

BW (SAP) Equalities Report - as at December 2019

Based on Employee Group SS Appointments only - including reliefs and temporary staff

						Sexual Orientation %			Religion %				Age %	
Department	Number of Appt	Grade	% Disabled	% Women	% BME	% Hetero-sexual	% LGB	% Not declared	% Christian	% Minority Religions	% No religion	% Not declared	% 16-24	% 58+
Adult Social Care & Health	2340	SS1 - SS5	4.10	91.11	4.96	65.85	1.37	32.78	47.05	0.38	22.31	30.26	6.71	27.22
Adult Social Care & Health	1466	SS6 - SS10	6.07	84.38	6.48	65.96	2.52	31.51	44.20	0.55	26.13	29.13	3.48	19.65
Adult Social Care & Health	577	SS11 - SS14	8.49	79.20	10.75	68.46	2.08	29.46	44.54	2.08	26.00	27.38	0.00	22.18
Adult Social Care & Health	35	SS15+	2.86	48.57	3.00	82.86	2.86	14.29	45.71	5.71	28.57	20.00	0.00	37.14
Adult Social Care & Health	55	Apprentice	3.64	80.00	0.00	70.91	1.82	27.27	23.64	3.64	40.00	32.73	63.64	3.64
Adult Social Care & Health	0	Any other grade	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	4473		5.30	86.90	6.17	66.42	1.86	31.72	45.50	0.74	24.30	29.47	5.43	23.88
Childrens Services	1837	SS1 - SS5	2.61	95.43	3.54	69.30	0.71	29.99	47.74	1.09	24.06	27.11	2.72	22.97
Childrens Services	1419	SS6 - SS10	4.30	82.03	5.85	67.37	1.76	30.87	41.30	1.06	30.94	26.71	3.95	14.52
Childrens Services	506	SS11 - SS14	4.74	82.02	7.51	65.22	1.38	33.40	38.14	1.98	28.06	31.82	1.78	17.79
Childrens Services	28	SS15+	3.57	67.86	3.00	57.14	3.57	39.29	28.57	3.57	28.57	39.29	0.00	21.43
Childrens Services	25	Apprentice	4.00	72.00	8.00	80.00	12.00	8.00	48.00	0.00	44.00	8.00	56.00	0.00
Childrens Services	90	Any other grade	1.11	78.89	4.44	56.67	1.11	42.22	37.78	0.00	25.56	36.67	1.11	25.56
Total	3905		3.48	88.09	4.99	67.76	1.28	30.96	43.79	1.18	27.27	27.76	3.33	19.13
Commissioning, Communities & Policy	1684	SS1 - SS5	5.29	70.31	1.90	65.44	0.59	33.97	47.39	0.59	21.32	30.70	2.49	39.61
Commissioning, Communities & Policy	1101	SS6 - SS10	6.90	55.31	3.45	69.39	0.54	30.06	45.05	1.09	26.25	27.61	5.36	24.98
Commissioning, Communities & Policy	469	SS11 - SS14	6.40	49.25	4.48	71.22	1.07	27.72	44.78	0.85	26.01	28.36	0.43	18.55
Commissioning, Communities & Policy	32	SS15+	3.13	56.25	0.00	90.63	0.00	9.38	50.00	0.00	37.50	12.50	0.00	18.75
Commissioning, Communities & Policy	31	Apprentice	0.00	19.35	0.00	80.65	6.45	12.90	16.13	0.00	67.74	16.13	77.42	0.00
Commissioning, Communities & Policy	5	Any other grade	0.00	60.00	0.00	60.00	20.00	20.00	60.00	0.00	20.00	20.00	100.00	0.00
Total	3322		5.90	61.74	2.74	67.94	0.72	31.34	46.00	0.78	24.20	29.02	3.97	31.16
Economy, Transport & Environment	116	SS1 - SS5	6.90	53.45	2.59	60.34	2.59	37.07	49.14	0.00	15.52	35.34	4.31	46.55
Economy, Transport & Environment	450	SS6 - SS10	4.89	31.11	1.78	69.33	1.33	29.33	42.22	0.22	25.78	31.78	3.78	20.00
Economy, Transport & Environment	130	SS11 - SS14	2.31	32.31	3.85	76.92	0.77	22.31	46.15	3.08	26.92	23.85	0.00	16.15
Economy, Transport & Environment	11	SS15+	0.00	27.27	0.00	90.91	0.00	9.09	72.73	0.00	27.27	0.00	0.00	36.36
Economy, Transport & Environment	23	Apprentice	4.35	4.35	0.00	56.52	0.00	43.48	21.74	0.00	30.43	47.83	73.91	0.00
Economy, Transport & Environment	1	Any other grade	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	731		4.65	34.06	2.19	69.08	1.37	29.55	43.78	0.68	24.49	31.05	5.47	23.12
Overall Total	12431		4.85	77.44	4.65	67.40	1.34	31.25	44.99	0.88	25.22	28.90	4.38	24.29
Overall Total - SS1 - SS5	5977		4.03	85.85	3.61	66.69	0.97	32.34	47.40	0.65	22.44	29.51	4.25	29.78
Overall Total - SS6 - SS10	4436		5.59	71.01	5.05	67.61	1.67	30.73	43.28	0.81	27.66	28.25	4.13	19.36
Overall Total - SS11 - SS14	1682		6.30	68.07	7.49	68.91	1.49	29.61	42.81	1.78	26.69	28.72	0.65	19.38
Overall Total - SS15+	106		2.83	53.77	5.66	79.25	1.89	18.87	45.28	2.83	31.13	20.75	0.00	27.36
Overall Total - Apprentice	134		2.99	51.49	1.49	72.39	4.48	23.13	26.12	1.49	45.52	26.87	67.16	1.49
Overall Total - Any other grade	96		1.04	78.13	4.17	56.25	2.08	41.67	38.54	0.00	25.00	36.46	7.29	23.96
NEET	3.5% of 16-17 year olds not in employment, education or training (NEET) or whose status is unknown (3 month average)										18-19 year end figure from Dec-Feb average			
Derbyshire Population	796,142 live in the County - age profile is older than the East Midlands & England with 21.6% of people at retirement age (65+)										Mid-Year Population Estimates 2018			
Derbyshire Population - Working Age	61.3% of working age (16-64) - Unemployment rate 2.2%, compared to East Midlands 2.6% and England 2.9%										Dec 2019 Claimant Count			
Derbyshire Population - Ethnicity	4.2% of Derbyshire's population are from black and minority (BME) groups, lower than East Midlands (14.6%) and England (20.2%)										Census 2011 (Total BME)			
Derbyshire Population - Disability	20.4% of people are disabled in the County, higher than the East Midlands (18.6%) and England (17.6%)										Census 2011 (% of total population)			
Derbyshire Population - Young People	Unemployment rate for people under 25 is 3.2%, East Midlands 2.9% and England 3.2%										Dec 2019 Claimant Count			