

Public

MINUTES of a meeting of the **CABINET MEMBER FOR COUNCIL SERVICES** held on 25 January 2016 at County Hall, Matlock

PRESENT

Cabinet Member – Councillor A Botham

Also in attendance – Councillor S J Ellis

7/16 **MINUTES RESOLVED** that the minutes of the meeting held on 4 January 2016 be confirmed as a correct record and signed by the Cabinet Member.

8/16 **CONTRACT FOR THE SUPPLY AND SUPPORT OF A REPLACEMENT RECRUITMENT SYSTEM** Approval was sought to undertake soft market testing which may potentially lead to the procurement of a replacement recruitment system for use by the Council and its partner organisations (Derbyshire's District and Borough Councils, along with the Peak District National Park Authority). The contract to provide the current recruitment system had been in place with Abacus e-media since 2003 and had been subject to a number of agreed extensions. The contract was due to expire on 31 December 2016.

It was essential for the Council to have a new system that met its requirements so that it could continue to recruit effectively both internally and externally. Whilst the current system had served the Council well, in both providing the facility for adverts to be placed externally on the Council's website, and enabling applicants for external adverts to submit online applications, the current system did not accommodate internal vacancies. Since the implementation of the current system, the Council's recruitment requirements had changed with an increasing focus on internal vacancies and the further development of an internal jobs market.

In light of the length of time since the previous procurement exercise (2002-3), it was proposed that the Council approached the market and undertook a soft market testing exercise.

RESOLVED to approve an exercise to undertake soft market testing to establish the availability and merits of the options available, following which a further report would be presented to Cabinet to commence a formal procurement.

9/16 DERBYSHIRE DEVELOPMENT COMPANY PROVISION OF SPECIALIST FINANCIAL SERVICES

The Council was seeking to utilise its considerable land assets to generate a revenue income stream through the establishment of a development company to mitigate the effects of funding cuts and to support the delivery of key services. The Company would operate independently from the County Council and would develop surplus council property and land assets for housing for sale or rent, extra care housing, or for commercial and industrial development. The Council was seeking to structure the company to allow it to have the flexibility to work in formal partnership with other public bodies, the private sector and housing providers including Registered Social Landlords (RSLs).

To support the creation of the development company it would be necessary to procure specialist financial services and advice, which would assess the financial viability of establishing the company and the identification of appropriate financial models that would generate the maximum return on assets that were transferred to the company. It was intended to award the contract in early March 2016 and for the successful advisers to present their report in early May 2016.

RESOLVED to approve (1) the procurement of specialist financial services to advise on the creation of a Derbyshire development company; and

(2) a budget of £40,000 for the provision of these services from general reserves.

10/16 EXCLUSION OF THE PUBLIC RESOLVED to exclude the public from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of exempt or confidential information.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC WERE EXCLUDED FROM THE MEETING

1. To confirm the exempt minutes of the meeting held on 4 January 2016
2. To consider the exempt reports of the Strategic Director Corporate Resources on:-
 - a) Disposal of land
 - b) Lease of Industrial Unit, Holmewood Business Park
 - c) Procurement of tutor led and computer based specialist ICT training (contains information relating to the financial or business affairs of any particular person (including the Authority holding that information))