

DERBYSHIRE COUNTY COUNCIL
CABINET MEMBER MEETING FOR
COUNCIL SERVICES

13 June 2016

Report of the Strategic Director Corporate Resources

**Proposed Creation of a Temporary Programme Manager – One
Public Estate in the Corporate Resources Department**

1. Purpose of the Report

Approval is sought for the establishment of a temporary post, entitled Programme Manager – One Public Estate, in the Corporate Resources Department.

2. Information and Analysis

One Public Estate (OPE) is an initiative delivered in partnership by the Cabinet Office and the Local Government Association. It is about local government working with central government and other public sector partners on land and property initiatives to deliver housing, savings, capital receipts, jobs and regeneration.

The Innovation and Transformation Service have led Derbyshire County Council, Derby City Council, Nottinghamshire County Council and Nottingham City Council in a collaborative partnership which has been successful in being awarded £37,500 to support the further development of the OPE Programme in the North Midlands and to develop a collaborative joint assets plan.

Nottinghamshire County Council and Nottingham City Council are already working in partnership on asset management and hold workshops across the County with the district and borough councils to identify and develop joint asset related projects.

Derbyshire County Council is in the early stages of replicating the Nottinghamshire model and engaging with Derby City Council and the eight district and borough councils in the County.

One of the conditions of the initial OPE funding and of the release of a further £37,500 in 2016/2017, was the development of a robust OPE Programme across both Derbyshire and Nottinghamshire and to do this a further bid to

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OPE Phase 4 is being made for capacity funding to establish a Programme Office for the North Midlands.

The post of Programme Manager will be essential in leading and developing the programme across the region. It will be required to work closely with key public sector partners to achieve an integrated and collaborative approach to programme management of land and property assets, in order to deliver operational efficiencies, improved services, regeneration and new homes and jobs.

3. Financial Considerations

The post is payable initially by £50,000 from the Derbyshire Transformation Challenge Award (TCA) and from OPE funding from the Phase 3 programme. (Top of Grade 14 = £48,270 plus on costs @ 28.74% = £62,143).

Derbyshire County Council, on behalf of the North Midlands OPE Programme, has submitted a bid to OPE Phase 4 for a further £136,500 to provide a further one year's funding for this post and a small budget for business services and technical support (it is anticipated that a further bid will be submitted to OPE for additional funding once the programme is more firmly established.

Should this bid not be successful the post will finish once the TCA and OPE Phase 3 funding is exhausted.

4. HR Considerations

The proposed post, subject to approval, will be consistent with the Council's Organisational Design Principles and will enable and support programme delivery. The role will report into the Assistant Director of Property (Corporate Landlord) (Grade 14) as the most appropriate reporting line. (see Appendix A).

The post has been subject to job evaluation and has been confirmed at Grade 14 in line with the HAY job evaluation scheme.

Due to this post being funded from external funding the recruitment and selection process will reflect the funding arrangements. As the post will be initially funded by the TCA and the OPE Phase 3 grant it will be advertised on a temporary/secondment basis to employees of Derbyshire County Council Derby City and the eight district and borough councils in Derbyshire.

Should the North Midlands OPE Programme be successful in securing Phase 4 funds (outcome will be known August 2016), the post will be further advertised as a temporary/secondment to all councils within the North Derbyshire OPE Programme.

In the event that the position is extended beyond two years/a redundancy payment is payable, the cost of this would be met by the partnership of the four lead Authorities (Derbyshire County Council, Derby City, Nottinghamshire County Council and Nottingham City).

4. Considerations

In preparing this report the relevance of the following factors has been considered; legal, prevention of crime and disorder, equality and diversity, human resources, environmental, health and transport considerations.

5. Background Papers

File held by Corporate Property.

6. Key Decision **NO**

7. Call-in

Is it required that call-in be waived for any decision on this report? **NO**

9. Officer Recommendation

That approval is given to the establishment of the temporary post of Programme Manager – One Public Estate on the basis detailed in the report.

JUDITH GREENHALGH
Strategic Director Corporate Resources

APPENDIX A

