

Workforce Profile - Disability*

represents number of appointments

Representing period 01 Apr 2024 - 30 Jun 2024 Or as at Jun 2024

Department	Sep-23 Disability	Sep-23 No. Appts	Sep-23 Disability %	Dec-23 Disability	Dec-23 No. Appts	Dec-23 Disability %	Mar-24 Disability	Mar-24 No. Appts	Mar-24 Disability %	Jun-24 Disability	Jun-24 No. Appts	Jun-24 Disability %
Adult Social Care & Health	187	3590	5.21%	192	3598	5.34%	193	3572	5.40%	199	3571	5.57%
Childrens Services (Non Schools)	162	4366	3.71%	170	4359	3.90%	158	4131	3.82%	159	4038	3.94%
Childrens Services (Schools)	183	11286	1.62%	180	11287	1.59%	173	10572	1.64%	179	10481	1.71%
Commissioning Communities & Policy Place	110	1655	6.65%	109	1617	6.74%	104	1540	6.75%	96	1485	6.46%
	73	1400	5.21%	71	1386	5.12%	67	1324	5.06%	70	1287	5.44%
OVERALL TOTAL	715	22297	3.21%	722	22247	3.25%	695	21139	3.29%	703	20862	3.37%
OVERALL TOTAL (exc Schools)	532	11011	4.83%	542	10960	4.95%	522	10567	4.94%	524	10381	5.05%

** Disability definition - employees having long term illness, health problem or disability that limits their day to day activities*

Information taken from SAP BW only includes employees where information is available for Disability

CONTROLLED