

Workforce Profile - Ethnic Minorities*

represents number of appointments

Representing period 01 April 2020 - 31

March 2021 Or as at March 2021

		Jun-20			Sep-20			Dec-20			Mar-21	
Department	Ethnic Minority	No. Appts	Ethnic Minority %	Ethnic Minority	No. Appts	Ethnic Minority %	Ethnic Minority	No. Appts	Ethnic Minority %	Ethnic Minority	No. Appts	Ethnic Minority %
Adult Social Care & Health	171	4491	3.81%	185	4508	4.10%	192	4512	4.26%	202	4840	4.17%
Childrens Services (All)	318	17230	1.85%	325	17210	1.89%	326	17088	1.91%	317	16590	1.91%
Childrens Services (Schools)	165	12587	1.31%	175	12590	1.39%	173	12454	1.39%	168	12080	1.39%
Commissioning Communities & Policy	47	3177	1.48%	33	2198	1.50%	35	2164	1.62%	37	2164	1.71%
Economy Transport & Environment	9	746	1.21%	9	745	1.21%	9	746	1.21%	8	741	1.08%
OVERALL TOTAL (inc Schools)	710	38231	1.86%	727	37251	1.95%	735	36964	1.99%	732	36415	2.01%
OVERALL TOTAL (exc Schools)	545	25644	2.13%	552	24661	2.24%	562	24510	2.29%	564	24335	2.32%

** Ethnicity codes reflect 2011 Census Codes*

Information taken from SAP BW only includes employees where information is available for Ethnicity