

## **Workforce Profile - Sexual Orientation**

*represents number of appointments*

*Representing period 01 April 2020 - 31*

*March 2021 Or as at March 2021*

### **Quarter 4 20-21**

<b>Department</b>	<b>Bisexual</b>	<b>Hetrosexual</b>	<b>Lesbian / Gay Women</b>	<b>Gay Men</b>	<b>Other</b>	<b>Prefer Not To Say</b>	<b>Not Declared</b>	<b>% Non Hetero of those Declaring</b>	<b>% Declaring</b>
Adult Social Care & Health	27	3320	32	35	14	634	780	3.25%	70.80%
Childrens Services (All)	52	11309	81	37	41	940	4138	1.87%	69.41%
Childrens Services (Schools)	21	8311	57	22	36	445	3192	1.64%	69.90%
Commissioning Communities & Policy	6	1496	10	5	1	281	368	1.47%	70.05%
Economy Transport & Environment	4	503	4	8		93	129	3.18%	70.04%
<b>OVERALL TOTAL (inc Schools)</b>	<b>110</b>	<b>24939</b>	<b>184</b>	<b>107</b>	<b>92</b>	<b>2393</b>	<b>8607</b>	<b>1.98%</b>	<b>69.81%</b>
<b>OVERALL TOTAL (exc Schools)</b>	<b>89</b>	<b>16628</b>	<b>127</b>	<b>85</b>	<b>56</b>	<b>1948</b>	<b>5415</b>	<b>2.15%</b>	<b>69.76%</b>

*Information taken from SAP BW only includes employees  
where information is available for Sexual Orientation*