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**DERBYSHIRE COUNTY COUNCIL**

**CABINET MEMBER FOR CHILDREN AND YOUNG PEOPLE**

**1 October 2013**

**Report of the Strategic Director for Children & Younger Adults**

**Appointment of a Derbyshire Safeguarding Board Manager**

**1. Purpose of Report**

To seek the approval of the establishment of a Derbyshire Safeguarding Children Board Manager post and commence the recruitment process.

**2. Information and Analysis**

Section 13 and 14 of the Children Act 2004 requires each local authority to establish a Local Safeguarding Children Board (LSCB) for their areas and specifies the organisations and individuals (other than the local authority) that should be represented on LSCBs.

The LSCB has a range of roles and statutory functions including developing local safeguarding policy and procedures and scrutinising local arrangements.

The key objectives are;

- (a) to co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area; and
- (b) to ensure the effectiveness of what is done by each such person or body for those purposes.

The proposed Ofsted Inspection Framework Inspection of Services for Children in Need of Help and Protection, Children Looked After and Care Leavers (2013), includes the proposal to review the effectiveness of the LSCB.

This post is required to lead in working with the Derbyshire Safeguarding Children Board (DSCB) Independent Chair and the Head of Child Protection, in the development and implementation of the DSCB's role.

The post holder will be expected to work effectively with the DSCB Independent Chair and all partners to drive forward the DSCB's day to day business in achieving its agreed objectives, including co-ordinating, monitoring the Business Plan and managing communications.

This post will have line management responsibility for the Child Protection Manager (Development) and the Anti-Bullying Officer and will in turn be managed by the Head of Child Protection (see structure chart Appendix 1).

The post has a number of key responsibilities:

- To provide expertise and professional advice to the Chair and Board members in all aspects of safeguarding, including emerging national initiatives, policy and practice guidance, to manage current DSCB work and plan future initiatives to fulfil the DSCB's requirements.
- To support the work of the Independent Chair of the DSCB and Head of Child Protection in compiling and delivering the DSCB's statutory and non-statutory responsibilities and the Business Plan.
- To develop, monitor and report on the DSCB Business Plan and associated plans to support Derbyshire DSCB in meeting agreed objectives and targets.
- To ensure efficient management of DSCB business processes, including immediate responses to child deaths and Serious Case Reviews.
- To promote and maintain effective relationships between partner agencies at operational and strategic levels to ensure delivery of DSCB targets.
- To represent the DSCB and the child protection service, and promote their work among all partner organisations and in the wider community to ensure confidence in the child protection and safeguarding systems.
- Ensure that the DSCB budget is managed to reflect Board priorities.

### 3. **Financial Considerations**

The post has been evaluated at Grade 14 and will be financed through the Derbyshire Safeguarding Board budget which is funded jointly by Derbyshire County Council, Derbyshire Constabulary, Derbyshire Probation Trust, Derbyshire Clinical Commissioning Groups (CCG) and CAF/CASS.

### 4. **Human Resources**

As outlined above the post has been evaluated following the corporately agreed process. If agreement is given for this new post, it will be recruited to in line with existing recruitment and selection procedures.

5. **Other Considerations**

In preparing this report the relevance of the following factors has been considered: prevention of crime & disorder, equality of opportunity; and environmental, health, legal, property and transport considerations.

6. **Key Decision**

Yes

7. **Strategic Director's Recommendations**

That the post be approved.

**Ian Thomas**  
**Strategic Director for Children and Younger Adults**

## APPENDIX 1

### STRUCTURE CHART

