Tools and Powers 2014 ( <i>In partnership with Derbyshire Constabulary</i> )	20
ASB Tools for DCC Elected Members	1
ASB Victims First Champions Training ( <i>in partnership with Derbyshire Constabulary</i> )	27
CAYA E-CINS Roadshow ( <i>in partnership with CAYA</i> )	3
CAYA E-CINS Training ( <i>in partnership with CAYA</i> )	5
Community Safety Introduction	5
Child Sexual Exploitation for Community Safety Partners	4
Fearless	2
Hate Crime Awareness	9
Illegal Money Lending	1
Multi-Agency Public Protection Arrangements (MAPPA) Foundation Training ( <i>In partnership with Probation</i> )	3
Multi-Agency Risk Assessment Conference (MARAC) Champions Training (High Risk Domestic Abuse)	7
WRAP (Workshop to Raise Awareness of Prevent)	10
<b>TOTAL</b>	<b>100</b>

These events have been accessed by a wide variety of delegates from Derbyshire County Council Departments and our partner agencies. The table below provides a breakdown of the delegates by DCC department and organisation.

<b>DCC Department or Organisation 2014-2015</b>	<b>TOTAL</b>
DCC Adult Care	156
DCC Children and Young Adults	239
DCC Corporate Resources	3
DCC Environmental Services	1
DCC Health & Communities	12
DCC Elected Members	12
Derby City - Health	9
Derbyshire - Health	72
Mental Health NHST	12
Derbyshire Fire Service	95
Police*	1847
Housing	219
Probation	38
Private Voluntary Independent	109
Derby City – Social Care	4
Education Teachers	8
Other Authorities - <i>local district &amp; borough councils</i>	174
Non-DCC Elected Members	5
Students on placement	2
Volunteer	2
<b>TOTAL</b>	<b>3019</b>

*\*Higher police numbers due to ASB Victims First Project training and ASB Tools and Powers roll out.*

Please note a further breakdown is available, (on request) which includes names of attendees on each course, by department and agency.

During the financial year 2014/15 we have trained an additional 1338 delegates and have doubled the number of courses delivered, compared to 2013/14. Many of these additional numbers are due to the roll out of the ASB Victims First training including the CAYA E-CINS training and the delivery of ASB Tools and Powers Training during 2014. Demand has also increased for WRAP and Hate Crime Training, in light of both recent media coverage of terrorism in the UK and abroad and with regard to 'Prevent' becoming a statutory duty in July 2015.

Many of the courses have been developed and delivered in partnership with other training teams to increase capacity e.g. Derbyshire Constabulary and CAYA training teams.

#### Feedback

During 2014 - 2015, 90% of delegates rated the core courses very good or excellent overall. The comments show that the content is pitched correctly for the vast majority of our multi-agency partners and many delegates say they would recommend these courses to their community safety colleagues.

#### 2015/2016 Community Safety Learning and Development Plan

The Community Safety Learning and Development Plan for 2015/16 is attached as Appendix One for approval.

### **3. Other considerations:**

In preparing this report the relevance of the following factors has been considered: financial, legal, prevention of crime and disorder, equality of opportunity, human resources, environmental, health, property and transport considerations.

### **4. Background papers:**

Community Safety Learning and Development Plan 2014 / 2015  
Evaluation Summaries (per course)

### **5. Key Decision:**

No

### **6. Call-in:**

Is it required that call-in be waived for any decision on this report?  
No

### **7. Officer's recommendation:**

That the Cabinet Member, Health and Communities, notes the update for the Community Safety Learning and Development Plan 2014/2015 and approves the 2015/16 Plan.

**David Lowe**  
**Strategic Director**  
**Health and Communities**

# Derbyshire Community Safety Learning and Development Plan 2015-2016

Version 1.0

May 2015

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Derbyshire Constabulary



**Derbyshire Community Safety**  
**Learning and Development Plan 2015 – 2016**

**Version 1.0 – May 2015**

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Providing training to help develop the skills needed to deliver community safety outcomes effectively in Derbyshire is a key role of the Community Safety Unit.

This learning and development plan builds on the last seven years and incorporates new information from this year's current priorities and training requests which have been made throughout 2014-2015.

