

MINUTES of a meeting of the **CABINET MEMBER – YOUNG PEOPLE** held on 6 March 2018 at County Hall, Matlock.

PRESENT

Cabinet Member - Councillor A Dale

Also in attendance - Councillors A Fox, J Patten and J Twigg.

23/18 **MINUTES** **RESOLVED** that the minutes of the meetings held on 6 February 2018 be confirmed as a correct record and signed by the Cabinet Member.

24/18 **NEW INSTRUMENTS OF GOVERNMENT** Under the School Governance (Constitution) (England) Regulations 2012; proposals had been received from school Governing Bodies for an amendment to their Instrument of Government.

RESOLVED that approval be given for new Instruments of Government to be made for the three schools detailed in the Director of Legal Services' report.

25/18 **DEVELOPING THE CHILDREN'S WORKFORCE – EARLY INTERVENTION QUALIFICATION TRAINING**

The Strategic Director for Children's Services has been an active and leading member of the East Midlands Regional Improvement Workforce (EMRIPW) since 2014. Derbyshire County Council, on behalf of the group, was tasked to lead on a project to develop recognised learning and qualifications for the Early Help workforce.

Skills for Justice (SFJ) provided assistance to the EMRIPW group to develop the qualifications from a business plan at no cost, whilst allowing the group to have autonomy over the content and updates. The qualifications, listed below, were a modular accredited qualification for all frontline services from birth to grave supporting the workforce:-

- SFJ Awards Level 2 Certificate in Understanding Early Interventions Work - Provides learners with the underpinning knowledge required for working in early interventions. This qualification does not require any work experience.
- SFJ Awards Level 3 Professional Certificate in Early Interventions Work - aims to provide the underpinning knowledge and skills required by practitioners who manage an early interventions caseload or work directly with families.
- SFJ Awards Level 4 Professional Certificate in Early Interventions Work - suitable for experienced practitioners, who wish to further develop, and

have recognition of, their knowledge and competence in working with complex early interventions cases.

Following a national consultation, the qualifications became available on the Regulated Qualification Framework (RQF) in February 2017. There has been a high demand with organisations and authorities requesting training and access to the qualifications at various levels for their employees and the East Midlands Group was holding a conference on 20 April 2018 to launch the qualifications. It was now necessary to develop a service model for delivery of the qualifications and the County Council was keen to develop this. It was proposed that Derbyshire County Council, on behalf of EMRIP, hosts and employs a post to develop an Early Intervention Training Programme. The requirements of the post over the proposed two year fixed term contract were detailed in the report.

The cost of the post would be met from Children's Services earmarked reserve and would be offset by contributions as the packages were developed and offered to other authorities. The post would also examine the opportunity for the work to become funded by trading alone.

RESOLVED that approval be given to create and recruit to the two year fixed-term role of Project Officer, grade 11.

26/18 CONFIRMATION OF NOMINATIONS OF SCHOOL GOVERNORS **RESOLVED** to approve the nomination of the following persons to serve as Local Authority Governors:-

W Chamberlain – Denby Free CofE Primary School
S Till – Horsley Woodhouse Primary School
I Smith – Fritchley CofE Primary School
S Castledine-Dack – Palterton Primary School
R Aspinall – Highfield Hall Primary School

27/18 EXCLUSION OF THE PUBLIC **RESOLVED** that the public be excluded from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of the kind of exempt information detailed in the following summary of proceedings:-

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC WERE EXCLUDED FROM THE MEETING

- (1) To confirm the exempt Minutes of the meeting of the Cabinet Member – Young People held on 6 February 2018.
- (2) To consider the exempt Reports of the Strategic Director for Children's Services on :-

Agenda Item No. 2

PUBLIC

- (a) Revision of Catering Staff Structure based at Glossopdale School. (contains information which is likely to reveal the identity of any individual)
 - (b) Report on Performance Management for Teachers Employed by the Local Authority and Not Attached to Schools. (contains information which is likely to reveal the identity of any individual)
 - (c) School Staff Redundancies. (contains information which is likely to reveal the identity of any individual)
 - (d) Glossopdale School – Former School House. (contains information relating to the financial or business affairs of any particular person (including the Authority holding the information)).
- (3) To consider the exempt Joint Report of the Strategic Director for Children's Services and the Strategic Director – Economy, Transport and Environment on Home to School Transport – Hazardous Routes. (contains information which is likely to reveal the identity of any individual)