

MINUTES of a meeting of the **CABINET MEMBER FOR COUNCIL SERVICES** held on 6 December 2018 at County Hall, Matlock

PRESENT

Cabinet Member – Councillor A Foster

Also in attendance – Councillors P Murray & R Mihaly

98/18 **MINUTES RESOLVED** that the minutes of the meeting held on 15 November 2018 be confirmed as a correct record and signed by the Cabinet Member.

99/18 **BUDGET MONITORING 2018-19 – MONTH 5 (AUGUST)** The Cabinet member was informed of the latest budget monitoring position.

The controllable budget for the Council Services portfolio was approximately £44m. The latest budget monitoring projected an under-spend of £0.300m for the financial year.

RESOLVED to note the report.

100/18 **HIGHER & DEGREE LEVEL APPRENTICESHIPS** The Cabinet member was informed that the Council was engaged with the Government's reformed national apprenticeships agenda and was using apprenticeships to develop both new start apprentices and to provide development opportunities for existing employees.

Since April 2017 the Council, excluding schools, had recruited approximately 220 new start apprentices. These apprentices undertook roles in 30 different occupational areas however recruitment to date had been restricted to intermediate (level 2) and advanced (level 3) apprenticeships. In order to take advantage of apprenticeships at a higher level the Council had developed a new approach to enable the recruitment of new start apprentices onto higher (level 4 / 5) and degree (level 6 / 7) apprenticeships. This would enable the Council to expand the range and number of apprenticeship opportunities it is currently able to offer.

The approach outlined in the report would contribute to the attainment of commitments contained with the Council Plan 2017-2021 Update report published in March 2018.

- Commitment to invest in employment and skills: create 1,000 new apprenticeships, work experience placements and second chance apprenticeships within the Council
- Implement a school leaver and graduate recruitment programme, encouraging employers in the county to do the same: a single Council approach to Higher and Degree level apprenticeships was being developed, and it is intended to be able to offer these to school leavers and graduates during 2018/19.

In addition to supporting Council Plan commitments, recruiting to Higher and Degree level apprenticeships would increase levy use, be utilised as an approach to address skill shortages and to fill hard to recruit to roles as well as contributing towards the achievement of Government's Public Sector Apprenticeship Target.

It was also intended to use Higher and Degree level apprenticeship opportunities to target recruitment of women/men into non-traditional career pathways via professionally qualified roles to help to address the Council's gender pay gap (e.g. men into social work, women into qualified accountancy / IT roles).

RESOLVED to approve the implementation of a single council approach for new apprentices undertaking Higher and Degree Level Apprenticeships.

101/18 **EXCLUSION OF THE PUBLIC** **RESOLVED** to exclude the public from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of exempt or confidential information.

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC WERE EXCLUDED FROM THE MEETING

1. To consider the exempt reports of the Strategic Director Commissioning, Communities and Policy on:
 - (a) Disposal of Land at Swanwick (Contains information relating to the financial or business affairs of any particular person (including the Authority holding that information)).
 - (b) Sale of Land at Ashby Road East, Bretby (Contains information relating to the financial or business affairs of any particular person (including the Authority holding that information)).
 - (c) Release of a Restrictive Covenant (Contains information relating to the financial or business affairs of any particular person (including the Authority holding that information)).