It reflects the needs identified through the Community Safety Risk and Threat Process and the Community Safety Agreement.

A rolling calendar of training events to address the learning and development needs identified has been developed and details for how these courses and events will be promoted is incorporated into this plan.

Monitoring and evaluation of the plan and the individual events are key to the success of the plan and are detailed in subsequent sections.

### **Aims of this Learning and Development Plan**

- To reflect the training requirements of partners, to help them meet and deliver the priorities set out in the County Community Safety Agreement 2014 - 2017
- To help all partners respond to the changing needs of the Community Safety agenda
- To state the scope of the training we are able to offer and to whom it will be offered
- To develop a calendar of learning and development events and modular programmes within budget for the year 2015/2016
- To set out how training will be promoted to all partners
- To establish a procedure for the monitoring, evaluation and performance management of training events and the training plan.

## Background and Priorities

The Community Safety Unit and its partners currently works to a set of clearly defined local priorities for 2015-2016 set out in the County Community Safety Agreement 2014-2017:

- Alcohol Related Harm
- Anti-Social Behaviour
- Cyber-crime
- Domestic Abuse
- Drugs
- Organised Immigration Crime, Human Trafficking and Exploitation
- Organised Crime Groups
- Safeguarding Adults
- Safeguarding Children
- Serious Acquisitive Crime / Offender Management

All courses, e-learning and training events will be focussed around the priorities listed above and any emerging priorities during the course of the year.

## Funding

The programme will be funded from the Community Safety Unit budget and from resources provided by partner agencies e.g. Derbyshire Constabulary and CAYA trainers.

## Needs Analysis Consultation

In order to be effective in meeting the risk areas / priorities outlined above, the new plan takes into account the needs of all partners working towards reducing crime in Derbyshire. During 2014 / 2015 partners were given the opportunity to raise any additional requirements for the Community Safety Learning and Development Plan. These partners include:

- Derbyshire County Council departmental Community Safety Liaison Officers and key departmental staff.
- 8 Local Community Safety Partnerships
- Safer Derbyshire Staff and Partner Agencies

The calendar which follows outlines these and all planned courses over the next 12 months.

## **Community Safety Unit – Courses, Workshops and Development Sessions Planned 15/16**

KEY: **Bright Blue** = ASB Victims First Champions / CAYA E-CINS Training / Roadshows, **Yellow** = Community Safety Introductions, **Bright Green** = Community Safety Unit Team Development, **Peach** = E-learning/ workbook, **Red** = Hate Crime Training, **Bright Pink** = MARAC Training, **Orange** = WRAP Training, **Light Turquoise** = MAPPA Training, , **Grey** = Child Sexual Exploitation Training for Community Safety Partners. No highlight = ASB For Contact Management Staff

### **Community Safety Live E-Learning Modules and Workbooks**

Community safety e-learning packages are available via the 'Training' section of the secure members side at [www.saferderbyshire.gov.uk](http://www.saferderbyshire.gov.uk) or, for DCC employees, via the 'Learning & Development' section of Dnet. ASB Victims First will also be available on Derbyshire Constabulary's intranet.

<b>Title</b>	<b>Subject Area</b>	<b>Approx Time Required</b>
ASB Victims First E-Learning (Version 2)	Anti-Social Behaviour	30 mins
Derbyshire E-CINS Workbook	Anti-Social Behaviour	1-1.5hrs



## CALENDAR OF COMMUNITY SAFETY LEARNING AND DEVELOPMENT COURSES 2015-2016

### APRIL 15

Title	Date	Time	Venue	No. of places available?
CAYA E-CINS Training	08/04/2015	9.00 – 1.30	Chatsworth Hall	12
ASB Victims First Champions (Mop Up)	09/04/2015	9.30 – 5.00	Chatsworth Hall	12
WRAP Training BESPOKE	13/04/2015	9.00-12.00	Dunston School	30
WRAP Training BESPOKE	15/04/2015	9.00-12.00	Tin Hat Centre	30
CAYA E-CINS Training	15/04/2015	9.00 – 1.30	Chatsworth Hall	12
MARAC Training (Extended Session)	16/04/2015	9.00– 3.30	CR1, County Hall	50
WRAP Training BESPOKE	20/04/2015	9.00-12.00	Post Mill	30
WRAP Training	21/04/2015	9.00-12.00	CR1, County Hall	30
ASB Victims First Champions Mop Up	22/04/2015	9.30 – 5.00	Chatsworth Hall	12
WRAP Training BESPOKE	23/04/2015	9.00-12.00	Jurys Inn, Derby	30
WRAP Training BESPOKE	23/04/2015	2.00-5.00	Post Mill	30
CAYA E-CINS Roadshow	28/04/2015	9.00 – 11.00	CR1, County Hall	30
CAYA E-CINS Roadshow	28/04/2015	2.00 – 4.00	CR1, County Hall	30
Hate Crime Training BESPOKE	30/04/2015	9:00-12:30	Mandela Centre	30

