

DERBYSHIRE COUNTY COUNCIL

CABINET MEMBER FOR CHILDREN'S SERVICES

15 March 2016

Report of the Strategic Director for Children's Services

FUNDING FOR PRIMARY MENTAL HEALTH WORKER ROLES

1. Purpose of Report

To seek Cabinet Member approval to:

- i) Cease the regular annual contribution made by Derbyshire County Council to the Primary Mental Health Worker (PMHW) roles within Child and Adolescent Mental Health Services (CAMHS), with effect from 1st April 2016; and
- ii) Provide transitional funding, jointly with the Derbyshire Clinical Commissioning Groups, for a final period between 1st April and 30th September 2016. This would help CAMHS to manage the transition until new NHS funding for children's mental health comes on stream, avoiding potential redundancies and gaps in service provision for Derbyshire children.

2. Information and Analysis

The County Council has contributed funding to the Primary Mental Health Worker service since 2000. There are 12 PMHWs working across Derbyshire County. The majority of the funding for these roles is provided by the County Council, however a proportion of the service is funded through the NHS.

PMHWs are employed by CAMHS. They work with each school cluster and with Multi-Agency Teams (MATs). The PMHWs provide:

- assessment and consultation for school and MAT staff

- Packages of training for staff (teachers, school health, GP's youth workers etc.) empowering them to facilitate the identification and support of children with mental health difficulties.
- Short interventions with children and young people with lower level mental health disorders

In the last five years, the Council has had to face unprecedented reductions in its finances. During this period, Children's Services has seen its budget fall from £127 million to £95 million, a reduction of almost 25%. The Council needs to make further cuts, meaning that the Children's Services budget could ultimately reduce to circa £67 million, around half of the 2010-11 budget. Consequently, the Service has no alternative but to consider implementing savings in key service areas.

In view of the unprecedented budget reductions facing Children's Services, the County Council's contribution to the PMHW service will not be affordable in the future. Furthermore, the Derbyshire "Future in Mind" transformation plan for children's mental health and emotional wellbeing identifies that a fundamental review is required of the structure of CAMHS and how it works with partner agencies. The traditional "tiered" approach, in which Primary Mental Health Workers form the Tier 2 (targeted) service, will not be the preferred delivery model in the future.

The Derbyshire "Future in Mind" Plan, and the NHS funding linked to the Plan, afford a comprehensive 5-year transformation programme to redesign and improve children's mental health services. County Council commissioners are working very closely with providers and CCG commissioners to develop a new approach that will improve the journey of a child through the mental health system without tiers and with more emphasis on prevention and early detection of mental health problems.

It is therefore proposed that the County Council ceases to provide regular funding for the PMHW roles from 1st April 2016. However, it is proposed that transitional funding is provided jointly with the CCGs until 30th September 2016, as it will take some time to develop, agree and implement new delivery structures for CAMHS.

The two Derbyshire CAMHS providers (Chesterfield Royal NHS Foundation Trust in North Derbyshire, and Derbyshire Healthcare NHS Foundation Trust in Southern Derbyshire) have been informed that the County Council contribution may cease, and have started planning accordingly.

3. Financial Considerations

The existing annual funding contributions from Derbyshire County Council are:

- Derbyshire Healthcare NHS Foundation Trust **=£178,441**
- Chesterfield Royal Hospital NHS Foundation Trust **=£154,940**

For the period 1st April to 30th September 2016, it is proposed that the County Council makes a final transitional payment of £83,345, which is matched by £83,345 of CCG funding. This would provide each CAMHS service with half-year funding as follows:

- Derbyshire Healthcare NHS Foundation Trust **=£89,220**
- Chesterfield Royal Hospital NHS Foundation Trust **=£77,470**

By September 2016, the service will not require any further financial resource from the County Council.

The County Council's final transitional payment in 2016-17 would be funded from the Children's Service budget allocation.

4. Legal Considerations

Since CAMHS will receive substantial new investment from the NHS to improve and transform children's mental health services, the Director of Legal Services has advised that the duty to consult is not required. Children's Services are working closely with CCGs, stakeholders including service users and CAMHS to redesign services, ensuring there is no gap in service provision and that, wherever possible, skills and staff can be maintained in the new structures.

5. Human Resources Considerations

The PMHWs are NHS employees, they have been informed by their employers at Derbyshire Healthcare NHS Foundation Trust and Chesterfield Royal Hospital about the developments related to Future in Mind.

In addition to the NHS employees, Derbyshire County Council also employs a full-time Social Worker who undertakes a proportion of their role within the Primary Mental Health Worker service in Glossopdale (0.5 FTE). It is proposed that this provision will continue through the 6-month transitional period from 1st April 2016.

6. Equality and Diversity Considerations

Chesterfield Royal NHS Foundation Trust in North Derbyshire, and Derbyshire Healthcare NHS Foundation Trust in Southern Derbyshire) have Equal Opportunities and Diversity Policies which meet Derbyshire County Council requirements.

7. Key Decision

Yes

8. Background Papers

The Derbyshire Future in Mind transformational action plans is available on the following link:

http://dnet/what_were_doing/caya/children-and-young-peoples-mental-health/default.asp

9. Strategic Director's Recommendations

That the Cabinet Member gives approval to:

- i) Cease the regular annual contribution made by Derbyshire County Council to the Primary Mental Health Worker (PMHW) roles within CAMHS with effect from 1st April 2016; and
- ii) Provide transitional funding, jointly with the Derbyshire Clinical Commissioning Groups, for a final period between 1st April and 30th September 2016.

Jane Parfremment, Strategic Director for Children's Services