

Equalities Report - as at Jun 2024

Based on Employee Group SS Appointments only - including reliefs and temporary staff

Department	Grade	Appoint ments	% Disabled	% Women	% BME	% Hetero- sexual	% LGB	% Sexual Orientation undeclared	% Christian	% Minority Religions	% No religion	% Religion undeclared	% 16-24	% 58+
Adult Social Care & Health	SS1 - SS5	1625	4.37	89.42	5.91	74.89	1.48	23.26	46.28	1.78	28.00	23.94	5.42	34.65
Adult Social Care & Health	SS6 - SS10	1278	6.10	85.52	5.24	77.07	2.82	20.11	41.08	1.80	32.24	24.88	1.88	22.85
Adult Social Care & Health	SS11 - SS14	608	7.73	81.91	8.55	72.53	2.14	25.33	41.28	1.97	33.88	22.86	0.33	21.38
Adult Social Care & Health	SS15+	40	5.00	57.50	0.00	75.00	5.00	20.00	30.00	0.00	50.00	20.00	0.00	22.50
Adult Social Care & Health	Apprentice	6	16.67	66.67	0.00	83.33	0.00	16.67	0.00	0.00	83.33	16.67	83.33	0.00
Adult Social Care & Health	Any other grade	3	0.00	66.67	0.00	66.67	0.00	33.33	33.33	0.00	33.33	33.33	33.33	0.00
Total		3560	5.59	86.32	6.04	75.28	2.11	22.44	43.29	1.80	30.87	24.04	3.37	27.92
Childrens Services	SS1 - SS5	1486	2.36	95.02	4.24	77.32	1.68	20.52	43.14	2.83	31.76	22.27	2.36	27.79
Childrens Services	SS6 - SS10	1379	4.93	83.32	3.99	75.20	2.97	21.61	37.20	3.12	39.74	19.94	3.84	18.71
Childrens Services	SS11 - SS14	524	4.58	86.07	4.01	73.85	1.91	24.05	40.65	1.15	35.88	22.33	0.38	19.27
Childrens Services	SS15+	26	3.85	61.54	3.85	69.23	7.69	23.08	26.92	3.85	42.31	26.92	0.00	15.38
Childrens Services	Apprentice	9	11.11	55.56	0.00	66.67	22.22	11.11	44.44	0.00	44.44	11.11	77.78	0.00
Childrens Services	Any other grade	599	5.01	86.81	3.34	73.12	2.50	24.21	42.40	3.01	28.38	26.21	1.00	29.22
Total		4023	3.95	88.32	3.98	75.44	2.36	21.90	40.57	2.73	34.63	22.07	2.56	23.64
Commissioning, Communities & Policy	SS1 - SS5	129	8.53	59.69	2.33	79.84	3.10	17.05	44.96	3.10	31.01	20.93	3.10	34.88
Commissioning, Communities & Policy	SS6 - SS10	903	6.64	60.47	4.10	78.41	1.11	20.38	43.52	1.88	35.77	18.83	4.98	23.15
Commissioning, Communities & Policy	SS11 - SS14	405	5.68	51.85	3.46	76.05	0.49	23.21	44.69	1.48	32.10	21.73	0.25	21.98
Commissioning, Communities & Policy	SS15+	34	2.94	41.18	0.00	76.47	2.94	20.59	47.06	0.00	35.29	17.65	0.00	26.47
Commissioning, Communities & Policy	Apprentice	10	10.00	10.00	0.00	80.00	0.00	20.00	30.00	10.00	60.00	0.00	100.00	0.00
Commissioning, Communities & Policy	Any other grade	6	16.67	66.67	0.00	33.33	0.00	66.67	0.00	0.00	33.33	66.67	16.67	16.67
Total		1487	6.52	57.30	3.63	77.67	1.14	21.05	43.78	1.88	34.50	19.84	4.10	23.74
Place	SS1 - SS5	545	5.50	82.94	0.55	65.69	2.39	31.56	41.83	1.28	28.26	28.62	3.85	44.22
Place	SS6 - SS10	559	6.26	41.32	1.79	70.13	2.68	27.01	36.31	1.97	35.42	26.30	4.11	26.30
Place	SS11 - SS14	154	3.90	37.66	3.90	82.47	0.00	17.53	39.61	2.60	39.61	18.18	0.00	20.78
Place	SS15+	17	0.00	23.53	0.00	88.24	0.00	11.76	52.94	0.00	35.29	11.76	0.00	35.29
Place	Apprentice	6	0.00	16.67	0.00	83.33	0.00	16.67	16.67	0.00	66.67	16.67	66.67	0.00
Place	Any other grade	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total		1281	5.54	58.24	1.48	70.02	2.19	27.56	39.19	1.72	33.02	26.07	3.75	33.26
Overall Total		10351	5.08	79.45	4.33	75.04	2.08	22.66	41.79	2.16	33.12	22.93	3.21	26.32
Overall Total - SS1 - SS5		3785	3.88	89.67	4.36	74.69	1.74	23.17	44.36	2.17	29.62	23.86	3.91	33.34
Overall Total - SS6 - SS10		4119	5.85	73.29	4.10	75.80	2.48	21.61	39.67	2.28	35.96	22.09	3.52	22.00
Overall Total - SS11 - SS14		1691	5.91	71.97	5.50	74.69	1.48	23.71	41.75	1.66	34.59	22.00	0.30	20.82
Overall Total - SS15+		117	3.42	48.72	0.85	76.07	4.27	19.66	37.61	0.85	41.88	19.66	0.00	23.93
Overall Total - Apprentice		31	9.68	35.48	0.00	77.42	6.45	16.13	25.81	3.23	61.29	9.68	83.87	0.00
Overall Total - Any other grade		608	5.10	86.51	3.29	72.70	2.47	24.67	41.94	2.96	28.45	26.64	1.32	28.95

NEET - 10.5% of 16-17 year olds not in employment, education or training (NEET) or whose status is unknown (3 month average) Year 2021 average

Derbyshire Population - 794,600 live in the County, age profile is older than England with 22.1% of residents aged 65+, compared to 18.4% (England). Census 2021

Derbyshire Population - Working Age - 61% working age (16-64) - Unemployment rate 2.9% compared to East Midlands (14.6%) and England (20.2%). Jan Claimant Count

Derbyshire Population Ethnicity - 6.3% of Derbyshire population are from black and minority ethnic (BME) backgrounds, England 26.5%. Census 2021 (Total BME)

Derbyshire Population Disability - 20.1% of people are disabled in the County, higher than England (17.3%). Census 2021 (% of total pop.)

Derbyshire Population Young People - Unemployment rate for people under 25 years is 22.7%, East Midlands 24.2% and England 24.3%. July 2021 Claimant Count

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