### MAY 15

Title	Date	Time	Venue	No. of places available?
Community Safety Introduction	01/05/2015	9:30-12:00	County Hall, CR3	15
Hate Crime Training	07/05/2015	9:00-12:30	CR1, County Hall	40
Hate Crime Training BESPOKE	12/05/2015	9:00-12:30	Derby Homes	30
CAYA E-CINS Training	13/05/2015	9.00 – 1.30	Chatsworth Hall	12
CAYA E-CINS Training	14/05/2015	9.00 – 1.30	Chatsworth Hall	12
MAPPA Foundation Training	20/05/2015	9.30 -4.30	CR1, County Hall	40
CAYA E-CINS Training	21/05/2015	9.00 – 1.30	Chatsworth Hall	12

## JUNE 15

Title	Date	Time	Venue	No. of places available?
CAYA E-CINS Training	03/06/2015	9.00 – 1.30	Chatsworth Hall	12
MARAC Training (Extended Session)	04/06/2015	9.00– 3.30	CR1, County Hall	50
CAYA E-CINS Training	11/06/2015	9.00 – 1.30	Chatsworth Hall	12
Hate Crime Training BESPOKE	11/06/2015	9:00-12:30	Derby Homes	30
ASB Victims First Champions (Mop Up)	12/06/2015	9.30 – 5.00	Police HQ	14
WRAP Training BESPOKE	15/06/2015	9.00-12.00	Bolsover School	30
WRAP Training	17/06/2015	9.00-12.00	CR1, County Hall	30
CAYA E-CINS Training	19/06/2015	9.00 – 1.30	Chatsworth Hall	12
CSU Team Development	29/06/2015	10.00–12.00	Q10, Meeting Room	15

## JULY 15

Title	Date	Time	Venue	No. of places available?
Hate Crime Training	02/07/2015	9:00-12:30	CR1, County Hall	40
Community Safety Introduction	03/07/2015	9:30-12:00	County Hall, CR3	15
CSE Training for Community Safety Partners	21/07/2015	9.30 – 1.30	CR1, County Hall	50
Hate Crime Training BESPOKE	29/07/2015	9:00-12:30	Derby Homes	30

## AUGUST 15

Title	Date	Time	Venue	No. of places available?
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## SEPTEMBER 15

Title	Date	Time	Venue	No. of places available?
Community Safety Introduction	15/09/2015	9:30-12:00	County Hall, CR3	15
ASB Victims First Champions (Mop Up)	16/09/2015	9.30 – 5.00	Police HQ	14
MARAC Training (Extended Session)	23/09/2015	9.00– 3.30	CR1, County Hall	50
CSU Team Development	28/09/2015	10.00–12.00	Q10, Meeting Room	15

## OCTOBER 15

Title	Date	Time	Venue	No. of places available?
MAPPA Foundation Training	01/10/2015	9.30 -4.30	CR1, County Hall	40
WRAP Training	14/10/2015	9.00-12.00	CR1, County Hall	30
Hate Crime Training	20/10/2015	9:00-12:30	CR1, County Hall	40
ASB For Contact Management Staff	TBC	TBC	Police HQ	20

