

## Workforce Profile

*represents number of appointments*

## Disability\*

*representing period 1 April 2019 - 31 March 2020  
or as at September 2019*

Department	Jun-19			Sep-19			Dec-19			Mar-20		
	Disability	No. Appts	Disability %	Disability	No. Appts	Disability %	Disability	No. Appts	Disability %	Disability	No. Appts	Disability %
Adult Care	182	4408	4.13%	203	4,412	4.60						
Childrens Services (all)	326	18177	1.79%	307	17,304	1.77						
<i>Childrens Services (schools only)#</i>	198	13518	1.46%	190	12,832	1.48						
Commissioning, Communities & Policy	154	3286	4.69%	158	3,261	4.85						
Economy Transport & Environment	23	712	3.23%	24	709	3.39						

Overall Total

685	26583	2.58%	692	25686	2.69%						
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Overall Total (exc sch)

487	13065	3.73%	502	12854	3.91%						
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*\* Disability definition - employees having a long term illness, health problem or disability that limits their day to day activities*

*# not included in overall total*

*information taken from SAP only includes employees where information is available for Disability*

*(data set 09.2019)*