

Public

MINUTES of a meeting of the **CABINET MEMBER FOR COUNCIL SERVICES** held on 20 July 2015 at County Hall, Matlock

PRESENT

Cabinet Member – Councillor A Botham

Also in attendance – Councillor S J Ellis

87/15 **MINUTES RESOLVED** that the minutes of the meeting held on 29 June 2015 be confirmed as a correct record and signed by the Cabinet Member.

88/15 **OPERATIONAL RISK MANAGEMENT PROJECTS** The County Council had provided funding assistance for risk management schemes in schools and other County premises since the 1990s. The purpose of these risk management schemes was to protect the safety of the pupils, visitors and employees and protect assets from vandalism damage, arson and theft, particularly of IT equipment.

All schools were asked to complete a property risk assessment form as part of the insurance renewal process. This information formed the basis for selection of priorities for funding, in line with Government guidance in respect of school security. Approval for a further five projects was attached at Appendix 1 to the report. The total estimated cost of these additional risk management improvements was £72,110.

RESOLVED to approve the risk management capital projects set out in Appendix 1 to the report.

89/15 **LONG SERVICE AWARDS** Long service awards, including presentation evenings had been held since 1994 to recognise employees of the Council who attained 25 years' and 40 years' continuous service. Award ceremonies were last held in October/November 2013 for employees who had achieved relevant long service from 1 January 2012 to 31 May 2013.

It was now proposed that awards ceremonies were arranged for those employees who had achieved 25 and 40 years' service during the period from 1 June 2013 up to 31 December 2015. There were approximately 938 employees, including teachers, who were currently eligible to receive an award for 25 years' service and approximately 136 employees eligible for 40 years' service. It was proposed to maintain the commitment made to these

employees. The estimated cost of these long service awards was £145k which would be met from existing departmental budgets.

However, in response to suggestions received from staff as part of the “Tell Mags” initiative, which sought ideas from employees about how the Council might meet its budget reduction targets, it was intended to undertake a review of the long service awards, as part of a wider review of employee recognition schemes, which would be completed by December 2015.

RESOLVED to approve (1) a series of presentation evenings as detailed in the report; and

(2) the consideration of Long Service Awards as part of a wider review of employee recognition schemes.

90/15 CLIMATE CHANGE CHARTER ACTION PLAN 2015-16 In December 2014, Cabinet approved the adoption of the Derbyshire Climate Change Charter. As an overarching document the Charter allowed partners, communities and businesses to engage in climate action around six key priority areas. The Charter’s Action Plan was based on these key priority areas, which had been jointly established through the Derbyshire Partnership Forum Climate Change Sub Group. The key priority areas in the Action Plan were:

- Community Climate Action
- Sustainable Economy and Food for Derbyshire
- Sustainable Travel and Transport across Derbyshire
- Energy Efficient Homes across Derbyshire
- A Secure Local and Renewable Energy Supply for Derbyshire
- Preparing Derbyshire for a changing environment

The Action Plan, which was attached at Appendix A to the report, would be monitored and reviewed half-yearly through the DPF Climate Change Sub Group.

RESOLVED to approve the Climate Change Charter Action Plan for 2015-16.

91/15 EXCLUSION OF THE PUBLIC RESOLVED to exclude the public from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of exempt or confidential information.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC WERE EXCLUDED FROM THE MEETING

1. To confirm the exempt minutes of the meeting held on 29 June 2015 (contains exempt information)
2. To consider the exempt reports of the Strategic Director Corporate Resources on:-
 - a) Sale by auction: property at Church Gresley
 - b) Sale by auction: property at Heanor
 - c) Kitchen Ventilation Schemes
 - d) Proposed redundancies within Property Division, Corporate Resources (Duffield Children's Centre)
(contains information relating to the financial or business affairs of any particular person (including the Authority holding that information))
3. To consider the exempt joint report of the Strategic Director Corporate Resources and the Acting Strategic Director Adult Care on proposed redundancies within Property Division, Corporate Resources and Adult Care (The Arc, Clowne) (contains information relating to any individual)