## NOVEMBER 15

Title	Date	Time	Venue	No. of places available?
WRAP Training BESPOKE	02/11/2015	9.00-12.00	Brockwell School	30
Community Safety Introduction	05/11/2015	9:30-12:00	County Hall, CR3	15
CAYA E-CINS Training (TBC)	05/11/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	06/11/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	09/11/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	12/11/2015	9.00 – 1.30	Parkwood Centre	9
ASB Victims First Champions (Mop Up)	13/11/2015	9.30 – 5.00	Police HQ	14
CAYA E-CINS Training (TBC)	19/11/2015	9.00 – 1.30	Parkwood Centre	9
MARAC Training (Extended Session)	20/11/2015	9.00– 3.30	CR1, County Hall	50
CAYA E-CINS Training (TBC)	20/11/2015	9.00 – 1.30	Parkwood Centre	9
CSU Team Development	23/11/2015	10.00–12.00	Q10, Meeting Room	15
CAYA E-CINS Training (TBC)	26/11/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	27/11/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	30/11/2015	9.00 – 1.30	Parkwood Centre	9

## DECEMBER 15

Title	Date	Time	Venue	No. of places available?
WRAP Training	03/12/2015	9.00-12.00	CR1, County Hall	30
CAYA E-CINS Training (TBC)	03/12/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	04/12/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	07/12/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	10/12/2015	9.00 – 1.30	Parkwood Centre	9
CAYA E-CINS Training (TBC)	11/12/2015	9.00 – 1.30	Parkwood Centre	9
Hate Crime Training	09/12/2015	9:00-12:30	CR1, County Hall	40
MAPPA Practitioners Training	16/12/2015	9.30 -4.30	CR1, County Hall	40

## JANUARY 16

Title	Date	Time	Venue	No. of places available?
Community Safety Introduction	12/01/2016	9:30-12:00	County Hall, CR3	15
MARAC Training (Extended Session)	21/01/2016	9.00– 3.30	CR1, County Hall	50

## FEBRUARY 16

Title	Date	Time	Venue	No. of places available?
WRAP Training	02/02/2016	9.00-12.00	CR1, County Hall	30
Hate Crime Training	23/02/2016	9:00-12:30	CR1, County Hall	40
CSE Training for Community Safety Partners	26/02/2016	9.30 – 3.30	CR1, County Hall	50

## MARCH 16

<b>Title</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>	<b>No. of places available?</b>
Community Safety Introduction	02/03/2016	9:30-12:00	County Hall, CR3	15
MARAC Training (Extended Session)	09/03/2016	9.00– 3.30	CR1, County Hall	50
ASB Victims First Champions (Mop Up)	11/03/2016	9.30 – 5.00	Police HQ	14
Hate Crime Training	17/03/2016	9:00-12:30	CR1, County Hall	40

## Communication and Publicity

All training courses and events will be promoted to the groups listed in this document via the following methods:

- Advertised on the Safer Derbyshire Website in the training section with online booking forms. One off events, such as briefings and conferences will be in the news/events section.
- Email – with appropriate information and a link to the online booking form
- Flyers and booking forms can be posted / faxed if recipients do not have email access
- Word of mouth / awareness raising at meetings and events
- Highlighted in bulletins and departmental communications as appropriate

## Monitoring & Evaluation

- Training will be recorded using Derbyshire County Council's Learning and Development Management System (LMS).
- Evaluation of courses / materials will be carried out immediately after each event and some ongoing courses will be dip tested at intervals to show longer term benefits for individuals, the organisations they work for and work towards the priority areas.
- Evaluation information will be collated and trends identified, to aid further development of the provision.

## Performance Management & Reporting

- This plan will be revised at least quarterly, to show development and progress throughout the year. Each new version will be saved separately.
- Progress against the plan will be reviewed during 1:1 sessions and using the My Plan process every six months.
- Reports will be made annually to CabCo, detailing progress against the plan and evaluation information.

## Equalities

Learning and Development courses, events and course resources adhere to DCC Equal Opportunities Policy and Corporate Equality plan. The Council's policy is to provide services fairly to all sections of the community and to ensure we deliver our services in line with the Equalities Act 2010.

- Specific requirements of delegates in respect of access to venues, course resources, dietary requirements or other needs are collected via the booking forms in order to ensure that delegate needs are met in relation to the above statement.
- Suitable adjustments will be made to ensure the inclusion of all delegates. Where this is not possible, tailored courses may be offered.
- Course resources / bookings forms will be provided in accessible formats.
- Venues are chosen carefully to ensure suitability and ease of access for all